



**1959**  
**ANNUAL MEETING**

APRIL  
TWENTY-SECOND  
AND  
TWENTY-THIRD

**Board of Christian Education  
and Publication**

EVANGELICAL AND REFORMED CHURCH

**SCHAFF BUILDING**  
**PHILADELPHIA 2, PENNSYLVANIA**



**AGENDA FOR ANNUAL MEETING**

**BOARD OF CHRISTIAN EDUCATION AND PUBLICATION**

**Philadelphia, Pa.**

**April 22-23, 1959**

**Presiding:**

**President Robert T. Fauth**

**and**

**Vice President Ralph P. Ley**

- 1. Convening of Session**
- 2. Devotions**
- 3. Roll Call**
- 4. Presentation of Visitors**
- 5. Adoption of Agenda and Working Schedule**
- 6. Communications**
- 7. Action on Minutes of 1958 Annual Meeting, Purdue Meeting  
and Executive Committee Meeting**
- 8. Consideration of Recommendations of Executive Secretary**
- 9. Report of Board of Editors and Action on Recommendations**
- 10. Consideration of Recommendations of Staff Members**
  - (a) Children's Work**
  - (b) Youth Work**
  - (c) Adult Work and Family Life**
  - (d) Campus Christian Life**
  - (e) Camps and Conferences and  
Voluntary Service**
  - (f) Literature Consultant**
  - (g) Leadership Education and  
Field Work**



- (h) Missionary Education
- (i) Service Library
- (j) Director of Curriculum
- (k) Editors
- (l) Christian Education Press
  - Director of Publications
  - Sales Manager
  - Book Editor

**11. Executive Session**

- (a) Consideration of Financial Matters
- (b) Adoption of Working Budget for 1959
- (c) Election of Staff Members
- (d) Other items

**12. Dates for Reorganization Meeting, Executive Committee**

**Meeting, and for Annual Board Meeting**

**13. Other Items**

**14. Adjournment**



## THE BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

(E) Rev. Robert T. Fauth, President	Chicago, Illinois
(E) Rev. Ralph P. Ley, Vice-President	Waukesha, Wisconsin
(E) Dr. Roger L. Shinn, Secretary	Nashville, Tennessee
(E) Mrs. Richard H. Denzler, Treasurer	Glenside, Pennsylvania
Rev. Dale E. Boyer	Boalsburg, Pennsylvania
Mr. Dwight Flohr <i>abs.</i>	North Industry, Ohio
Dr. Lee J. Gable <i>-late</i>	Lancaster, Pennsylvania
Miss Marie Helland	San Antonio, Texas
Rev. Ernst H. Nussmann	Whittier, California
(E) Dr. H. A. Pflug	Webster Groves, Missouri
Dr. Nelson V. Seeger <i>abs.</i>	Painesville, Ohio
Rev. Herbert H. Wintermeyer	Afton, Missouri

(E) Indicates Members of Executive Committee

## THE EDUCATIONAL STAFF

Dr. F. I. Sheeder	Executive Secretary
Mr. Carl A. Bade	Assoc. Dir. Voluntary Service Center
Miss Irene F. Balliet	Co-Ordinator of Field Work
Rev. Hartland H. Helmich	Director of Campus Christian Life
Miss Greta P. Hinkle	Literature Consultant
Miss Rose M. Kniker	Director of Service Library
Rev. Allen E. Kroehler	Director of Children's Work
Miss Leona Poppe	Field Worker
Dr. Edward L. Schlingman	Director of Camps and Conferences
Miss Ethel A. Shellenberger	Assoc. Director of Youth Work
Rev. Johanna Stroetker	Field Worker
Mr. Henry Tani	Director of Youth Work
Mr. Loren Walters	Director of Leadership Education
Mr. Stanley H. Wilke	Director of Missionary Education
Rev. William E. Wimer	Director of Adult Work and Family Life



## REPORT OF THE EXECUTIVE SECRETARY

It is with real satisfaction that I present this my thirteenth annual report to the Board. As the reports in the 1959 Annual Volume will indicate, 1958 was a good year. There are still many areas in which the work of Christian education needs strengthening and it is our hope in the years ahead that this can be done. Considerable progress has been made during the past year in integrating staff assignments of the two educational agencies that comprise this aspect of the work of the United Church of Christ. It is our hope that in the years immediately before us we shall be able gradually to eliminate the distinctions that have separated us so that we shall indeed be carrying on a united ministry to the greater glory of our common Lord.

### Personnel Items

We have had very few staff changes during the year. Miss Lael A. Henderson, who had served as editor of leadership education materials for several years, became a full-time book editor with Christian Education Press on January 1, 1959. This change in assignment was necessitated by the growing number of book titles now being published by the Press and followed the action of the Board taken at its 1958 Annual Meeting.

To succeed Miss Henderson as editor of leadership education materials, the Board elected the Reverend Mel F. Ludwig, of Evansville, Ind. Mr. Ludwig was graduated from Elmhurst College and Eden Theological Seminary. For the past five years he served as pastor of Christ Church, Evansville, and for several years prior to that was pastor in Parkland Church, Louisville, Ky. Mr. Ludwig began his new duties on October 1, 1958. His election to this post was conducted by mail ballot and the mail vote of the Board was approved by the Administrative Committee of the General Council.

Mrs. Edna S. Pullinger has been serving in a very satisfactory manner as part-time editor of audio-visual materials. The nature of this assignment is such that we now need the full-time services of Mrs. Pullinger and we respectfully request Board approval of such an arrangement. Most of Mrs. Pullinger's efforts are being directed toward the development of audio-visual materials for the United Church Curriculum. It is our hope that by July 1, 1959, we may be able to employ her as a full-time staff member.



At the special meeting of the Board held at Purdue University, Lafayette, Ind., August 19, 1958, action was taken authorizing the Executive Secretary to employ a copy editor when a properly qualified person could be found. I am pleased to report that since November 1, 1958, Mrs. Alice B. Crispin of Swedesboro, N. J., has been working as copy editor on a six-months' trial basis. Mrs. Crispin was graduated from Trenton State Teachers College in 1937 where she majored in music and English. Following her graduation she taught for several years in the public schools of Egg Harbor City, N. J. She then married but after a few years was called upon to do substitute teaching and finally returned to full-time teaching in the schools of Gloucester County, N. J. Mrs. Crispin has demonstrated her ability to the complete satisfaction of our editors and I am pleased to recommend her for appointment as full-time copy editor in our editorial department beginning May 1, 1959.

Paul Baumer of West Bend, Wis., who has served as youth associate this past year, expects to return to Mission House Theological Seminary to complete his study for the Christian ministry. At the meeting of the Executive Committee of the Board on December 29, 1958, E. Reginald Wagner, Jr., of Mt. Holly Springs, Pa., was appointed youth associate for the year beginning June 1, 1959. Mr. Wagner will be graduated from Dickinson College, Carlisle, Pa., and plans to enter Lancaster Seminary to prepare for the Christian ministry following his term of service as youth associate with our Board.

Changes in office personnel during the year have been about normal. The following persons left the employ of the Board on the dates and for the reasons noted:

Mr. William Coyle - shipping clerk, October 15, 1958, to accept another position  
Mrs. Dorothy Leaver - clerk in Circulation Department, September 15, 1958, for family reasons  
Miss Margaret Sanderson - secretary to Miss Balliet, October 15, 1958, to accept another position  
Miss Veda Sterchi - secretary at the Voluntary Service Center, May 15, 1958, illness  
Mrs. Doris Frommer - secretary to Mr. Ahrens, March 31, 1959, for family reasons  
Miss Alva Hudson - secretary to Miss Groninger, April 30, 1958, to accept another position  
Rev. Vernon Schroeder - part-time editor, Mr. McQueen's staff, July 31, 1958, to accept a full-time position



The following persons have been added to our list of employees:

Mrs. Lois Beattie - secretary to Miss Groninger, April 24, 1958  
Mr. James Clark - shipping clerk, October 15, 1958  
Mrs. Alice Crispin - copy editor, November 1, 1958  
Mrs. Dorothy Peak - secretary to Miss Balliet, November 15, 1958  
Miss Geraldine Woodroffe - secretary to Mr. Paine, August 24, 1958  
Mrs. Dorothy Olson - clerk to Miss Groninger, February 27, 1959  
Mrs. Ruth Schindler - secretary to Mr. Ludwig, March 15, 1959

Transfer -

Mrs. Ruby Oliphant - secretary to Miss Balliet to secretary at  
Voluntary Service Center

In addition to the above named persons we employed as part-time field workers during the year Mrs. J. Martin Bailey, in the New York area; the Reverend Ann Cordray, in the Philadelphia area; and Mrs. Marian Ziebell, in the Chicago area. Miss Roma Paus also served as a field worker from April 1 to December 15, 1958.

Our force of staff and office workers, permanent and part-time in Philadelphia and St. Louis, totals 94. To all our employees we pay special tribute for devoted and faithful service.

The following persons have been in the employ of the Board for the length of time indicated:

Five Years-

Carl Bade	William Wimer
Robert Koenig	Estelle Woerheide

Ten Years -

Edna Graves	Henrietta Oswald
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Fifteen Years -

Virginia Supplee

Thirty Years -

Rose M. Kniker	Marie R. Remmel
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Plans are being made to give special recognition to these employees who have given generously of themselves to the work of the Church as it has been committed to our Board.



### Financial Items

Our education department budget for 1958, as approved by the Board a year ago, totaled \$386,309.00. Actual receipts for the year were as follows:

Regular monthly apportionment payments	\$ 310,000.00
Contributions from the Women's Guild	30,117.00
Contributions from churches	289.87
Cash balance from 1957	<u>6,564.69</u>

Total \$ 346,971.56

Actual net expenditures for 1958 in our education department totaled \$323,130.80. It is evident from this that we finished the year well within our budget figures although there was some over-spending in certain departments as noted from the figures below. A summary of budget appropriations and actual expenditures follows:

	Budget Allowance	Actual Expenditures	Difference Between Expend. & Allow.
General Administration	49,050.00	51,460.37	( 2,410.37)
Service Library	5,230.00	5,309.17	( 79.17)
Leadership Education	32,406.00	26,967.13	5,438.87
Weekday & Vac. School	1,100.00	391.08	708.92
Children's Work	36,006.00	23,400.84	12,605.16
Youth Work	39,400.00	41,908.92	( 2,508.92)
Campus Christian Life	68,595.00	63,041.09	5,553.91
Camps & Conferences			
Administrative	23,492.00	20,264.32	3,227.68
Operation	625.00	1,611.58	( 986.58)
Vol. Training Program	24,300.00	22,084.61	2,215.39
Department of Voluntary Service		1,120.06	( 1,120.06)
Adult Work & Family Life	15,605.00	14,879.25	725.75
Audio-Visuals	3,000.00	833.98	2,166.02
Literature Consultant	4,572.00	4,300.15	271.85
Missionary Education	34,878.00	34,954.46	( 76.46)
Shipping Department	7,000.00	7,197.93	( 197.93)
National Conference - Purdue 1958	41,050.00	3,405.86	

(A complete financial statement on the Purdue Conference will be found elsewhere in the report)

In General Administration two items were almost entirely responsible for the over-expenditure of \$2,410.37. During the year 1958 we had two

meetings of our synodical chairmen - one in connection with the Purdue Conference and the other a joint meeting of our synodical chairmen and CC state directors of Christian education at Buck Hill Falls., Pa., late in January 1959. The Executive Secretary has had to do a considerable amount of travel in connection with matters pertaining to the United Church. It was difficult to predict what our financial involvements would be. We found it advisable to proceed as we did in the hope that we would be able to live within our total budget figures even though it was necessary to spend more than had been set aside for some specific items.

The over-expenditure of \$2,508.92 in the Department of Youth Work was occasioned by the cost involved in printing another edition of the Hi Fellowship Set. The sum represented by this item is fully recoverable.

The over-expenditure of \$986.58 in the Operation section of the Camp and Conference budget was occasioned by a lower volume of income than had been anticipated. However, the total budget of the Camp and Conference Department shows a favorable balance which more than offsets this particular deficit.

The Department of Voluntary Service is a new item in our budget which was approved at the Special Meeting of the Board held in connection with our Purdue Conference. Most of the support for this activity will come from the Board of Home Missions of the Congregational Christian Churches. \$5,000.00 is already returned on account of the 1959 program, and the expenditure of \$1,120.06 in 1958 should be considered as a legitimate item in connection with the over-all program of our Department of Camps and Conferences.

The over-expenditure of \$197.93 in the Shipping Department was occasioned by additional supplies that were necessary to carry on this phase of our operation.

The other over-expenditures in the Service Library operation and in the Department of Missionary Education were minor.

It is a pleasure to be able to report that all staff members responsible for budget expenditures exercised considerable care in the operation of their respective departments, and it is for this reason that we were able to finish the year in as good condition as we did. The auditor has asked that approval of the Board be obtained for the transfer from the Education Department of \$12,614.54 to the Periodical Department and of \$646.21 to Christian Education Press. In the case of the Periodical Department this transfer was made to repay advances to the Education Department in prior years. In the case of Christian Education Press the transfer was made to make repayment for items purchased for use by the Education Department.



### Periodical Department

In the periodical department our income from sales for 1958 exceeded costs and expenses by the sum of \$117,873.12. In this connection the following comparative data will be of interest:

<u>Year</u>	<u>Net Sales</u>	<u>Costs &amp; Expenses</u>	<u>Profit</u>	<u>P.C. of Profit</u>
1950	425,400.84	358,749.28	66,651.56	.156 (15.6%)
1951	514,770.62	438,422.32	76,348.30	.146 (14.6%)
1952	509,585.77	468,228.46	41,367.31	.081 (8.1%)
1953	505,399.60	488,006.18	17,394.42	.034 (3.4%)
1954	545,913.85	525,911.87	22,001.98	.041 (4.1%)
1955	588,976.54	542,950.46	46,026.08	.078 (7.8%)
1956	637,406.85	561,971.82	75,435.03	.117 (11.7%)
1957	666,230.29	569,350.76	96,879.53	.145 (14.5%)
1958	716,709.17	598,836.05	117,873.12	.164 (16.4%)

It will be noted that the total dollar volume of periodical sales is the highest in our history. The increase over 1957 amounts to \$50,479.00. The increase in operating costs was only \$29,486.00. There are several reasons for our favorable showing in 1958: 1) Most of the materials now being used in our Church and Home Series are reprints which are not nearly so expensive to produce as original materials, and 2) we have had a full year's experience in our joint publication arrangement with the Presbyterians for our International Uniform Series.

It will be recalled that at the present time Eden is printing and distributing the E&R edition of the International Uniform Lesson materials for our Board, which are jointly produced by and for the Presbyterians and ourselves. We have the editorial responsibility and the Presbyterians have the publishing responsibility. Our original plan called for having the printing and distributing done by R.R. Donnelley & Sons Co., Crawfordsville, Ind., where the Presbyterian Board has all its curriculum materials produced, and where our Church and Home Series materials are produced. However, Eden Publishing House protested this contemplated move and it was agreed to proceed for a trial period as follows:

- (1) Type for all copy is set at the Donnelley plant in Crawfordsville, Ind.
- (2) Covers (in color) for all quarterlies are printed at Crawfordsville; E&R supply of covers is shipped to St. Louis for binding with quarterlies.
- (3) Presbyterian edition is printed and distributed from Crawfordsville.
- (4) Content of E&R quarterlies is plated at Indianapolis from original type and plates are sent to St. Louis.
- (5) E&R edition is printed and distributed by Eden Publishing House.

For the information of our Board, this method of procedure has cost us, during the first year of operation of this plan, \$15,661.00 more than it would have cost to have had the complete printing and distributing job done with the Presbyterians at the Crawfordsville plant.

An analysis of the profit and loss statement indicates that in the Church and Home Series out of 24 items listed only three are loss items: The Kindergarten Teacher's Guide, \$2,040.35; the Primary Teaching Pictures, \$154.96; the Young People and Adult Teacher's Guide, \$1,659.27.

Of the eight items published under the category papers, magazines, etc., two are loss items, Church School Worker required a subsidy of \$9,312.56, and Youth magazine was subsidized to the extent of \$19,962.91. We are still hopeful that both these publications, now that they are serving the United Church of Christ, will show enough increase in circulation volume to reduce materially the subsidies we are required to provide for their publication.

Venture, a weekly story paper for junior highs, will be discontinued in its present format with the last issue of September 1959. Venture is a publication of the United Presbyterian Board of Christian Education, but we have been cooperating with the Presbyterians in its planning and use. Beginning in October 1959 the Presbyterians will be publishing Venture not as a weekly story paper but as a monthly magazine for junior highs. After careful consideration of the matter, the joint youth committee (E&R and CC) has concluded that a monthly magazine will not serve the best interests of the junior highs of the United Church of Christ. Venture is therefore not being recommended to our people in its proposed new format. Instead we are considering the possibility of an arrangement with the Evangelical United Brethren whereby their excellent weekly story paper, Friends, might be made available to our people. We are hoping to be able to present a proposal to the Board on this matter.

Of the seven items listed in the International Uniform Lesson Series there is only one loss item. As noted above, this was the first full year of the operation of our joint arrangement with the Presbyterian Board in the publication of this series and I am pleased to report that on the whole our experience was quite satisfactory. A serious question that we shall need to face is this: How long can we afford to work under the present arrangement for printing the E&R edition of the Uniform Lesson materials in view of the additional \$15,000.00 annually that this arrangement is costing us?



In accordance with our policy of long standing, free grants for one quarter were made to new mission church schools and church schools not currently using our church school materials. In 1958 22 church schools received free grants of materials totalling \$1,750.77.

The Unified Protestant Sunday School Curriculum for the Armed Forces is being used extensively at military establishments throughout the world. During the past year we supplied the following materials in the quantities indicated: In the January-March quarter 254 copies of the Family Resource Book, "Tell Me the Stories of Jesus"; in the July-September quarter 358 copies of the senior high teacher, "Wings in Worship", and 3,248 copies of the senior high pupils' book. We also supplied 246 copies of the Family Resource Book, "You and Me", in the summer quarter. In the October-December quarter we sold 2,541 copies of the primary teacher, 25,518 Primary Activities Packets, and 1,937 Primary Teaching Picture Sets. In the same quarter we sold 983 copies of the junior high teacher, "The Story the Bible Tells", and 10,097 copies of the junior high pupils' book. 470 copies of the Family Resource Book, "The Bible in Our Home", were distributed in the fall quarter. 180 copies of "Know-How for Leaders of Junior Highs", and 288 copies of 13 filmstrip titles were sold during the year to Armed Forces.

#### Curriculum Development Program

We are moving ahead according to schedule with the various items in the United Church Curriculum. We are within sight of our goal of a reserve of \$500,000.00 which we anticipate will be necessary to finance the United Church Curriculum. Our Board is assuming publishing responsibility for the following materials: nursery, kindergarten, adult, leadership, and audio visuals. The nursery materials are scheduled to appear for use in the fall of 1960 but will be available for study and promotion around January 1, 1960. We estimate that we shall need in the neighborhood of \$50,000.00 to take care of the advance printing costs of the nursery materials. It will probably not be necessary for us to pay out this entire amount in the year 1959 but we must be ready for whatever demands are made upon us.

We have been greatly encouraged by the fine leadership that Mr. James E. Pfeufer, our design consultant, has been providing. Because of his professional "know how" he has already saved us considerable sums of money. It is our considered judgment that Mr. Pfeufer's performance to date has more than justified the amount of money that our two educational agencies agreed to pay for his services. Our arrangement with Mr. Pfeufer was approved by our Board at its Special Meeting last August at Purdue University. This arrangement was to be operative for one year

and since the one year period will soon be terminated it will be necessary for us to review this arrangement and make any adjustments that may seem necessary.

A Statement of Income and Expenditures for the Year 1958 follows:

Balance on hand, December 31, 1957	\$ 12,269.01
Transferred from Periodical Income - April 30, 1958	40,000.00
Contribution from Educational Department to Field Worker Expenses	<u>9,666.66</u>
	\$61,935.67

Total Expenditures January 1, 1958, to December 31, 1958:

Library Expenses	\$ 465.26	
Promotional Expenses	1,720.95	
Stationery and Supplies	66.68	
Telephone	5.94	
Travel	1,219.01	
Special Travel -		
Additional Expenses 1957		
Atlantic City Meeting	3,870.02	
Subsidy toward expenses of full-time director of Christian education in West New York Synod	2,500.00	
United Church Curriculum Expenses:		
Audio-Visual Packets 1963-64-65	125.35	
United Church Series	4,499.94	
Salaries	10,855.93	
Design Counsel Expenses	2,199.13	
Field Workers:		
Salaries	18,658.16	
Travel	4,447.81	
Supplies and Other Expenses	2,769.80	
Station Wagon - Maintenance Costs	<u>1,698.22</u>	<u>55,102.20</u>
Balance on hand December 31, 1958		6,833.47

It is recommended that (1) the Executive Secretary and the Director of Curriculum, in cooperation with their CC counterparts, be authorized to continue our joint arrangement with Mr. James E. Pfeufer, design consultant, for another year on terms which are mutually acceptable to all parties concerned; (2) in order to meet the financial



necessities of the coming year in connection with our Curriculum Development Program, the sum of \$60,000.00 be appropriated from periodical income to this account.

### Christian Education Press

Total volume of sales amounted to \$114,052.18 as compared with \$205,071.76 in 1957. We are disappointed with this showing, but the book publication business showed a rather general decline in 1958. So far as we are concerned we felt the results of not having a best seller as was the case in 1957 when Our Families was in use as a vacation church school text. Our 1958 volume of sales was \$2,000.00 less than our 1956 sales volume. Book sales in 1958 amounted to \$85,170.65. Sales of lithographs, slides, and filmstrips amounted to \$25,998.24, and sales of pictures amounted to \$2,883.29. Our sales goal for 1958 was \$150,000.00 which we missed badly.

Following is a tabulation for the past ten years of orders received by Christian Education Press. The number of orders processed in 1958 was on the whole somewhat larger than in previous years even though sales volume was lower.

<u>Year</u>	<u>Book Orders</u>	<u>Filmstrip Orders</u>	<u>Picture Orders</u>
1949	2,663		
1950	3,000		
1951	2,297		
1952	2,850	562	
1953	2,617	829	
1954	3,802	1,138	
1955	4,290	1,273	480
1956	4,401	1,345	418
1957	5,462	1,258	703
1958	5,552	1,375	525

This raises another problem for us. We have discovered that the number of single item orders (that is, orders for one copy of a title whether it be a book, filmstrip, or a picture) is growing. Out of a total of 7,452 orders handled in 1958, 2,447, or 33%, were of the single item variety.

At the Annual Meeting of the Protestant Church-Owned Publishers' Association this year it was the consensus of opinion of denominational publishers that it costs approximately \$2.85 to process an order regardless of its size. We have never run a cost analysis on our operation but

it is quite possible that our experience would not be much out of line with other denominational publishers. We shall need to work at the task of trying not only to increase the total volume of orders but the total number of items per order wherever this is possible.

For many years Dr. Fred D. Wentzel has directed the book publishing operation of our Board with wisdom and foresight. The fact that Christian Education Press is now a well established operation and is held in high favor wherever its work is known is largely because of the efforts which Dr. Wentzel has put forth on its behalf. Our Board and our denomination owe him a debt of gratitude for the good work he has done on their account.

As stated elsewhere in this report, Miss Lael Henderson is now devoting her full time to book editing for Christian Education Press. This means that we should be able to step up our book production and we would hope that the quality of our publications will be such that our sales will show a corresponding increase in volume.

Miss Helen E. Groninger continues to serve with distinction as sales manager of Christian Education Press.

Herewith is submitted an expense budget for Christian Education Press for the year 1959. Comparative data for the year 1958 are also indicated. We anticipate that by the year 1960 we shall be able to present a complete budget which will include anticipated printing costs as well as the other items which now appear in the budget.

Account	1958 Budget	1958 Expenditures	1959 Budget
Accounts Written Off	100.00	136.04	150.00
Gen. Advertising & Promotion	7,500.00	4,405.01	7,500.00
Direct Advert. & Promotion	5,000.00	5,128.03	6,000.00
Audit	400.00	533.33	550.00
Equipment	1,500.00	1,214.90	1,500.00
Gen. Express & Postage	1,200.00	1,721.61	1,800.00
Direct Exp. & Postage	1,200.00	416.11	600.00
General Overhead	1,200.00	1,096.44	1,200.00
Hauling to Post Office	400.00	272.72	350.00
Insurance	200.00	63.95	100.00
Life of Christ - Exhibit	500.00	201.05	200.00
Pensions - Ministerial	700.00	673.67	760.00
Lay			1,234.62
Lay Overhead			71.28
Rental - Office	2,783.40	3,274.35	6,985.56
Residence	1,600.00	1,600.00	1,800.00
Salaries	28,200.00	29,100.06	33,843.42
Supplies	3,500.00	1,786.09	2,500.00
Telephone	500.00	450.60	500.00
Travel	800.00	606.92	800.00
Newhouse Sales Organization	10,000.00	5,713.57	7,500.00
Share of Legal Fees		280.00	400.00
Total	<u>67,283.40</u>	<u>58,374.45</u>	<u>76,344.88</u>



We are again setting a goal of \$150,000.00 for total sales of Christian Education Press publications in 1959 and see no reason why this is not an attainable figure. We anticipate that our new church school hymnal - "Sing to the Lord" - will have a good sale. Our first printing of this publication is 50,000 copies and we shall be disappointed if we do not sell the entire first printing during the first year.

#### Educational Program Budget for 1959

At the meeting of the Executive Committee of the Board on December 29, 1958, approval was given to a proposed educational program budget for 1959 in the amount of \$396,197.18. This budget was presented to the Budget and Finance Committee of the General Council at its meeting in Cleveland, Ohio in February 1959. General Council voted to our Board a guaranteed advance of \$325,000.00, which is \$25,000.00 more than we received in 1958.

The Board of Directors of the Women's Guild meeting in Cleveland, Ohio, in March 1959, voted the sum of \$2,000.00 to our Board from the Thank Offering overage. It is our hope that through the regular giving channels of the Women's Guild the total contribution of this organization to the work of our Board will approximate \$25,000.00 for the year.

A new item appears in the estimated receipts section of our budget this year in the form of a contribution from the Congregational Christian Board of Home Missions for its share of the expense of our newly organized Voluntary Service Program. The balancing figure of \$24,497.18 is made up of income from the Periodical Department.

It is recommended that authorization be given to make the transfer of Periodical funds up to the amount indicated if and when they are needed during the budget year 1959.

#### Budget for 1960-61 Biennium

At the meeting of the Executive Committee on December 29, 1958, a budget for the 1960-61 biennium totalling \$456,300.00 for the year 1960 and \$524,350.00 for the year 1961 was presented and approved. This budget was presented to the General Council in February for later referral to the General Synod next summer. The General Council at its meeting in February 1959 took action proposing an increase in apportionment giving during the next biennium of 8.92% for an annual amount of \$5,554,800.00. The amount tentatively allocated to our Board for the next biennium is \$360,000.00. When the normal increases in the costs of operation are

taken into account receipts of \$360,000.00 from denominational apportionment will mean that we cannot carry on the program that was contemplated when our budget askings were submitted. We shall need to wait to see what action General Synod takes and be governed accordingly.

#### Schaff Building Indebtedness

Our Board has received a total of \$33,000.00 of the \$100,000.00 agreed to by the parties concerned in the STATEMENT OF INTENTION which was worked out by representatives of our Board, the Board of Business Management, and the General Council. These funds have been invested with the Board of Investments and the following endowments have been reactivated: The Children's Endowment Fund in the amount of \$26,000.00, the James I. Good Historical Fund in the amount of \$5,000.00, and general endowment funds to the extent of \$2,000.00. It is our expectation that payments will be made annually by the Board of Business Management until the total amount of \$100,000.00 agreed upon has been paid in full.

#### Garrett Trust Fund

By action of the Board at the 1958 Annual Meeting and at the Special Meeting held at Purdue University in August 1958, grants totalling \$1,425 were made from the Garrett Trust Fund income during the past year. The balance in this account at the end of the year totalled \$9,486.93. The arrangement with John Saxton, a student at Lancaster Theological Seminary who is working on a project in connection with our Curriculum Development Program, will be terminated at the end of August 1959.

Daniel Bechtel, who received a grant of \$300.00 during the past year in connection with his graduate work at Drew University, Madison, N. J., plans to transfer to Yale Divinity School where he hopes to continue his studies for the Ph.D. degree. He has made application for another grant of \$300.00 for the coming year and is supported in this request by Dr. Harold H. Wilke, Executive Secretary of the Commission on Church and Ministry.

It is recommended that this request be granted.

In connection with the Experimental Program on the United Church Curriculum, it is proposed that Mrs. Barbara Haverstick of Bethlehem, Pa., be engaged for the period from September 1, 1959 through August 31, 1960, to do a piece of work under the direction of Mr. Yoshio Fukiyama, Mr. Loren Walters and Miss Mildred Widber. Mrs. Haverstick will be



graduated from Lancaster Theological Seminary in June 1959.

It is recommended that Mrs. Barbara Haverstick be granted the sum of \$3,000.00 from the Garrett Trust Fund as compensation for the services which she will render our Board, and that whatever additional amount is necessary to cover her traveling expenses be payable from the Curriculum Development Fund.

### Purdue Conference

As most of the Board members know from personal experience, the National Conference on Christian Education held at Purdue University, August 19-22, 1958, was quite successful. Elsewhere in this Annual Volume, Loren Walters, who with Mildred Widber directed this conference, reports on various aspects of it. The Board owes a debt of gratitude to Loren Walters and Mildred Widber for the fine leadership they gave to this conference. There were literally hundreds of other persons who gave unstintingly of their time and skills to make this conference the success that it was. It is a most heart-warming experience to realize that there are so many people in the United Church of Christ who are willing to give of their time and effort, not only to improve their own leadership qualifications but also to contribute toward helping others to become more effective in the work of Christian education.

A complete financial statement of the 1958 Purdue Conference will be presented at the Annual Meeting. It will be noted that despite the fact that we did not have quite as many persons registered as we had hoped we would have the financial involvement on the part of our Board was not exorbitant.

### Staff Leaves of Absence

At the 1958 Annual Meeting of the Board approval was given to a plan for staff leaves of absence submitted by the staff.

An application for a three-months' leave of absence has been submitted by Miss Marie Rose Rummel, editor of the Church School Worker. This year Miss Rummel is celebrating thirty years of service as an editor of church school publications for our Board and one of its predecessor agencies. Miss Rummel plans to participate in a study-travel seminar under the auspices of the Council for Christian Social Action of the United Church of Christ. This seminar, which is scheduled for six weeks in Europe and the Middle East, will be supplemented by an extended vacation

in Switzerland and Germany where Miss Remmel intends to visit friends and relatives. The period of leave requested is from June 19, 1959 to September 19, 1959. In accordance with the program for staff leaves of absence approved by the Board, satisfactory arrangements have been made with other members of the staff and secretarial force to take responsibility for Miss Remmel's assignments.

It is recommended that a three-months<sup>+</sup> leave of absence as requested by Miss Remmel be granted.

#### Retirement for Lay Workers

By action of our Board which was confirmed by the General Council, 47 of our lay employees are now enrolled in the Retirement Fund for Lay Workers which is administered by the Board of Home Missions of the Congregational Christian Churches. Our participation in this fund began on February 1, 1959. According to the terms under which this fund is operated, our lay employees who are members of the fund pay 3% of their salaries and the Board makes a contribution of 8% plus one-half of 1% for administrative purposes. Our Board's current total contribution on behalf of our lay employees who are members of this fund, amounts to \$15,016.60. Only about a half dozen of our present full-time employees did not elect to enter this fund for various good reasons. The benefits of the fund are not presently available to part-time workers of which we have a sizable number. It is our intention to make membership in this fund obligatory upon all lay employees who are engaged in the future. However, we shall need to agree upon an adequate waiting period of one year or more before a new employee will be included in this plan, and we are not ready at this time to make a recommendation to the Board in this matter.

#### The Church and the Public Schools

A committee of our Board consisting of Dr. H. A. Pflug, Miss Marie Helland, and Mr. Dwight Flohr, together with a staff representative, Dr. Jerome Jay Fussell, met on several occasions with representatives of the CC Division of Christian Education and representatives of the Council for Christian Social Action of the United Church of Christ, to develop a statement which might be referred to the General Synod for approval as the official policy of the Church in the area of the church and the public schools. A statement has been developed, copy of which was sent to all Board members. The Council for Christian Social Action has officially adopted this statement and it is hoped that action on it may be voted. In this connection it will be of interest to note that the Committee on Religion



and Public Education of the Division of Christian Education of the National Council of Churches has in process an elaborate document on this theme. Copies of this statement are available in tentative form. The statement will be further refined at a meeting of the committee scheduled to be held in Chicago this coming summer.

A somewhat related problem is the concern of the Church in the field of Week Day Religious Education. A conference of denominational executives and persons who are especially interested in the field of Week Day Religious Education, is being held in Chicago during the week of June 15 to determine future policies and strategy.

#### Board Members Whose Terms Expire This Year

According to the by-laws of the Church, no person may serve as a Board member for more than twelve successive years. This means that the President of the Board, the Reverend Robert T. Fauth, and Dr. H. A. Pflug, a member of the Executive Committee, will not be eligible for re-election by the 1959 General Synod. Both Mr. Fauth and Dr. Pflug have served the Board with distinction and their services will be greatly missed.

It is of more than passing interest to note that Dr. Pflug has served continuously as a member of our Board since it was established following the merger of 1934, and during his tenure served as President of the Board for one term.

In addition to his service as President of our Board, the Reverend Mr. Fauth has also served since June 1957 as one of the Co-Chairmen of the Corporate-Members Elect of the Board for Home Missions of the United Church of Christ, and is a member of the Committee of Fifty and its Executive Committee, Board for Home Missions.

Other members of the Board whose terms expire in 1959, but who are eligible for reelection for another six-year period are Mrs. Richard H. Denzler, Miss Marie Helland, Dr. Nelson V. Seeger, and Dr. Roger L. Shinn. Because of pressure of other duties, Dr. Seeger has requested that he not be renominated for membership on the Board. It is to be hoped that the General Synod will find it possible to return Mrs. Richard H. Denzler, Miss Marie Helland and Dr. Roger L. Shinn to the Board for another term of service because of the significant contributions to the work of Christian education in our denomination which these persons are qualified to make.

### Future Meetings of the Board

Following each General Synod Meeting it is of course necessary for the Board to reorganize itself and it is hoped that plans can be made at this Annual Meeting for a date when this can be done. It would also be helpful if we could agree at this Annual Meeting on the dates for the next Annual Meeting. Efforts are being made to set up meetings of the various boards and agencies at such times as to make it possible to share some parts of our meetings with counter-part agencies of the CC Churches and, so far as possible, with at least one of the meetings of the Committee of Fifty of the Board for Home Missions of the United Church of Christ. In this connection let me quote from a letter received recently from Dr. Howard E. Spragg:

"We would like to set the April, 1960 meeting of our Board of Home Missions' Directors close to a time when some of them at least would be attending meetings of The Committee of Fifty. The time of the Committee of Fifty meeting, however, ought to be governed by a meeting of one of the E&R boards and agencies.

"Since your own Board is likely to be meeting in Philadelphia on either April 20-21, 1960 or April 27-28, 1960, would it be possible for The Committee of Fifty to meet all day on Friday, April 22 or Friday, April 29 in Philadelphia? Or, if it were convenient for you, to begin the Committee of Fifty meetings on the evening of the 21st or the evening of the 28th, winding up at noon of the 22nd or noon of the 29th? Our Directors meeting in New York would plan to finish business by noon of the 21st or noon of the 28th."

### Full-Time Synodical Directors

One of the interesting developments that has occurred in the past year has been the appointment of two full-time directors of Christian education to serve in West New York Synod and in Midwest Synod. By action of our Board we have provided limited subsidies to get this work under way. Miss Judith French is serving as director of Christian education in West New York Synod, and the Reverend Frank Kroll is serving as full-time director in Midwest Synod.

Beginning August 1, 1959, the Reverend Willard W. Wetzel will become director of Christian education for Philadelphia Synod.

There are other synods which anticipate calling a director in the near future and we are keeping in close touch with these synods. In each in-



stance we have assured the synods that our Board is willing to provide a limited subsidy to assist them in getting started on such a program. In our judgment this is one of the most hopeful developments in our denomination in recent years. We firmly believe that these full-time synodical directors will more than justify whatever expense is needed to support such a program.

#### General Synod of the United Church of Christ

The General Synod of the United Church of Christ will meet in Oberlin, Ohio, from July 5-9, 1959. Plans are under way to have an exhibit patterned along the lines of the large exhibit at the Purdue Conference last summer. Stanley Wilke, of our staff, and William Wilson, of the CC Missions Council, have been assigned the task of arranging for this exhibit. Our educational agencies are cooperating and a committee has been appointed to develop an exhibit which we hope will do justice to our educational concerns.

In connection with the General Synod meetings the various homeland agencies related to the Board for Home Missions are planning to present their work in the form of dramatic treatment. A committee of six, of which the Executive Secretary of our Board is a member, has agreed upon the general plan of presentation and has proposed that the Reverend William E. Wimer be assigned to the task of consulting with all agencies concerned and, in cooperation with a script writer who will be assigned to the task, to develop and produce the dramatic presentation. Mr. Wimer has readily consented to do this with the consent of the Board, and

It is hereby recommended that our Board give its approval to this arrangement.

Respectfully submitted,

FRANKLIN I. SHEEDER  
Executive Secretary

## DEPARTMENT OF CHILDREN'S WORK

To the Members of the  
Board of Christian Education and Publication:

There is much challenging work to be done in the department of children's work. It is with gratitude that I make this report after one year as director of the department's program. This period of discovering the dimensions of the department's ministry has been a fascinating and fruitful year. God has opened many doors of service and provided many resources, strength and inspiration. It is humbling to learn again with what imperfect instruments he does his work and how re-creative it is to commit thy ways unto him.

Much remains still to be done. I am beginning to understand some of the needs of the churches and persons who minister to children. I am sometimes acutely conscious that there is far more to do than can be done. Let me recount to you the efforts we have made this past year -- much of which lays bare my inadequacies and obtuseness, with occasional signs of growth.

### I. AT WORK WITH THE NATIONAL CABINET OF CHILDREN'S WORKERS

Our effectiveness is multiplied many-fold by the consecrated and growing work of synodical children's workers in each of the 33 synods. Money is well budgeted to provide for the annual fall meeting of the Cabinet and additional training opportunities.

The National Cabinet met at the Voluntary Service Center, Pottstown, Pa., from Thursday evening, November 6 to 9, 1958. The meeting was enriched spiritually and educationally by the perceptive leadership of the Rev. Chester Marcus as he deepened and broadened our understanding of Christian brotherhood and its implications. The needs of handicapped persons were studied and the opportunities of ministry to mentally retarded persons were explored. Through the interpretive leadership of Dr. Robert Koenig, Mr. Loren Walters and the Rev. J. Donald Paine, members of the Cabinet were involved in the production process of United Church Curriculum and plans for leadership development and field introduction. Many members reported renewed dedication and security in the necessity of our work. Splendid contributions were made to the Cabinet meeting by fraternal guests, Miss Margaret Winchester, Director of Children's Work, Connecticut Conference Congregational Christian Church, Hartford, Conn.; Miss Naida Sutch, Brecksville, Ohio, Chairman of the Ohio Conference Committee on Children's Work and Miss Patricia Risdon, Secretary of Children's Work of the Congregational Christian Division of Christian Education, Boston, Mass.

Mrs. Kenneth Bishop, Woodstock, Virginia (Potomac Synod) served the Cabinet as chairman of the executive committee 1957-1958, assisted during this last year by Mrs. Fred Woelke, vice chairman and Mrs. C. J. Beehler, Watervliet, Michigan (Michigan-Indiana Synod), Mrs. Richard Denzler, Glenside, Pa., (Philadelphia Synod), Miss Pansy Erb, Cressona, Pa., (Reading Synod) Rev. Charles Strasbaugh, Grantville, Pa. (Lanc.Synod).



In November, upon the retirement from the executive committee of Mrs. Richard Denzler and Rev. Charles Strasbaugh, Mrs. Theodore Muhl, Fort Branch, Indiana (South Indiana Synod), and Mrs. H.W. Radloff, Steinauer, Nebraska (Midwest Synod) were elected to the executive committee. Mrs. Fred Woelke, Houston, Texas (Texas Synod) was elected chairman and Mrs. C. J. Beehler, vice chairman. In addition to meetings before, during and after the Cabinet meeting, the executive committee met for planning and work at Atlantic City, New Jersey in April 1958, and participated in some of the program of the Association for Childhood Education International.

Many present and former synodical children's workers gave leadership to the National Conference on Christian Education through extensive work with area conference committees and at Purdue. Mrs. Kenneth Bishop and Mrs. Raymond Bizer, Bellevue, Ohio (former synodical children's worker from Iowa Synod), represent the denomination along with staff members on the Editorial Advisory Board of Children's Religion. Mrs. Richard Denzler continues to serve the denomination as a member of the Board of Christian Education and Publication. Miss Dena Mueller served capably as nursery demonstration teacher at the How-to-Teach Workshop.

The membership of the Cabinet continues to change. Mrs. Ray Bender, Lodi, Calif. represents California Synod. In Missouri Valley Synod, Rev. Alexander Campbell, St. Louis, succeeds Mrs. T.C. Braun; in North Illinois Synod, Mrs. Kenneth Ziebell, Elmhurst, Ill., succeeds Mrs. J.W. Fiegenbaum; in Rocky Mountain Synod, Mrs. Howard J. Newhouser, Denver, Colorado succeeds Mrs. Samuel Foos (flying to the November Cabinet meeting the day after learning of her appointment!); in Southeast Ohio, Mrs. Gilbert Bartholomew, Canton, Ohio succeeds Mrs. Ralph Herbert; Mrs. Van D. Grimes succeeds Mrs. Jack Faws in Southern Synod; and in West New York Synod, Mrs. Edward Spindler, Buffalo serves as synodical children's worker. Several others have reported the expiration of their terms according to synodical constitutional requirements and await replacement. We are grateful for the devoted service which "former" synodical children's workers continue to give and to other persons who accept this new responsibility.

Work within synods by these noble volunteers continues to tell an amazing story. In Michigan-Indiana Synod, Mrs. C. J. Beehler, worked with her synod committee to plan and make arrangements for a series of nine workers' conferences led by the directors of the departments of adult, youth and children's work. Mrs. H. W. Radloff, in Midwest Synod, trained leadership over the years, planned and conducted an ambitious series of observation meetings across Iowa and Nebraska. South Indiana, through the work of Mrs. Theo. Muhl, Fort Branch, and the synod committee, planned and conducted a training institute for area leaders of curriculum preview conferences. The workers from our four Ohio synods, Mrs. Fred Bode, Cuyahoga Falls, Mrs. Harold Swander, Tiffin, Mrs. Ralph Herbert, Orrville (Mrs. Bartholomew) and Mrs. H. Grady Shoffner, Miamisburg, are actively cooperating with the leaders of the Ohio Congregational Conference to arrange for two weeks of one day observation preschool institutes in October, 1959. Texas Synod is planning similar meetings in September, 1959 and a How-to-Teach Workshop in 1960. These do not exhaust the story but illustrate the effectiveness of training provided through the Cabinet. A number of workers



have begun to provide similar training opportunities for their co-workers in local churches, children's division leaders.

Work in three or four synods is hampered by persons who have accepted the position of synodical children's worker but not its responsibilities.

## II. AT WORK WITH THE LEADERSHIP OF OUR CHURCHES

During the interim before my reporting to the office in mid-March of last year, correspondence and requests for help were fielded and often completely answered by Miss Mary Roberts. She continues to be a remarkably able secretary. Hundreds of orders for materials are filled each year and other hundreds of letters answered which cover every imaginable subject. The effectiveness of the project, in which we share with the World Council of Christian Education, "Stories and Pictures of Jesus for Children Everywhere" may be measured by the \$1,864.85 contributed through our office by children last year. Servicing mailings are helpful to synodical children's workers and almost 2,000 local children's division leaders.

The first weekend in Philadelphia the snowed-in All Staff Conference introduced me to the assembled members of boards and agencies. I remember my anxiety as a freshman staff person who was asked to lead the group in worship one morning. Shortly thereafter the annual board meeting introduced other devoted servants of the church and initiation into the ways we work together. I discovered almost immediately a previously unnoticed corner of my job description and teamed up with Ed Schlingman and Miss Irene Balliet to plan and lead the annual Junior Camp Directors' Training Conference. Among many other more significant responsibilities, Miss Balliet relinquished to me the teaching of grass rug weaving! I gained in my appreciation of small group, outdoor camping.

### Through the How-to-Teach Workshop

Extensive and detailed preparation and planning for the children's workers How-to-Teach Workshop were justified by results and response from the more than 150 persons involved: 65 children, 50 student delegates, 20 enrolled parents and 17 staff persons. Heidelberg College, Tiffin, Ohio, hosted the workshop from June 21-28, 1958.

Some delegates were moved to write evaluations of the workshop as a spiritual experience.

"It reminds me of an experience that I experienced a few years back when I was converted from Greek Catholic to a Protestant. It has been wonderful to know that strangers can live together as one big family. It's been a wonderful fellowship."

"I've appreciated the feeling of being surrounded by prayer. The feeling of being part of a large, forceful moving body of Christian striving for learning."

"I am so thankful for this opportunity of openly discussing and exchanging views on Christianity so that we may better cope with the problems involved in helping children to understand God."

"I have gained a desire to obtain a deeper and broader learning as an adult, and my daily observation of young children has instilled in me a desire to enrich my life more fully. The Bible



study was outstanding. This week's relationship will have a lasting impression on my entire life. It was wonderful."

Mrs. Nancy Woodward, a delegate from Falls Church, Virginia, a member of Concordia Evangelical Lutheran Church, Washington, D.C. wrote:

"It has been almost six months now since the workshop at Tiffin but its wonderful effects are still being felt. One of the things that has happened at Concordia Church that is a direct result of the Tiffin workshop is the establishment of a nursery department. Right now we are strongly hoping that we can make some arrangements for our two little boys so that both of us (Mr. and Mrs. Woodward) can go to Tiffin next June and see how juniors should really be taught."

Mrs. A. A. Kosower, whose church in Lisbon, Ohio had sent 11 to the 1957 workshop wrote: "I wanted you to know that our week at Tiffin certainly helped us in putting our All-Church Project across. I am calling a committee meeting of all our host families for next week, when they will each tell of their experiences on the evening of November 23. One gentleman said, 'This is the first time I have ever read the Bible.' The seeds have been sown, now we must help them to grow."

As a follow-up, this congregation has invited Dr. Eugene Wehrli and his family to spend a week with them this summer to lead them in Bible study every evening.

Two outstanding and helpful innovations of the workshop were the constant participation of student delegates in planning the activities through "feed-back" sessions and a visit of all delegates to each classroom.

#### Through the National Conference on Christian Education

The National Conference on Christian Education, Lafayette, Indiana, August 19-22, 1958 prominently highlighted children's work. Much time was spent in planning for it. The conference demonstrated significant United Church of Christ collaboration. The importance of furniture and equipment in teaching environment was demonstrated in a large functional display. The products of creative and artistic learning were displayed, collected and arranged by Miss Dorothea Back, synodical children's worker, Butler, Wisconsin (South Wisconsin Synod). Children's work study and interest groups and special meetings were well attended and enthusiastically received. Synodical children's workers and key Congregational Christian conference children's workers met at an afternoon tea at which Miss Patricia Risdon and I were honored.

#### Through Leadership Training

Field trips were on the job training opportunities as well as service to churches. One hundred persons from Northeast Ohio Synod were contacted in a "Meet the New Director of Children's Work" meeting at Cuyahoga Falls, Ohio, on May 18th. A series of 9 area meetings, September 6-14, in Michigan-Indiana Synod contacted over 300 children's workers. Three nearby preview sessions were variously successful. A dinner honoring the leadership of St. Jacob's Church, Lisbon, Ohio, gave an opportunity to present many concerns of the Board of Christian Education and Publication. I became a field worker for sure as I met with small groups of teachers for conferences and a general meeting at St. Marys, Ohio. It was possible to provide counsel on building for Christian education to a number of churches, including personal visits to Monroe, Wisconsin (on the

way home from Green Lake) and Tamaqua, Pa.

I served as denominational representative of the Commission on Higher Education and the Board of Christian Education and Publication at the fall meeting of Pittsburgh Synod, Clarion area, Dubois, Pa.

It was a privilege to live with a group of young persons enrolled in the voluntary service program, sharing "Work with Children" from October 19-24.

Plans were developed for including Eden Seminary on an itinerary, to present the work of our department in a seminar on children's work and, later, to return for six hours of religious education class, "Christian Education in the Local Church."

Many hours of work have gone into preparation for the National Preschool Training Laboratory at Elmhurst College, July 12-18, 1959. The plans were presented and refined at the midwinter meeting of Conference Directors and Synod Chairmen of Christian education committees. They decided to send a person from each conference and synod who had been selected by their committee. The blue and yellow pages inserted next were part of the information given to interpret the program.

#### Through Literature

A major contribution to our literature appeared in August, 1958, just in time to be introduced at the National Conference on Christian Education. Mrs. Robert Koenig wrote and Mrs. John Jones illustrated the third in the portfolio series, "Church and the Nursery Child." It has been welcomed with enthusiasm and extensive use. The series has achieved recognition in many ways. Orders have come from such varied places as the Toronto Religious Education Council; the California-Nevada Conference Board of Education, Methodist Church, San Francisco, Calif; the Montana, Idaho and Utah Baptist State Conventions whose director said, "The instructor for our..... department is impressed by this item," and Mrs. Thomas Hooker Paine, Sunday school superintendent of the Community Protestant Church, Mundelein, Illinois who wrote: "Have found these portfolios to be of very great help to my teachers." From one of our churches, St. Paul's Church, Warren, Michigan, the director of Christian education wrote:

"May I say that I find these portfolios extremely helpful in working with the children and the teachers. All three departments have begun work on them and are studying one or two at each of their departmental meetings. I believe they have also helped increase the attendance at the meetings. One department in particular was reluctant to try any new ideas. I believe these pamphlets have helped them to understand their classes and the individuals in these classes, so that the fear of embarking on unknown waters is not the task it once was."

The portfolios were displayed and received favorable reaction at the Association for Childhood Education International meeting in St. Louis, Missouri. Publication of the junior portfolio, being written by Irene Balliet, is expected in the fall of 1959; and the lower junior portfolio by Mrs. William Earl Brehm, in spring of 1960.



PRESCHOOL CHRISTIAN EDUCATION PROJECT  
United Church of Christ  
1959 - 1961

Proposals submitted to Joint Meeting of Christian Education Council and Synodical Chairmen of Committees on Christian Education, Buck Hill Falls, Pa., January 28-30, 1959.

GOAL To vitalize the preschool Christian education of every congregation, through self-study and use of the discussion series (and other means), "Christian Foundations in Preschool Years."

Suggestions for Implementing Goal

PUBLICITY Acquainting the leadership of every congregation with the needs, the program and the helps available through all publicity media, by announcement at regular meetings, etc.

TRAINING The use of the discussion series will be greatly enhanced by training of the teachers-leaders.

Small groups (from 5 - 15 congregations) of nursery and kindergarten teachers, pastors and others who wish to teach the series will gather for training days in their immediate region.

Their trainers will have participated in a more intensive preparation at an area (sponsored by the conference and/or synod or a group of synods and conferences) training workshop.

The leaders of the area workshops will be especially interested and skilled persons sent by their conferences-synods to a National Preschool Training Laboratory and other preschool "specialists."

National Staff, Synod and Conference Involvement

NATIONAL OFFICE The Departments of Leadership Education and Children's Work propose to plan, finance and staff the National Preschool Training Laboratory, furnish room and board to delegates-trainees, make available travel expense aid for synods and conferences needing it for their delegates, and to make staff available for area workshops.

STATES The synods and conferences would be involved in the following ways:

1. They are asked to recommend their outstanding preschool leaders for the area leadership and help invite and send them to the National Training Laboratory.
2. They would be responsible for financing this leader (travel, etc.) and the area training meeting.
3. They would invite delegates and make arrangements for area meetings.
4. They would assist in the same ways in the establishment of regional training days for congregational leaders.
5. They would publicize and promote each of these training opportunities and, particularly, the use of "Christian Foundations" in each congregation.

## NATIONAL PRESCHOOL TRAINING LABORATORY

Date: July 12 to 18, 1959

Place: Elmhurst College, Elmhurst, Illinois

Leaders:

Rev. Philip Anderson, Dean of Students Chicago Theological Seminary  
Mrs. Philip Anderson, Author of "Religious Living with Nursery Children"  
Miss Irene Balliet, Coordinator of Field Work  
Rev. Allen E. Kroehler, Director of Children's Work  
Miss Patricia Risdon, Secretary of Children's Work  
Mr. Loren Walters, Director of Leadership Education  
Miss Mildred Widber, Secretary of Leadership and Field Program

Program

1. Demonstrated Use of "Christian Foundations in Preschool Years"
2. Practice teaching
3. Study periods
4. Local church involvements
5. Area meeting planning
6. Development of patterns
7. Supplementary materials
8. Group discussion "how-to"
9. Christian faith study in depth

Daily Schedule

Worship

Quiet, study time

Group discussion

Lunch

Use of discussion series

Evaluation, adaptations, supplementary materials

Dinner

Interest groups

Discussion techniques, etc.



Writing is a pleasant opportunity included in my tasks. This year were included the Children's Day Service, "We Thank Thee For Thy Word"; an article, "Couples as Teachers of Children," written with Mrs. Kroehler for Children's Religion, and an editorial for the Church School Worker. The reading of manuscripts, first nursery, then kindergarten and primary began to require blocks of time.

### III. AT WORK THROUGH THE JOINT STAFF CHILDREN'S COMMITTEE

The May 1958, meeting of the Joint Staff Executive Committee brought my appointment as chairman of the Joint Staff Children's Work Committee. Meeting in September and December, 1958, it completed and began many of its tasks, some of which were overdue. Scopes were worked out for a series of eight preschool parents' resource books, which will be prepared, two a year, for parents of children 2-5 years of age. Also planned was the description of a nursery manual to serve as an administrative and program guide for local churches, to be ready for use when the United Church Curriculum nursery materials are available. A study was begun of needs and materials available and desirable for more adequate ministry to pre-nursery children. Changes were recommended to the joint staff about the observance of Children's Day and Rally Day. The recommendations which were adopted at Joint Staff meeting December 11-13, 1958 were:

1. that we provide help to churches for planning a celebration of the year's work in the church school to take place at the end of the spring term. This celebration would incorporate some of the elements of what has been known as Children's Day, but would focus on the total work of the church school. Church school promotion could be an appropriate part of this celebration.
2. that we provide help to churches for planning a service of re-dedication to the total ministry of Christian education, to be held in conjunction with Christian Education Week. This service of re-dedication would take the place of Rally Day.

The committee worked with the leadership education and editorial staffs to plan and provide for a series of discussions among parents and teachers of preschool children, Christian Foundations in Preschool Years. A National Preschool Training Laboratory will be conducted at Elmhurst College, Elmhurst, Illinois, July 12-18, 1959, for the exploration of its use and the training of a carefully selected group of synod and conference delegates who will return to their communities to train others in the use of Christian Foundations In Preschool Years.

The discussion series is designed for use by "parents, teachers, ministers, members of Christian education committees, and other interested persons" who "are invited to give serious and conscientious consideration to the foundations for a vital Christian faith that must be laid in the preschool years if the child is to grow in the 'nurture of the Lord.'" Packaged as a preschool discussion kit with Religious Living with Nursery Children by Phoebe Anderson; Summer with Nursery Children by Florence Schulz; Church and the Nursery Child, Church and

the Kindergarten Child, portfolios of leaflets; "The Nursery Child" and "The Kindergarten Child" age group charts, its six topics are:

- Session One: Understanding the Christian Faith
- Session Two: Living Our Faith in Experiences with Children
- Session Three: Learning Through Living
- Session Four: Learning Through Activities
- Session Five: Meeting Children's Needs Through  
Equipment and Supplies
- Session Six: The Church and Home Together

Other staff committees on which I serve are leadership education; audio-visual; Missionary Education Advisory Board; Children's Religion editorial advisory board and the Board of Editors.

#### IV. AT WORK BEYOND THE DENOMINATION

There is a great deal to be said for maintaining communication beyond our own denomination and beyond our own discipline. An early opportunity for interdisciplinary experience was provided by the Association for Childhood Education International meeting in Atlantic City. Since that meeting, which gave me an opportunity to evaluate their recommended religious publications, I have had an opportunity to make some helpful additions to their display.

Then from April 27 to May 9, 1958 I attended the National Training Laboratory Group Leadership Laboratory for Group Development and Church Leadership. Not only was this an extremely valuable training opportunity, but it gave me an opportunity to meet many denominational and National Council leaders.

For additional experience in laboratory school training I attended the Faribault Summer School in Christian Education, Faribault, Minnesota, July 14 to 25, 1958, completing the course in Christian education for mentally retarded children.

The contribution which our denomination is able to make to the National Council's work and my own sense of responsibility prompted me to attend the Committee on Children's Work of the National Council at Green Lake, Wisconsin from October 5 to 10. I participated in this meeting as a worship leader and served on the sub committees, Outreach and Special Groups and the Children's Christian Education Television. One of the recommendations of Outreach and Special Groups to the Committee on Children's Work, which was then forwarded to the general committee, was for the establishment of a Special Committee on Exceptional Persons to which I have since been appointed by the denomination. I also represent the denomination on a Special Committee to Study the Objectives of Christian Education for Children.

I have accepted responsibility to write a cooperatively planned article, "Vacation Church School for the Exceptional Child". I serve as a member of the editorial advisory board of the Council on Missionary Education, although it has been impossible for me to become active in this responsibility, other than to do some of the reading of manuscripts which are constantly coming to my desk as a member of Committee III.



From November 15-20, 1958 I worked for the Army and Air Corps at Fort Bragg, Fayetteville, North Carolina, as a trainer of primary church school teachers using the Unified Armed Services Curriculum. The material for the January to March 1959 term was our Church and Home primary curriculum. It offered me a helpful experience in the use of the Unified Armed Services Curriculum and in the difficulties encountered by service personnel. The primary department alone had about 180 children (now 250) in two large barracks. I hope that the training which I was able to do during the week that I was there and the counsel which I have been privileged to give since have been of some help.

In preparation for the 1959 Children's Work Associated Section meetings at Omaha, Nebraska I served as chairman of the Offering Committee and was nominated to become vice chairman of the Children's Work Associated Section with responsibility for programming for the next two years. I expect that this will be a fine training opportunity and contact with good resources for children's work in the United Church of Christ.

#### V. AT WORK WITH STAFF

This report cannot be considered complete until a sincere and hearty word of appreciation and thanks goes to Miss Irene Balliet. Miss Balliet continues to carry some responsibility for children's work. She assists with junior camp directors' training, with the planning and staffing of children's activities at Dunkirk Family Camp. In the Committee on Children's Work of the National Council of Churches Division of Christian Education she is chairman of the Church and Agency Relationships Committee on work with children and youth and also serves on the committees on Weekday Religious Education and Summertime Activities. She is also a member of the Joint Staff Children's Committee. Her friendliness and intelligent counsel have been of great help.

Similar appreciation ought to be expressed to other members of the staff as well. Their friendliness and cooperation have been constant and universal and have made this first year pleasant.

#### VI. RECOMMENDATIONS

We need to do more with leadership training. I should think an extension of the workshops, with the evolvement of improved patterns and more general geographic distribution, would be helpful. Would it not be sound to encourage synods (and, in cooperation with conferences) to sponsor and conduct area workshops, calling upon national staff persons for help in planning and staffing?

Are we ready to do a more intensive kind of training, such as a two week laboratory school? Those who have participated in many of the earlier training experiences are ready for "advanced" work. What can we provide for them?

Respectfully submitted,

ALLEN E. KROEHLER

Director of Children's Work

## DEPARTMENT OF ADULT WORK AND FAMILY LIFE

To the Members of the  
Board of Christian Education and Publication:

Once again it is time to take a Janus-like look at the work of the Department of Adult Work and Family Life.

During the past year the following items\* in which the department has been interested and active stand out:

- 1) The Convocation on City Church and Urban Strategy, held at Columbus, Ohio, January 1958. Though not planned by this department this convocation because of its creativity, particularly its successful efforts to place "Christ and culture" in dramatic and dynamic relationship has much to suggest to the whole field of adult education and I trust to the church at large.
- 2) The Radnor Workshop. This meeting held under the sponsorship of the National Council of Churches enabled denominational Social Action and Christian Education executives "to see ourselves as others see us." This type of meeting and confrontation, I'm convinced, could with mutual profit be carried on between our Board and other agencies of our denomination.
- 3) The Pittsburgh Workshop on Adult Christian Education Objectives. This meeting is going to determine the direction of Adult Work for years to come. We in the United Church of Christ have every reason to be proud of the contribution our delegation to that meeting made.
- 4) Conversations with Synod Committees on Christian Education about a Six-Year Plan for Adult Work. To date conversations have been held with the Christian Education Committees of Lancaster, West New York, Michigan-Indiana, and Northwest Ohio Synods. Conversations are being sought with other synods. This six-year plan envisages the following:
  - a. The naming of a Synodical Adult Worker (SAW) in each synod. These persons will be the adult counterpart of the Synodical Children's Workers.
  - b. The naming of a leader of the Adult Division (LAD) in each church in each synod.
  - c. The establishment over a period of three years, if funds are made available by the Board, of an Adult Cabinet comparable to the Children's Cabinet which will give concerted attention to the needs of the church in the following areas among others: work with young adults, with middle years' adults, with older adults, adult leadership training, etc.

\*For a more complete listing of the activities and responsibilities of the director see the special sheet appended to this report.



- d. The scheduling of a series of year-long emphases over a six-year period:
  - Working with teachers and leaders of adults
  - Coordinating the total adult program
  - Developing an effective program with young adults
  - Developing an effective program with older adults
  - Developing an effective program with middle years adults
  - Developing an effective program of small group study
  - Handling controversial issues
  - TV as an adult education instrument.
 Insofar as possible, these emphases will be coordinated with the emphases of the Adult Work Strategy Conferences to be held each year under the auspices of the National Council of Churches.
- e. The publication of acceptable resource material in one of these areas each year.

This projected program to which there has been initial enthusiastic response, of necessity will have to be adapted to the special demands of the projected program of leadership education and therefore will probably not be completed in six successive years. In fact, this six-year plan would be but the first step in a systematic and sustained program of adult education.

- 5) Work with Young Adults. Through a series of significant young adult conferences under the sponsorship of the National Council of Churches, one of which was held last summer, more concentrated and constructive attention is being shown by the churches for this age group than ever before. We on our part have set up a special staff committee composed of Henry Tani, Chairman, Walter Dobler, Ed powers and myself. This committee's work has already been fruitful. But since Mr. Tani will be reporting on this I will say no more here. We are particularly fortunate that within the National Council of Churches' structure Mr. Powers is serving as Chairman of the Research Committee on Older Youth-Young Adults and also is a member of the committee producing an interdenominational manual on work with young adults. Likewise, Fred McQueen is largely responsible for the production of the interdenominational young adult curriculum Faith for Life.
- 6) The Frontiers of Faith TV Series. Through the courtesy of the Broadcasting and Films Commission the month of September for the next several years has been made available to the Adult CETV Committee (NCCC.) This past year this committee produced a four-week dramatic series on the aging called The Rainy Season. This program was well received particularly by the almost three hundred listening groups set up all across the country. The 1959 series will focus on the middle years' adult.
- 7) Meetings with the Lay Organizations. For some years now this department has been producing in cooperation with the Women's Guild and the Churchmen's Brotherhood the Annual Adult Program Book. This past year, steps were taken to make this beginning 1961, a United Church publication of the four lay agencies and the two departments. In addition, during the past year we worked jointly on the adult pages of the Church

Program and Budgets Builder and also the Adult Purdue Exhibit. While we did not agree to become full members in the proposed Council of Adult Organizations to be provided for within the constitutional framework of the United Church of Christ, we are looking forward to ever greater cooperation in the future with the lay organizations.

- 8) Adult and Family Life Joint Staff Committees. The more effective functioning of these committees during the past year is another encouraging sign of the growing reality of the United Church of Christ. Two things which especially ought to be noted are:
  - a. We are developing a much needed statement on the place of the church and Home in the United Church curriculum.
  - b. We are seeking to give joint attention to our confirmation procedures.
- 9) Increased cooperation with other agencies. We are joining with the Evangelism agencies in the production of two devotional booklets both of which will begin publication January 1960:
  - a. Daily Devotional Guide which will combine Daily Talks With God and Daily Devotions.
  - b. Family Devotions a new bi-monthly companion piece to Daily Devotional Guide for families with young children.

We are cooperating with the Stewardship agencies in the production of a study guide for the Family Finance Packet.

All of these are encouraging signs. While it is profitable to look to the past it is essential that we look ahead to 1959 and to the more distant future.

There is no more challenging area, I suppose, in which to be serving today in the field of Christian Education than in the area of Adult work. On all sides, there are exciting new opportunities presenting themselves. Practically all denominations seem to be aware of this and the National Council of Churches evidenced its awareness by the appointment for the first time of a full-time director of the Department of Adult Work, our own Wilson Cheek. In the brief time in which he has been with the Department many new advances in work with adults have been made - and I am confident we will see many more in the immediate years ahead.

At the same time Christian educators at other age levels see the increasing necessity for providing adequate training of adults if we are to develop the most affective work with children and youth. It is no wonder then that some people are referring to adult work as Christian education's exciting new frontier.

All this suggests that increased attention must be given to Christian adult education if these God-given opportunities are not to become man-wasted opportunities. The six-year plan is one effort to prevent this. But we need to do more. We must give serious con-



sideration to present structure, as well as program, of adult work and family life within the Board of Christian Education and Publication. Two questions at least must be faced and dealt with:

- 1) In light of present needs and future opportunities can we continue to provide only a half-time person in the field of adult work and another half-time person in family life?
- 2) In light of the program and publication needs, particularly in the field of adult work, can we continue to provide only one adult editor who is already so overworked with responsibility for adult curriculum that we cannot conscientiously ask him to take on additional assignments?

It seems to me there are several possibilities before us. Either the Board can provide:

- 1) Two full-time directors - one for adult work and one for family life and a full-time editor or
- 2) Two full-time adult directors - one carrying primarily field responsibility, the other program development and editorial responsibilities and eliminate the family life portfolio and place these responsibilities within the several existing departments or
- 3) Two full-time directors - one for adult work and one for family life or
- 4) The Board can continue the present arrangement.

I would ask that the Board establish a special committee to study this matter in light of other personnel needs and bring in a recommendation early enough so that its organizational implications can be reflected in our budgetary askings for 1960.

In preparing this report as I looked back over the year and then the years I gradually came to the realization that I've now been with the Board five years, three of them as Director of the Department of Adult Work and Family Life. I thank God for his graciousness and the Board for its faith in calling me to this position. I pray that as the years go on by God's grace I shall become ever better equipped to fulfill your just expectations and my hopes in these critical and strategic areas of adult work and family life.

Respectfully submitted,

William E. Wimer,  
Director

Activities and Responsibilities of the Director  
Department of Adult Work and Family Life  
Board of Christian Education and Publication  
1958

- I - Addresses and Sermons: On behalf of the Board I preached five times and delivered thirty-one speeches on such occasions and to such groups as Rotary, Churchmen's Brotherhood synodical rallies, Penn State University Christian Association Installation Banquet, Youth Fellowship Parents' Nights, church school recognition dinners, and the Adult Consultation of the Pennsylvania Council of Churches.
- II - Service on Denomination Committees:
- |                                     |                                  |
|-------------------------------------|----------------------------------|
| Adult Committee                     | Leadership Education Comm.       |
| Adult Program Book Comm.            | Lay Organizations Coord. Comm.   |
| Audio-Visual Comm.                  | Older Youth-Young Adult Comm.    |
| Church School Worker Comm.          | Purdue Adult Display Comm.       |
| Family Camps Comm.                  | Purdue Conference Planning Comm. |
| Family Life Comm. (Chrm.)           | Workshops (1959) Comm.           |
| Joint Comm. on Devt. Guides (Chrm.) |                                  |
- III - Service on National Council of Churches Committees:
- Adult CBTV Comm. (Chrm.)  
Committee on Adult Work  
Committee on Family Life  
Family Life TV Comm. (Chrm.)  
Religious Drama Comm. (\*)  
Special Drama Comm. for October Mtgs. (Chrm.)  
\*Resigned at the end of 1958
- IV - Writing and Editorial Responsibilities:
- During the past year, 1958, to a very very limited extent I reviewed adult course, adult program book, family resource book, and filmstrip manuscripts. I wrote articles for the following publications: Christian Education News, Church School Worker, Church in the Home, Pastor's Plan Book, Social Action. In addition, I served as editor of the Adult and Family Life section of the Church School Worker.
- V - Miscellaneous Meetings:
- |                                |  |
|--------------------------------|--|
| All-Denominational Staff Conf. | Synodical CE Comm. Mtgs.- Lancaster,     |
| Board of Christian Educ. Mtgs. | Michigan-Indiana, Northwest Ohio, West   |
| Caravan training               | New York Synods.                         |
| Child Study Assoc. Annual Mtg. | Voluntary Service Trg. Program           |
| Christian Educ. Staff Mtgs.    | Workshops: Michigan-Indiana Synod,       |
| City Church Convocation        | adult work; Northwest Ohio Synod,        |
| Family Camping                 | family life; Potomac Synod, young        |
| Laity Conference               | adults; Reading Synod, Preview Sessions; |
| Pittsburgh Workshop            | Philadelphia Synod, Preview Sessions     |
| Radnor Workshop (NCCC)         |  |



## CORRESPONDENCE

There seemed to be an unusual number of schools contemplating beginning the use of Church and Home courses in the April-June quarter and over and over again it was necessary to explain why beginning in the middle of any course of study is inadvisable. Because we realized that sometimes the curriculum climate is such that when the time is ripe for change it is not wise to delay, we made suggestions for possible procedures. Somehow or other we have not pointed out clearly enough in our promotion material that these courses are not completely detached quarter after quarter. I hope future promotional materials will be more specific along these lines.

Thanks to Dr. Sheeder, this year the blanks were in the mail the first week in December, earlier than we had previously thought advisable. The timing appeared to be satisfactory to pastors and reports began to come in immediately and continued in large numbers during January and February. When early in March they almost stopped, we decided to send the reminder cards early too - 515 of them. Since then about 170 more reports have been received.

Total number received in 1958 - 2,311  
 " " " in 1957 - 2,266

Day after day, as the reports came in and she recorded the statistical data on the Kardex cards, Barbara Knox kept saying, "I wonder what the totals will reveal" - so many schools indicated decreases in enrolment and attendance. She was right, the picture is not encouraging. Some of the decrease is due to the union church situation where there seems to be no standard policy of reporting church school membership. Heretofore it was customary to report the figures for the entire church school. There was good reason for this policy since we shared educational responsibility for the whole school. Recently we have noted that one year the report may come in with the entire enrolment, the next year with only the E.&R. and the next year the entire enrolment again. A number this year reported only the E.&R. portion of the enrolment. There should be some direction on this from the Secretary of the Church. However this situation is by no means the whole cause of the lower figures. There are large decreases in Synods where there are no union churches.

On March 26, we reported to the National Council of Churches  
2,651 schools with 553,742 - Enrolment  
333,909 - Average Attendance

Since then, 141 additional reports have been received with the result  
that as of April 8, the figures stand at

553,259 - Enrolment  
333,312 - Average Attendance

Comparisons for the past 10 years are as follows:

	<u>Enrolment</u>	<u>Attendance</u>
1948*	466,444	268,646
1949	484,753	276,514
1950	490,530	282,214
1951	494,180	285,927
1952	506,016	292,848
1953	517,586	299,569
1954	533,232	316,023
1955	545,512	323,481
1956	550,162	328,206
1957	552,553	341,184
1958	553,259	333,312

\*reported in 1949, etc.

Because of statements made recently as to a trend toward marked decreases in adult departments, we examined the reports of churches in 7 Synods where Synod totals indicated large decreases. We checked as to whether the decrease was general throughout the school or was predominantly in the adult department. In every case it was a general decrease.

#### HOW TO TEACH WORKSHOP

Barbara Knox and I set up and manned the sales section of the Resource Center at the Tiffin How to Teach Workshop. As usual all materials were related to the program and were recommended by department heads and other leaders. We are grateful to the Eden-Heidelberg Bookstore in Philadelphia for its cooperation in making available for the workshop all items requested, many of which they did not have in stock.

#### PURDUE

As you can well imagine a major portion of the spring, summer and fall was taken up with preparations for Purdue, the conference itself, and processing and interpreting hundreds of orders and charged sales. Arrangements for the large consignment of books were made through the Philadelphia Eden-Heidelberg Bookstore and the Pilgrim Press. Personnel from the two Eden-Heidelberg Bookstores, from Pilgrim Press and from the Board of Christian Education and Publication (E.&R.) and the Division of Christian Education (C.C.) - 10 of us - were on hand to set up the exhibit and man the sales section during the conference. Special thanks are due to Mr. Donald Clark of the Eden-Heidelberg Bookstore (Philadelphia) for his helpfulness before, during and after the conference. It was "second mile" cooperation plus.

The Exhibit was set up so that delegates could find their way to what they were seeking. Classified groupings were marked clearly. Nevertheless there were many requests for advice and other assistance. All personnel were the interested sort we'd like to find in every store we enter, allowing delegates to browse but ready to help if requested.



One of the Philadelphia Synod delegates came early with a sales section helper. She began assisting as we set up the sales exhibit and even after the conference began was practically a full time helper. We appreciated greatly this gracious and competent volunteer service on the part of Miss Miriam Davis, Superintendent of the Church School at Olivet Church, Penn Square Village, Penna.

Had it not been for the inevitable deficit at such affairs where a large number of people must be served in very limited blocks of time, the total sales would have amounted to over \$10,000. Full amount of sales receipts were remitted to agencies sending materials on consignment - they assuming responsibility for transportation of materials both ways. The Board of Christian Education (E.&R.), the Eden-Heidelberg Bookstores and the Pilgrim Press whose materials formed the major portion of the sales exhibit, shared percentage-wise in assuming the deficit (5.7% of receipts from cash sales).

I have never worked with a more willing nor more competent corps of helpers and though all labored almost beyond endurance, the good spirit and the fellowship was such that it was a rewarding and enjoyable experience.

#### USE OF CURRICULUM MATERIALS

Mrs. Hull prepared the attached Circulation Report - namely the amount of sales of the various items. The other statistical report prepared by my office shows the percentage of churches using the various materials. The Circulation Report includes sales to any denomination. The percentage of churches reports only the use by E.&R. churches.

In both reports, the comparisons are for the same courses: the Oct. and Jan. quarters from the current curriculum year, the same quarters 3 years ago and 6 years ago.

There are always churches who are dropping either Church and Home or Uniform Series materials, and there are always those who are beginning to use either for the first time. The percentage of churches using

<u>Some Church</u>	Jan.-Mar. '59 - 65.22%	Oct.-Dec. '58 - 65.36%
<u>and Home</u>	" " '58 - 65.12%	" " '57 - 64.46%
<u>Material</u>	" " '57 - 64.17%	" " '56 - 64.196%
	" " '56 - 63.287%	" " '55 - 63.17%

The highest use was in Jan-Mar. 1951, the second year of the Series, during the Life of Christ emphasis - 68.9%

It is increasingly difficult to judge which churches are using Church & Home throughout, because a number of schools are re-using materials from previous cycles. Wherever we have a clue to such procedures, we take that into consideration when computing the "throughout" percentages.

According to the information at hand, our study of the records indicates that

In Jan.-Mar. '59-32.29%	of our schools were using C.&H. throughout or
" " '58-30.91%	C.&H. throughout plus Adult Uniform
Oct.-Dec. '58-33.32%	
" " '57-31.73%	

There is an increase, though gradual, in the use of some E.&R. Uniform materials:

<u>Some</u>	Jan.-Mar.'59 - 44.59%	Oct.-Dec.'58 - 44.54%
<u>E.&amp;R.</u>	" " '58 - 43.46%	" " '57 - 45. %
<u>Uniform</u>	" " '57 - 44.23%	" " '56 - 44.65%
	" " '56 - 43.77%	" " '55 - 43.31%

The present figure of nearly 45% of E.&R. Church Schools is by no means a negligible number and we ought to keep this in mind as we contemplate the amount of time we give to the planning of this material.

There is a continued expression of the fact that the Young People's Uniform material as it is now issued meets neither the needs of the Junior Highs nor the Young People. The changed material was first in use Oct.'57. The percentage of schools using:

<u>Jr.Hi. &amp; Sr.Y.P. Uniform</u>	<u>"Young People" Uniform</u>
Oct.-Dec.'52 - 33.6 %	Oct.-Dec.'57 - 23.11%
Jan.-Mar.'53 - 33.4 %	Jan.-Mar.'58 - 22.41%
Oct.-Dec.'55 - 35.23%	Oct.-Dec.'58 - 22.2 %
Jan.-Mar.'56 - 35.08%	Jan.-Mar.'59 - 21.3 %

The circulation of this particular item has also decreased. Just before the change,

the combined circ. of Jr.Hi & Sr.Y.P. - Apr.-June'57 - 21,771 E.&R.	904 C.C.
After the change-Young People	Apr.-June'58 - 16,865 E.&R.
	679 C.C.
	Oct.-Dec.'58 - 16,526 E.&R.
	604 C.C.
	Jan.-Mar.'59 - 16,069 E.&R.
	560 C.C.

Some of the decrease in "Young People" may be one cause for the increase in "Adult Student" circulation:

Adult Student-just before the change	- Apr.-June'57 - 57,506 E.&R.	629 C.C.
since the change	- Oct.-Dec.'57 - 59,574 E.&R.	734 C.C.
	Jan.-Mar.'58 - 60,931 E.&R.	573 C.C.
	Oct.-Dec.'58 - 63,223 E.&R.	777 C.C.
	Jan.-Mar.'59 - 64,065 E.&R.	665 C.C.

#### Church School Worker

Percentage of churches using it: Jan.'59-59.79% Oct.'58-60.88%  
Jan.'58-60.33% Oct.'57-60.3 %

Circulation - September 1958 was the first joint issue

Oct.'57 - 18,512	Oct.'58 - 19,288 E.&R.
Jan.'58 - 18,738	10,500 C.C. -Total 29,788
	Jan.'59 - 19,574 E.&R.
	11,088 C.C. -Total 30,662



### Youth

Percentage of churches distributing it - Oct.'57 - 37.43%  
Jan.'58 - 38.45%  
Oct.'58 - 39.34%  
Jan.'59 - 41.64%

Percentage of churches getting 1 or more copies: Oct.'57 - 45.72%  
Jan.'58 - 47.23%  
Oct.'58 - 48.16%  
Jan.'59 - 46.66%

Circulation - month it became joint - Oct.'57 - 22,667 E.&R.  
2,424 C.C.  
Total 25,091  
Jan.'58 - 22,795 E.&R.  
2,961 C.C.  
Total 25,756  
Oct.'58 - 23,536 E.&R.  
4,764 C.C.  
Total 28,300  
Jan.'59 - 24,212 E.&R.  
5,408 C.C.  
Total 29,620

### Family Resource Book

Percentage of churches using this in quantity  
Oct.'57 - 24 % Oct.'58 - 22. %  
Jan.'58 - 21.05% Jan.'59 - 24.26%

Percentage of churches getting one or more copies  
Oct.'57 - 35.6 % Oct.'58 - 33.47%  
Jan.'58 - 32.01% Jan.'59 - 31.84%

Circulation Oct.'57 - 16,527 Oct.'58 - 13,233  
Jan.'58 - 13,534 Jan.'59 - 12,191

### ARMED FORCES CURRICULUM

You will note with interest the inclusion of Church & Home materials in the Armed Forces Curriculum as follows:

Jan.-Mar.'58 - Family Resource Book, "Tell Me The Stories Of Jesus" - 254  
July-Sept.'58 - Family Resource Book, "You and Me" - 246  
Sr.Hi., "Wings in Worship"-358 Teacher; 3,248 Pupil  
Oct.-Dec.'58 - Family Resource Book, "The Bible in Our Home" - 407  
Jr.Hi., "The Story the Bible Tells" 983 T; 10,097 Pupil  
Primary Teach.-2,541; Activities-25,518;  
Teach. Pict. -1,937

Note, also, in the Circulation Report, the number and variety of curriculum filmstrips which have been ordered for this project during the past year.

## PERSONNEL

We are happy to report a continuation of our competent office personnel. Barbara Knox has been with us for over three years. Her interest in and her understanding of the many sided work of this office has continued to grow. It is a satisfaction to share responsibility with her.

For about a year and a half, we have had the part time services of Mrs. Charles Laros. She, too, has a good understanding of the work and is cooperative and responsible. Recently we were fortunate to be able to have her services steadily for about two months. We are grateful for this extra assistance.

Both Barbara and Mrs. Laros were on the Sales Section Staff at Purdue.

Last September, on the second day of what was to be a two weeks vacation, Barbara found that riding a bicycle on a winding Pocono Mountain road could be hazardous. A too sudden braking resulted in her being thrown over the handlebars. She had left the office on September 5. She returned half time on November 17 and full time on November 24. Despite many painful injuries, she has recovered almost completely.

I should like to express my deep appreciation to the other office secretaries for their help during Barbara's absence, when the office was still bogged down with Purdue follow-up. Especial thanks to Barbara Hodgson, Edith Reiff, Miriam Dobbins, and Dorothea Reynolds for assistance with correspondence and recording of curriculum orders and to Florence Laros who came in after office hours to help with Purdue orders and sales. Barbara and I feel we owe a debt of gratitude to these, and also to all the others who make up our Christian Education family. Their cooperation here at the office and their many expressions of love and helpfulness to Barbara both at the hospital and at home will long be remembered.

Greta P. Hinkle



USE OF EVANGELICAL AND REFORMED CHURCH SCHOOL MATERIALS  
Oct.'52, Jan.'53, Oct.'55, Jan.'56, Oct.'58, Jan.'59

No. of Schools	Oct.'52 2,631	Jan.'53 2,635	Oct.'55 2,634	Jan.'56 2,634	Oct.'58 2,656	Jan.'59 2,651
Nursery	31.85%	29.4 %	28.25%	29.38%	27.86%	23.35%
Kindergarten	53. %	51.2 %	50.23%	51.33%	52.37%	50.85%
Primary	55.87%	54.15%	52.16%	53.08%	54.97%	54.43%
Lower Junior	.98%	.986%	23.46%	23.39%	36.18%	37.38%
Junior	52. %	51.08%	48.06%	49.13%	50.71%	50.09%
Junior High	41.58%	40.94%	41.5 %	41.65%	44.88%	43.49%
Senior High	33.8 %	33.4 %	34.776%	35.27%	38.78%	36.63%
Y.P.-Adult	33.3 %	32.68%	31.78%	33.6 %	32.53%	29.57%
Filmstrip	24.4 %	23.45%	26.5 %	27.11%	29.4 %	27.84%
Family Book - Use Get 1 or more	23.38%	18.59%	13.895%	16.14%	22. % 33.47%	24.26% 31.84%
Church Sch. Worker Children's Religion	50.58%	48.9 %	53.64%	56.68%	60.88% 18.83%	59.79% 17.96%
Stories	31. %	30.06%	31.2 %	32. %	32.23%	32.03%
Trailblazer	31.77%	30.74%	30.94%	31.5 %	31.25%	31.12%
Venture	25.7 %	25.12%	23.27%	24.18%	22.4 %	21.73%
Youth - Use Get 1 or more	22.76%	22.16%	34.59%	36.97%	39.34% 48.16%	41.64% 46.66%
Ch. in the Home	12.3 %	12.07%	12.6 %	13.25%	13.52%	13.47%
Junior Unif.*	13.1 %	12.7 %	12.57%	12.34%	12.58%	12.07%
Jr.Hi. Unif.*	15.4 %	15.2 %	15.68%	15.57%)		
Sr.Y.P. Unif.*	18.2 %	18.2 %	19.55%	19.51%)		
Y. P. Unif.*					22.2 %	21.31%
Adult Unif.*	34.7 %	34.5 %	35. %	35.76%	39.95%	39.46%
Unif. Teach.*					40.25%	39.19%
Prim.Unif. Pupil			6.19%	6.11%	1.77%	1.74%
Presby. Unif.Teach.					.68%	.68%
C&H thruout	27. %	23.83%	20.65%	20.956%	22.55%	21.01%
" " + Ad.Unif.*				8.2 %	10.77%	11.28%
C&H partially	9.7 %	12.18%	12.98%	12.37%	11.14%	12.03%
Some C&H & Unif.*	28.35%	27.86%	29.53%	21.75%	20.9 %	20.9 %
<u>Some</u> C&H	65.2 %	63.87%	63.2 %	63.287%	65.36%	65.22%
No C&H, Some Unif.*	10.83%	11.61%	13.78%	13.82%	12.88%	12.41%
<u>Some</u> Unif.*	39.2 %	39.47%	43.3 %	43.77%	44.54%	44.59%
Special items only	3. %	3.22%	4.52%	4.29%	4.82%	5.17%
No E&R this qtr.	20.9 %	21.29%	18.49%	18.6 %	16.94%	17.2 %
Regularly using some E&R(incl.alt.Union Sch.now us.Luth.)	80. % (2104)	79.5 % (2095)	82.384% (2170)	82.384% (2170)	83.66% (2222)	83.48% (2213)

\*E.&R. Uniform

To the Members of the  
Board of Christian Education and Publication

Dateline, October 1, 1958, is significant to me not because of some national or international incident but because of a personal and denominational event. On that day I was known to have a pastoral past as minister of a newly established mission church and an editorial future as Editor of Leadership Materials of the United Church of Christ. Forward of this day, my time was spent in getting acquainted with procedures of the Board, reading joint staff minutes of previous years, learning the editorial procedures of the current curriculum, studying all the working materials of the forthcoming United Church Curriculum, and sharpening my understanding of all the facets of this newly and jointly created position.

In the main, my work is tripartite with several subdivisions. (1) As Editor of Leadership Materials, I have been working on the series of developmental task charts, pointing up the three religious tasks dealt with in the forthcoming United Church Curriculum. A major portion of time has been spent on preparing the junior high, middle high, and senior high charts which will be in print on June 1, 1959. The printed experimental charts of the nursery, kindergarten, primary, lower junior, and junior ages are presently in the process of restudy and revision. Study and preliminary work has been done on a series of charts for older youth and adults.

The "Looks At" series of pamphlets received further attention through consultation with members of the Committee on Leadership Education of the Joint Staff, through tape-recorded interviews among pastors, church school superintendents, teachers, and parents to better formulate pamphlet content, and through further definition of the purpose of such a series of pamphlets. The series includes the following: The Teacher Looks at the Curriculum, The Minister Looks at the Curriculum, The Congregation Looks at the Curriculum, Parents Look at the Curriculum, The Superintendent and the Committee on Christian Education Look at the Curriculum.

(2) As Editor of junior high and senior high Church and Home materials, my responsibility has been that of bringing up to date the courses in the present curriculum. This was done as each course came up again for use in the current schedule of courses.

(3) In addition to the duties mentioned above, I have engaged in a number of committee sessions which dealt with matters directly concerned with the area of leadership education. I served



as a member of the Joint Staff Leadership Committee, the Joint Staff Youth Committee, and as reader of manuscripts of the forthcoming United Church Curriculum.

I am sincerely grateful to the Board for the privilege of serving in this capacity, and am looking forward to many rewarding editorial experiences in the future.

Respectfully submitted,

Mel F. Ludwig

### SERVICE LIBRARY

Since the publication of the new library catalog there have been numerous requests for library service from Congregational Christian ministers and lay personnel. It is assumed that these persons obtained information about our Service Library from the Purdue Conference where the new catalogs were first distributed, or from the pages of the Church School Worker, which is now a regular publication of the United Church of Christ.

We are glad to render whatever service we can to our entire constituency and there is some satisfaction in knowing that the Service Library is being used as extensively as it is by both branches of the United Church.

Respectfully submitted

ROSE M. KNIKER



## REPORT OF THE DIRECTOR OF PUBLICATIONS

1 9 5 9

### The New Hymnal

Unless the oracles play pranks on us, advance copies of Sing to the Lord will be distributed at this annual meeting of the board.

The production of this hymnal has been a long, complex, difficult, and time-consuming process. Perhaps the board will wish to say a special thank you to the members of the committee; they have been energetic, diligent, and competent, serving faithfully not only in committee meetings but also in their individual labors. Harold A. Pflug, chairman of the committee, Clarence H. Koehler, Kathryn M. Dyck, Marie H. Bade, and Frank A. McConnell, music editor, have served throughout the five-year period of production. Florence Voigt felt she must withdraw from the committee before its first full meeting because her marriage involved moving to the far West. Frances W. Eastman was named in April, 1956 to represent the staff of the Division of Christian Education of the Congregational Christian Churches. Gertrude A. Priester was appointed to replace Clarence Koehler.

Mr. Koehler's major responsibility was the preparation of the section of the hymnal entitled Worship for the Home. To this task he brought extraordinary resources of interest, attitude, and experience. During the last meeting of the committee in July, 1957 he presented tentative plans for the content of the section and the plans were approved in essence. He had set aside a week or two toward the end of July for further work on the section, but to our great sorrow he died suddenly of a heart attack shortly after he went home. Mrs. Priester accepted responsibility for completing his assignment.

Our music editor, organist in St. James Protestant Episcopal Church in Lancaster, professor of music at our Seminary there, and fellow of the American Guild of Organists, brought to the work of the committee humor and a congenial spirit as well as great knowledge and skill. Not the least of his many contributions was to call our attention to a family hymn in an old Episcopalian hymnal, "Our Father, by whose name all fatherhood is known," which is perhaps the best of its type in Sing to the Lord.

One of our first steps was to send to all our church schools what we called a hymnal expressionnaire. This was to emphasize the fact that our board had commissioned a new hymnal, and to invite church school superintendents and their co-workers to participate in determining its character and content. Most of the 545 who replied were heartily in favor of the committee's suggestion that we should make it a hymnal for the home as well as for church groups. 272 schools indicated a need for more services of worship than Christian Hymnways had provided; 283 asked for more

responsive readings; 173, for more devotional poetry and prose; 299, for more prayers. One of the most significant parts of the expressionnaire suggested a listing of the 25 hymns most frequently used. Of the 100 hymns thus listed by at least 7 schools, the committee later decided to include 75 per cent in the new hymnal.

In another effort to discover the needs and wishes of church members and leaders, we asked the National Youth Cabinet to name 25 hymns which they felt should be given priority in our consideration of words and tunes for young people; and similar opportunity was given the National Children's Workers to indicate hymns most desired for children.

In order not to lose any of the hymnodic values in our heritage we made a thorough study of The Hymnal, Christian Hymnways, and The Elmhurst Hymnal, listing hymns that are common to the three and hymns peculiar to each one. In an equally comprehensive way we studied the three Presbyterian hymnals that have been recommended in our curriculum: When the Little Child Wants to Sing, Hymns for Primary Worship, and Hymns for Junior Worship.

All the recent hymnals of other denominations were examined carefully. We noted the particular characteristics of each of these hymnals with reference to (1) hymn content, (2) format and style of book, and (3) worship aids. Most productive for our purpose were the following:

The Hymnbook, 1955 (Presbyterian)  
Hymnal for Youth, 1941 (Presbyterian)  
The Baptist Hymnal, 1956 (Baptist)  
The Hymnal, 1957 (E. U. B.)  
The Hymnal for Friends, 1955 (Friends)  
The Hymnal 1940 (Episcopalian)  
The Children's Hymnal, 1955 (Missouri Synod Lutheran)  
Hymns for Children and Grownups, 1953 (Farrar, Straus,  
& Young)

When we had done what we considered the necessary spade work, the committee came to certain decisions:

- (1) The hymnal should be for homes as well as for church groups.
- (2) It should run to approximately 384 pages, with generous provision for worship aids--prayers, services of worship, devotional poetry and prose, unison and responsive readings, indexes.
- (3) In the choice of hymns we would take into account traditional value, literary quality, singable and dignified words, theological soundness.
- (4) We would include, if possible, more (than in Christian Hymnways) hymns and songs for family use, more hymns for the holy days and special days of the year, more spirituals, hymns from the younger churches in other countries.
- (5) The structure of the hymnal by categories should follow the pattern of The Hymnal.



- (6) Where hymns from The Hymnal were chosen, words and tunes should be changed only when it seemed necessary in order to make the hymns more meaningful or more singable in church groups and homes.
- (7) Children's hymns and spirituals would appear under their proper categories, not in special sections of the hymnal.

As a result of much searching, much discussion, and in a few cases considerable expense in terms of permission fees, we were able to include finally--3 birthday songs, 10 table graces, and 5 Easter carols. The carol titles are:

Come, ye children, sing to Jesus  
Easter flowers are blooming bright  
In Joseph's lovely garden  
The whole bright world rejoices  
We welcome glad Easter

When the committee had made its final selection of hymns and responses, numbering 298 (239 music pages), we found that 145 items were essentially the same as the comparable items in The Hymnal; in 10 of these the harmony was changed by our music editor. We also compared our list with that of the committee working on the new Pilgrim Hymnal; 168 hymns appear in both lists.

Once the committee's labors in hymn selection were done, our office took over the considerable task of editing and copy editing. Pages had been clipped from various sources, and almost every hymnal had its own style for capitalization and punctuation. My secretary and I spent many hours getting one style to run through the whole music manuscript. In some cases we discovered strange errors of spelling, and a word in "Dear Lord, who sought at dawn of day" was troublesome indeed. In the hymnal from which the committee took this hymn the last line reads, "Grant us the skill to aid the Hark of those who drift in storm and dark." The source was reliable, but what could "Hark" mean? The dictionary suggests "a shout of encouragement or guidance to hounds." We finally found another hymnal that solved the problem--the right word was "bark," spelled with a small "b."

A major task, responsibility for which was carried largely by my secretary, who should really be called editorial assistant, was to make certain that we secured the required permissions for hymn words and tunes. At this point we received much expert help from Jean Steele. She is secretary for music publications for the Westminster Press. For the many hymnals produced by that press Miss Steele has developed a most valuable file which she tries constantly to keep up to date. The file is therefore an accurate and dependable guide to the copyright status of hundreds of hymns. After extended conferences with Miss Steele, Mrs. Hodgson began the long process of corresponding with individuals and agencies holding copyrights. This letter-writing involved not only the United States but also England, Germany, and Ireland.

The edited music manuscript was delivered to the music typographer, George Beaverson & Son of Metedeconk, New Jersey, on February 21, 1958. Soon thereafter we were reading music proof at the rate of about 10 pages per week. Every week one set of the proofs together with appropriate manuscript copy was relayed to Frank McConnell so that he might double-check the music. When his corrections arrived we added them to our own corrected copy and returned it to Beaverson. After a fairly large number of pages had been set up, proof-read by us, and then corrected by Beaverson, he had master plates of copper made and shipped to St. Louis. At Eden proofs of these plates were made and shipped to us for a final reading. Here again our music editor helped us. If we discovered mistakes in words or music, it was necessary to have the plates in question returned from St. Louis to Metedeconk for correction. This four-way process--Metedeconk, Philadelphia, Lancaster, St. Louis--continued until February 15, 1959. As we became certain that master plates were correct Eden was authorized to proceed with the making of electro plates.

During the fall and early winter of 1958 we completed assembling, retyping, and editing the material for the non-music pages of the hymnal. This material ultimately required 161 of the total 400 pages in the hymnal, so that it was a sizable book in itself. Proof reading of the worship material and the indexes was completed in the first week of January, 1959.

The printing of Sing to the Lord is being done by Eden Publishing House. The specifications on which we agreed early in 1958 are as follows:

Binder Board	#20 -- .087
Cloth	Arco 8352
End Paper	80# Tipped on
Backbone	Ink printing (two colors)
Front Cover	Ink printing (two colors)
Headbands	Yes
Binding	Reinforced first and last sections.
	Spine: one super and one lining paper.
	Smythe sewed
Corners	Square
Wrapped	Packages of six
Packages	24 in a 200# test carton with padded ends
Printing Plates	
or Dies	Brass

Perhaps for the sake of the record, we should note also the specifications for the music pages:

Title and hymn number set in	Metromedium 14 pt. Linotype
Category line	Metromedium 6 pt. Linotype Mat. 300
Tune	Medieval 6 pt. Intertype Capitals
	-- Mat. 1581
Author and Composer	Medieval 6 pt. Intertype Capitals
	and Lower Case -- Mat. 1581



Credit line  
Hymn words  
Music

Same as Author and Composer  
Lanston Monotype, 8 pt. 38E  
ATF Diamond #4

Our first printing is 50,000 copies, plus 300 plastic-bound loose-leaf copies for pianists, plus 2,000 copies to be imprinted for the Pilgrim Press.

I close this part of my report with the prayer that ends the Preface of Sing to the Lord:

O God, our heavenly Father, whose blessed Son was heartened on the first Day of Palms by the singing of little children, grant that this book may bring together whole families, young and old alike, so that the world may be brighter for the sound of thy praise, sung in homes and schools and churches across our land; through Jesus Christ our Lord.

#### Reprints and New Books

We are happy to be able to report that nine of our books are now approved as text or recommended resource material in the interdenominational leadership education curriculum:

<u>Course</u>	<u>Text</u>
115a Your Church and Your Community	Your Church and Your Community
125a The Life and Work of Paul	The Life of Paul
141a Introduction to Teaching	An Adventure with People
151a At Work for a Christian World	So Send I You
310.1a Understanding Ourselves	About Myself
114b My Christian Beliefs	I Believe
141.4b Audio-Visual Resources in Christian Education	The Use of Audio-Visuals in the Church
311b Teaching Youth	Ventures in Youth Work
314b Helping Young People Develop Christian Beliefs	I Believe
610b Administering the Church School	The Church School

During the past year we have reprinted The Church School (5000 copies--first printing in 1957 was 6000); Ventures in Youth Work (3500--first printing in 1957 was 5000); Windows of Worship (7000); I Believe, paper edition (15,000 for Methodists; 50,000 for Christian Education Press); My Confirmation (17,000 paper; 7000 cloth).

We have also produced a completely revised and enlarged edition of Best Plays for the Church by Mildred Hahn Enterline (4000 copies); The Use of Audio-Visuals in the Church by Oscar J. Rumpf

(9000); I Came This Way by Alliene S. DeChant (1500); Out of the Depths by Edward A. G. Hermann (1000); Invitation to Theology by Allen O. Miller (5000); Great Phrases of the Christian Language (7000); What Is the Nature of Man? by Randolph Crump Miller and others (3000); This Holy Estate by Herbert F. Reichert (4000); The Measure of a Man by Martin Luther King (7000).

The revised Best Plays for the Church has been enlarged from 64 pages to 96 pages. The index lists over 800 plays, pageants, and drama resources of various types.

The Use of Audio-Visuals in the Church has received many favorable reviews, several predicting that the book will become "a classic in its field." Of the 9000 copies printed, 2000 were ordered by the Pulpit Book Club and used as the club's dividend book for the month of December.

I Came This Way, printed in modest quantity during October, has been selling well. Miss DeChant's life story is told in sprightly, entertaining style.

Out of the Depths also has an encouraging sales record. The author speaks hopefully to the need of the disheartened and the convalescent.

Invitation to Theology is a book of extraordinary stature and is winning hearty support from the leaders of other denominations as well as our own. Randolph Crump Miller recommended it strongly as his choice of a book for Lent this year.

We have sold 2000 copies of Great Phrases of the Christian Language since its publication in May. The book is recognized for its intrinsic value and also as a symbol of the vitality of the United Church of Christ.

What Is the Nature of Man? brings together fifteen addresses and articles associated with the 1957 annual conference of the Religious Education Association on the theme, "Images of Man." The preface and the introductory chapter are by Randolph Crump Miller.

This Holy Estate by Herbert F. Reichert, chaplain of our Deaconess Hospital in Cleveland, with a foreword by Harold Wilke, uses the Order for Marriage as a basis for counseling with couples about to be married. It emphasizes, among other things, the essential place of the church in Christian marriage.

The Measure of a Man contains the two memorable devotional addresses delivered by Martin Luther King, Jr., at the 1958 National Conference on Christian Education. Many delegates urged that these meditations be made available in print and Dr. King graciously gave permission to produce this book.



### Some Forthcoming Publications

Hebrew Kings, Prophets, and People by Faye DeBeck Flynt is a weekday text published for the Cooperative Publication Association. It is a study of the development of the Hebrew people from early beginnings to the time of the birth of Jesus. There will be two pupil's books and a teacher's guide.

Religious Ideas for Arts and Crafts by Russell and Ruth Barbour. This will be a plastic-bound loose-leaf book, 8 x 11 inches in size, containing more than 250 large drawings of modern and traditional symbols, emblems, and other artistic forms. The authors aim to help church and conference leader to give religious content to their activities in the field of arts and crafts.

The Use of the Bible with Adults by Robert E. Koenig will be a second series leadership text, published for the Cooperative Publication Association. The author's excellent suggestions for a variety of approaches to Bible study and his illuminating discussion of such elements as miracle and myth will make the book useful beyond leadership education circles.

Family Life As a Christian Vocation (tentative title) by William and Elizabeth Genne. Mr. Genne is executive director of the Department of Family Life of the National Council of Churches. The book will deal particularly with homemaking as a responsible and self-fulfilling career for Christian women.

The Purpose and Work of the Ministry by Gabriel Fackre presents a working philosophy for all pastors, from the perspective of the mission church.

The Message of the Prophets (tentative title) by Allen G. Wehrli. The kind of illuminating, interesting, relevant treatment we have come to expect from this teacher and author.

Letters from Ghana by Richard and Gertrude Braun. A series of spontaneous letters written to Dr. and Mrs. T. C. Braun by their son and daughter-in-law, illustrated with original Ghana photographs taken by Stanley Wilke, and an introduction by Jerome J. Fussell.

With Schweitzer in Lambarene by Richard Kik. An English edition of a popular book for young people published by Ensslin & Laiblin Verlag. The translation will be done by Mrs. Frederick Bettelini and Dr. Elmer Ende.

The Gospel and the Negro (tentative title) by Ray Harwick and Fred Manthey. How community and church reacted to the first Negro families in Levittown, Pennsylvania; the soul-searching and reaffirmation of basic Christian convictions experienced by our two pastors in that history.

A paper-back edition of Our Christian Symbols by Friedrich Rest.

The fourth volume in our series of youth devotional books, of which the first three were Windows of Worship, Gates of Beauty, and Pathways of Prayer.

We have agreed to edit and publish (1) the History of the Evangelical and Reformed Church; (2) the statement of doctrine prepared by a committee of the United Church of Christ. It is hoped that both of these books, similar in format, can be in print by the time of the General Synod meeting in June, 1959.

For their help and friendly counsel on many occasions, I express my genuine gratitude to the members of the board, to fellow staff members, and particularly to my secretary, Barbara Hodgson, whose personal interest and general competence in editing and proofreading and other aspects of publishing have made her a valued co-worker.

Fred D. Wentzel



To the Members of the  
Board of Christian Education and Publication

To mix in suitable proportions the elements of service to the church and its people and the effort for financial gains (resulting ultimately in the same kind of service), motivates me in my endeavors. To this end the year has been spent in promoting, advertising, and stimulating the use of Christian Education Press products and periodicals.

An item on book publishing in a recent issue of the magazine Business Week struck a sympathetic chord: "The need for profits puts a premium on best sellers." Last year and the previous year the vacation church school text, Our Families, turned out to be a "best seller," accounting for \$65,000 of the sales in 1957 and \$22,000 in 1956. It could not, however, be regarded as the beginning of a trend. A decided change in the theme of the Cooperative Series for 1958 made it impossible to repeat the 1956 and 1957 sale of this text, although it is selling in moderate quantities. There is as yet no "best seller" among the six 1958 books. Invitation to Theology had a good pre-publication sale, and has already accounted for a creditable percentage of the total sales for the year, in spite of the fact that it did not come out until December. It is expected that The Use of Audio-Visuals in the Church will become, as several reviewers expressed it, a classic.

Another bonanza last year was the sale of two film-strips--"Life of Christ" and "Palestine in Jesus' Day"--to the Presbyterians, which accounted for over \$37,000 of the total sales. While we should like to have one or two items of this sort every year, we know it is not always possible. We believe that a number of steady-selling, standard Christian education titles like The Church School, Our Christian Symbols, Ventures in Youth Work, and several others, bring us in the long run a very satisfactory return, although they fall short of the spectacular.

"Turtles"

We continue to inform people in a variety of ways of the other books--those of 1958 as well as those of previous years. Several titles that had become "turtles" were disposed of during the year, and thus have disappeared from our list.

Advertising

My activity in this area is divided between unpaid and paid space. The unpaid space is in our own publications which go for the most part to our own people. This consumes a great deal of time, but it is felt that these are very good media for informing our people of products and activities. It

involves the assignment of space and the preparation of schedules with Pilgrim Press on the joint publications: Church School Worker, Children's Religion, and Church in the Home; the procuring or production of illustrative materials; the preparation of copy and layout; the correction of proof, and checking on the final appearance of the advertisement in the periodical. In the case of the International Uniform pieces--The Adult, The Teacher, The Junior, and Young People--these activities are performed jointly with Westminster Press, and the same successive steps have to be taken. The outside back covers of our own Kindergarten and Primary Teacher's Guides provide space also, and these are used to announce and remind readers of printed materials, audio-visuals, and coming events.

Paid advertising  
space

In spite of the continuing rise in prices, we used space during the past year in Christian Century, Christian Bookseller, Advance, The Messenger, United Church Herald, Library Journal, Religious Education, International Journal of Religious Education, Church Management, Pulpit Digest, Intercollegian, Publisher's Weekly, Pastoral Psychology, Presbyterian Outlook, New Christian Advocate, Book Buyers Handbook, National Council of Churches Yearbook, Recreation, Trade List Annual and Books in Print, several of these on a regular basis, in order to take advantage of multiple rates. Here too copy and layout are prepared, and there is the usual follow-up through proof and the finished journal. It is planned to take a greater number of smaller spaces during the coming year. Some of this advertising pays extra dividends through the inclusion of our name and products in unpaid listings. This is particularly true of Library Journal, which is used as a reference by many librarians; Publisher's Weekly, which goes to most book dealers throughout the country; and Christian Bookseller, which lists in addition to books miscellaneous products of the educational departments, and is read by the owners of many small religious book and supply stores in all parts of the country.

Extra dividends

Promotion among  
other denominations

We continue to promote Press products by providing the other denominations--their bookstores, publications, and educational departments--with review copies and information about books and audio-visuals. To be included in the bookstores' catalogues of some of the larger denominations is tantamount to having a "successful" book, and we make every effort to supply them with suggestions, information, and materials to make such listings possible. Our sales representative, Mr. Newhouse, represented us at the catalogue meetings of the Methodists and the Southern Baptists in Nashville in an effort to have the new hymnal accepted for such listing, but found the book was not far enough along to get consideration. It is hoped that this can be accomplished next year.



## Catalogue

We are now issuing a full catalogue at the beginning of the year, and a supplement in June. Every effort is made to include in these issues all of the books to be published within the ensuing six-month period so that our sales representatives will have full information for their visits to customers.

## National exhibits (other than LIFE OF CHRIST exhibits)

In addition to the National Conference on Christian Education at Purdue last summer, where the Christian Education Press exhibit included a step-by-step display of the production of the book, Old Testament Portraits, and a corridor display of Great Phrases of the Christian Language, we had an exhibit at the convention of the Christian Booksellers Association in St. Louis, and attended (without an exhibit) the American Booksellers convention in Atlantic City. At the joint meeting of the synodical chairmen of Christian education and the Congregational Christian Division of Christian Education at Buck Hill Falls, we had a display of Press books and pictures.

We participate in a number of national exhibits through the Combined Book Exhibits which we have found to be an excellent means of placing our books before groups with special interests, on an equal footing with other publishers. Participation involves only a token cost and yields desirable prestige as well as practical returns. We select books carefully for entry and often there are only three or four that are considered appropriate. However, since the arrangement is not by publisher, but by subject as in a library, there is no discrimination and books are judged on their own merits alone. Catalogues of some of those in which we had this kind of participation in 1958 are here for examination: The World Affairs Book Fair, American Library Association, the American Academy of Political and Social Science, the National Council for the Social Studies, General Federation of Women's Clubs.

## Concerning the Barosin pictures

During the month of December there was completed a second set of lithographs from the LIFE OF CHRIST series. These are now being sold as Set No. 2.

In view of some objection to the bright blue background of the "Head of Christ" an experiment is being conducted to determine whether a more neutral background would be more acceptable. To that end we have had an artist provide two samples of such backgrounds, and opinion concerning these samples is now being gauged by our sales agents in various parts of the country.

During the year a small devotional folder using the "Head of Christ" as a cover was developed, and the lithographing and printing arranged for in behalf of the Women's Guild.

We made available to our mission in Honduras at a very low cost 2000 of the wallet-size pictures to be used by them in a devotional folder similar to the Women's Guild folder. Here it was found that the printing and tipping-in could be done more economically in Honduras.

Last July most of the seventy-five original pictures were requested and borrowed by the Council of Churches of Greater Philadelphia to be used as an exhibit in a large downtown church, for children from the vacation church schools in and around Philadelphia.

The Christmas sequence of pictures from the LIFE OF CHRIST series was displayed in the department of religion, education and philosophy at the Free Library of Philadelphia during the month of December, with a very gratifying response.

Barosin products are suggested and supplied when exhibits of the original pictures are held in other cities.

#### General promotion

In view of rising mailing costs, we try to aim our mailings carefully, and to keep our list of dealers and miscellaneous categories well pruned.

An attempt is made to take advantage of authors' activities, for promotional opportunities, and whenever information concerning speaking engagements, appearances for citations or awards, special assignments seems to warrant it we offer the author's book on consignment, together with printed materials and other help.

Workshops and conferences of our own denomination and others, and interdenominational, are eagerly supplied with printed materials concerning our products, and often books are supplied on a consignment basis.

We continue to feed articles--now alternating with the Congregational Christians (through the Family Life Committee)--concerning the use of the Family Resource Books to our denominational magazine. The Messenger printed the articles written by families and based on use of the books regularly at the beginning of each quarter. One of them has been used by the United Church Herald, and another one is now in the hands of the editor, for publication.

National Library Week was observed by calling attention to reading and libraries generally and to Press books particularly in the display windows of the Bureau of Audio-Visuals on Race Street.



Our book, The Church School, was entered in the Philadelphia Book Show in May, 1958, and was given a creditable rating of 77.3 in a scoring that included overall appearance, design, paper, printing, binding, and jacket. (Contents were not a factor here.) Among the religious books nine books had higher ratings and three books (published by Judson Press, Westminster Press and Muhlenberg Press) had lower ratings. The books were given prominent display in the Philadelphia Free Library, and recognition was given to the entries in trade and other publications.

I seize the opportunity to say a sincere word of appreciation for the persons who have had a part in the work of sales promotion and advertising. I have been fortunate in having the help of Lois Beattie, a member of one of our churches and a daughter-in-law of one of our pastors. Her quickness to comprehend and her willingness to learn new skills and cope with new situations have been of genuine value to the Board. Mrs. Dorothy Olson, who is resuming a business career after interruption by marriage and family responsibilities, is with me three days a week. She is an active church school worker and promises to become an asset in the handling of the many details which confront us daily.

Helen E. Groninger

## REPORT OF DIRECTOR OF CURRICULUM

The past year has seen a noticeable shift in the work of preparing curriculum materials for the local churches. As the time for publishing the first units of the United Church Curriculum approaches, the fruits of many years of planning become more and more apparent. However, the task of providing current materials for the churches also continues.

### CURRENT PUBLICATIONS

#### Church and Home Series:

Church and Home Series materials from nursery through senior high received a minimum of attention during the past year. The Kindergarten Teacher's Guide and the Primary Teacher's Guide are still being revised to take into account changes in the dating for each session, but other changes have been reduced to the absolute minimum. Revisions for courses from lower junior through senior high are limited to the opening pages of the teacher's guides. Most of the courses for 1958-59 have been used for three cycles, and all will be used once more before being replaced by the United Church Curriculum.

Three items in Church and Home Series continue to be produced anew each quarter. The adult courses continue under the capable editorship of Fred McQueen of St. Louis. Editorial responsibility for the Family Resource Book has been transferred to Ruth Sprague of Boston. Edna Pullinger has been assigned over-all editorial responsibility for quarterly filmstrips, with Thora Brown as associate editor.

Beginning with winter quarter 1959, two printed guides have been supplied with each filmstrip in place of the single offset guide of previous quarters. Beginning with the spring quarter of 1959, soft plastic filmstrip containers with hinged lids have replaced the brittle plastic or metal containers used heretofore. Plans are also being made to provide a new cover design for the Family Resource Book by the fall quarter, 1959.

#### Magazines:

Church School Worker and Youth magazines continue to receive universal acclaim for the service they render to their respective readers. With the September issue, 1958, Church School Worker has



become jointly published by Christian Education Press and Pilgrim Press, serving as the leadership education magazine for the church schools of the United Church of Christ. It is now published eleven times a year; monthly, except for the July-August issue.

Copy Editor:

As of November 1, 1958, the services of Alice Crispin have been available for copy-editing of printed materials. Mrs. Crispin is learning her job at present, working with kindergarten, junior high, and senior high materials, as well as with Christian Education Press books. By the time the United Church Curriculum materials are ready for printing, Mrs. Crispin should be able to make a significant contribution toward the development of satisfactory copy.

THE UNITED CHURCH CURRICULUM

Substantial progress has been made in the development of curriculum material for the following areas: The Sunday church school, including audio-visual aids as well as printed materials; leadership education; and family life.

Printed Materials for Church School Classes:

Course materials for teachers and pupils are in various stages of development.

The course for three-year-olds by Phoebe Anderson, edited by J. Donald Paine, is in the process of being laid out for the printers by James Pfeufer, design counsel for the United Church Curriculum. Materials for this course include a 256 page course guide for the teachers, eight 16-page pupil's books, and a set of 18 four-color teaching pictures. In addition, a nursery manual is being prepared describing the total program for work in the church school for children up to four years of age. This material is scheduled to be published by January 1, 1960, and will be available shortly thereafter for examination by the churches in connection with a carefully planned leadership education and promotion program. Use of the material is projected for September, 1960.

Meanwhile, manuscripts for the first two semesters of the first year have been received for courses from kindergarten through senior high. After undergoing careful scrutiny by staff and non-staff readers, these manuscripts will be revised by the authors, taking into account the comments given by the readers. After being re-written, the first semester kindergarten materials will be prepared for publication by January 1, 1961, for use September, 1961. First semester materials for primary through senior high will be readied for experimental use by September, 1959. They will be published by January 1, 1963, and used in the local churches by September, 1963.

As is to be expected, first draft manuscripts arrive in varying states of acceptability. Because of the shortness of time available for the writing of the first semester courses, variations in the quality and completeness seem to have been accentuated. However, the basic material received is good. With proper revision it can be developed into satisfactory courses.

The quality of our printed materials will be significantly enhanced through the efforts of Mr. James Pfeufer, design counsel. Mr. Pfeufer is supervising the designing of all printed materials of the United Church Curriculum. His work up to the present in connection with the course for three-year-olds gives promise of achieving a significant breakthrough for church school materials. As a result of his efforts, the appearance of our material should tastefully and effectively reflect the purposes of the contents. In his negotiations with the printer, he has been able to suggest techniques of printing that will enable us to make a much fuller use of color than we had thought possible. In addition to the economical use of four color work in the pupil's books, color will be available for course guides, and sets of original, four-color teaching pictures will be available for appropriate age levels. Mr. Pfeufer's depth of perception and sensitivity with respect to the development of these materials is an inspiration to all of us who work with him.

#### Audio-Visual Materials:

Significant progress has been made in our program of preparing audio-visual teaching resources that will be closely integrated with the printed materials for the church school.

At present, two packets of material are being prepared, one for each of the years in the two-year cycle of courses. Each yearly packet will contain several items related to specific courses in that year. Detailed instructions for using each audio-visual item will be included in the teacher's guide for the appropriate course. These materials will be ready for use in the curriculum study, and will be subject to revision before final production.

The packet for the first year will include the following items:

1. Approximately 14 three-dimensional slides, in color of life in Palestine for use with the junior course, Growing Up in Jesus' Day. These slides are part of a store of one hundred photographs of Palestine taken especially for the United Church Curriculum.

2. A set of short filmstrips on five parables of Jesus. This set will be used in connection with the adult course, The Parables of Jesus. However, since the adult courses will not be repeated from cycle to cycle, these short filmstrips will also be



used with courses at the lower ages.

3. A sound filmstrip on life at the time of Herod the Great. This filmstrip will provide historical background material for the junior high course, Life of Jesus.

4. A silent filmstrip on symbols, for use with the middle high course, A Handbook of the Christian Faith.

5. A record containing dramatic presentations of real life situations for stimulating discussion in the middle high course, Members One of Another, and the senior high course, The Christian in the World.

The packet for the second year will include the following items:

1. A time-and-culture chart in two parts, the first part showing the relation of the story of the Bible to the historical developments in the ancient world, and the second part showing the development of the Christian church in relation to the course of western civilization. These charts will be used in connection with the junior high course, Men of Courage, and the middle high course, My Christian Heritage.

2. A sound filmstrip on the Council of Nicea. This piece will be especially appropriate for the adult course, Classic Creeds, and Living Faith. But here again, as in the case of the filmstrip on symbols in the first year packet, this piece will have use with repeating courses at lower age levels.

3. A record portraying incidents in the life of Jesus by song and story in a form suitable for primary children. This record will be especially usable at Easter time by those teachers who are faced with the problem of helping their children develop sound attitudes toward the reality of Jesus' life, death, and resurrection.

4. A set of short filmstrips portraying biblical characters, including Abraham, Josiah, Jacob, Amos, Nehemiah, and Moses. These are designed for use in courses at the primary, junior, and middle high level.

5. A sound filmstrip on the history of missions in the United Church of Christ and its predecessors. This piece will be especially suitable for the junior high course, I Belong.

Because directions for the use of these audio-visual materials will be written directly into the course guidance for teachers, these two packets will continue as essential resources for the life of the United Church Curriculum. However, for each

year after the first cycle, a new packet of materials is projected to provide for audio-visual help deemed important, but not covered by the limited offerings in the packets for the first cycle. The materials in these subsequent packets will be supplementary to the courses, rather than integrated as in the case of the first cycle materials.

These materials are being developed in consultation with the appropriate course editors by Edna Pullinger, editor of audio-visual materials. Although only on part time, Mrs. Pullinger has given virtually full time for the past three quarters to the development of audio-visual material for the United Church Curriculum as well as to the current quarterly filmstrip production. As of April 1, 1959, Mrs. Pullinger will be giving full time to this work.

#### Leadership Materials:

The development of printed materials for leadership education is an inevitable corollary of the comprehensive leadership development program projected for the years ahead. Some of these materials are directly related to the courses in the United Church Curriculum; others are more general in nature. All, however, will reflect the basic educational and theological principles that have been formulated by the joint Christian education staffs during the last six years.

The first piece of leadership material that will be completed is the guide for a series of six discussions on the foundations of Christian education for the pre-school years. Intended for teachers and parents of nursery and kindergarten children, these discussions can help the churches to do a more adequate educational job right now with their nursery and kindergarten children, as well as to lay foundations for the more adequate use of the nursery and kindergarten materials soon to be published for the United Church Curriculum. More details about this guide will be found in the report of J. Donald Paine. The total pre-school leadership project is described in the report of Allen Kroehler.

The basic presuppositions underlying the whole United Church Curriculum will be set forth in a book by one of our curriculum consultants, Roger Shinn, edited by Lael Henderson. A suggestion has been made that a discussion guide similar to the pre-school study guide be prepared to accompany this book, so that church school staffs and interested parents can explore the basis of a sound church curriculum for all ages.

Work is continuing on the production of a series of age-group charts, showing the capacities and experiences of persons from three-years old through the adult years. Experimental charts from nursery through the junior age are already available. Charts for



young people and adults should be available in the near future. After extensive use in our present leadership efforts, these charts will be revised and printed in a form suitable for use with the United Church Curriculum. Responsibility for the editing of these materials has been transferred to Melvin Ludwig, editor of leadership materials since October 1, 1958.

Mr. Ludwig has also assumed editorial responsibility for the leadership project known informally as the "Looks At" series. The purpose of this series of five pamphlets is to interpret the United Church Curriculum to ministers, committees on Christian education, directors of Christian education, superintendents, teachers, parents, and the congregation as a whole. In preparation for this project, John Saxton, a student at Lancaster Seminary, has interviewed personnel from six carefully selected churches in order to determine the kind of information that would be helpful to members of local churches most vitally concerned with Christian education. Material from the interviews is being collated and refined by Mr. Ludwig for use in developing appropriate leadership materials.

#### Family Life Materials:

In connection with the United Church Curriculum, an extensive spread of materials for parent and family use is being prepared, far surpassing our present efforts in this area.

1. Specifications for a book outlining the spiritual development and growth of persons from birth on have been completed for some time now. The problem of finding a suitable writer now seems to be solved. Publication of this book by 1963 together with a series of guides for parent discussion groups appears now to be assured. This material will be edited by Frances Eastman of Boston.

2. The first draft of specifications for a series of eight pre-school family resource books for parents whose oldest child is from two to five have now been drawn up. Edited by J. Donald Paine, this material will appear also beginning in 1963.

3. The present series of family resource books will be continued in connection with the United Church Curriculum, although modifications will be introduced as the need develops.

4. A short pamphlet for parents of teen agers has been projected. However, the possibility of additional materials is under consideration by the joint staff youth committee.

In reviewing this program of family life materials, the joint staff functional committee on family life has begun to tackle the problem of developing a program of family life in the local

church. As the basic philosophy underlying such a program is spelled out, appropriate changes will be made in the production of the materials described above for use in the family.

#### OTHER ITEMS

1. Although most of my time as director of curriculum has been taken up with the supervision of the production of Church and Home materials and the development of United Church Curriculum materials, a significant portion of time during the past year has been spent in actual writing. A leadership education text-book, Using the Bible with Adults, is scheduled for publication this summer, while a Church and Home Series adult course entitled Jesus Christ: The Basis of Our Faith, will be used during the fall and winter quarters of 1960-61.

2. Toward the latter part of October, the editorial offices were moved from room 300 to remodelled offices in room 310. The pleasanter surroundings have been generally appreciated by members and secretaries of the editorial staff.

3. Special mention should be made of the help given me by my secretary, Mrs. Logan, who has performed many valuable services during the year, especially when I have been absent from the office.

Respectfully submitted.

Robert E. Koenig



To the Members of  
The Board of Christian Education and Publication

This has been a year of exploration into editorial outer spaces of Protestant publishing. But nothing is in orbit yet. Some have long dreamed of, and the Board has action supporting, a truly ecumenical development and publishing of a magazine for Protestant teenagers.

Exploring with the Presbyterians: The Board action, which was taken last summer at its meeting at Purdue, grew out of discussions concerning the advisability of our joining with the United Presbyterian Church, U.S.A., in publishing Hi-Way, a monthly magazine for high school youth. The Board action said that we should submit a counter-proposal to the Presbyterians in which "the hope would be expressed that we might begin considering a new youth publication in which all interested parties would have a share in planning and in implementing plans for a youth magazine to serve the interest of all young people."

Following the Purdue meeting, Dr. Sheeder wrote to the Presbyterians reflecting the Board's action and attitude. In consultation with several staff members, Dr. Sheeder wrote, in part: "...our Board is definitely interested in a completely joint venture in which all details will be worked out by a representative group of all participating agencies. The Congregational Christian youth leaders have indicated that they would be glad to join in such a completely cooperative venture. Because of the pressure of time under which I gather you feel you are obliged to work, it may not be possible for you to entertain such an alternative proposal but I am submitting one nonetheless as directed by our Board. Our proposal is this: That a committee composed of young people, youth leaders, and the publishing interests of the United Presbyterian Church, U.S.A., and the United Church of Christ be designated to work out all details of developing, publishing, and promoting a magazine to serve the needs of the young people of our own two united constituencies, and hopefully, of other Protestant denominations."

Further developments resulted in a meeting on October 17 in which the Presbyterians invited us, and other interested denominations, to discuss the joint production of a youth magazine. The net result of these discussions was that the Presbyterians offered to set up a consultative committee. With their editor already hired and their Hi-Way magazine being readied for publication starting in October 1959, the Presbyterians conceived of this consultative committee as consisting

of representatives from interested denominations--to observe, to talk through possible development of the magazine, to suggest and to share ideas. Final editorial decisions would rest in the hands of the Presbyterians, but the idea was that as a result, this consultative group would have a chance to see how the magazine is going. The E and R-CC position was stated clearly at this meeting, that whereas we would not be able at this time to drop Youth magazine and go in on the Hi-Way, we would be interested in starting discussion--not five years hence, as some suggested--but now, leading to a possible ecumenical magazine five years from now.

At its November meeting, and at the request of the Joint Executive Committee, the Joint Staff Youth Committee discussed the advisability of accepting the Presbyterian's invitation to have a UCC representative on their consultative committee, and then voted: "With no strings attached, we have no objection to Herman Ahrens attending the editorial planning meeting of Hi-Way." We wanted to keep the door open for the possibility of further cooperation on a teen-age magazine. However, the general consensus among us is that this is still basically a Presbyterian project with interested parties welcome to take part.

Another door opens: During a December luncheon chat in New York City, Don Newby mentioned to me amid our informal conversational chatter that a number of smaller denominations were interested in the sort of things we were doing in Youth magazine. As director of the Youth Department of the National Council of Churches and executive secretary of the United Christian Youth Movement, Don Newby is continually in contact with youth leaders of all denominations. Then Don asked if we had considered the possibility of sharing our magazine with other denominations who are too small to produce their own youth magazine.

This began a lengthy discussion in which the two of us shared our thoughts on the possibilities and dreams and pitfalls of an interdenominational (or ecumenical) youth magazine serving a variety of denominations. I shared with him the spirit of the Board's action on this subject, and the feelings of some of us within the United Church of Christ.

Since other denominations had already expressed to him an interest in a teen magazine such as Youth, we agreed that he might unofficially make further explorations with denominational youth leaders.

In the meantime, Don learned that the Methodists are planning to disband the current set-up of the Methodist Youth Fellowship, which now includes in its membership both high



school and college young people. In the process of reorganization, two MYF-sponsored publications would be discontinued or placed elsewhere in the Methodist editorial set-up. These two publications are Power, a quarterly devotional booklet for young people, and Concern, a weekly commentary on the news for top-calibre teens and the intellectual college student. Don asked himself whether or not these two publications might not also be a part of an interdenominational publishing group that might handle the proposed teen-age magazine. With permission from Ed Powers and myself, Don began his unofficial conversations with denominational youth leaders. Everywhere the reaction to such an interdenominational publication for teens was most encouraging, plus interest also in publications like Power and Concern.

Armed with this encouraging response, Don Newby had further conversations with Methodist youth leaders and then finally with Dr. Sheeder, Dr. Koenig, and Herman Ahrens. With our approval, a meeting was called on March 9 to explore with various interested personnel of the National Council of Churches the possibilities of establishing an interdenominational publisher of such a three-publication package. Dr. Sheeder, Ed Powers and Herman Ahrens represented the United Church of Christ. Enough interest was expressed at this meeting that an invitation is now going out to every member denomination in the National Council of Churches inviting each interested group to send representatives to a meeting sometime within the next few months to explore further the possibilities and procedure of a multiple-denominational development and production of a magazine for teenagers, plus continued publishing of Power and Concern.

We of the United Church have made it clear that we intend that all denominations cooperating in the development of an interdenominational youth magazine will have their voice in the content and character of this magazine and in the selection of the production process and staff. We are eager that this remain as interdenominational as possible.

No commitments have been made by anyone. We are only in the exploratory stage. And to insure the interdenominational character of these explorations, those participating thus far feel that the initial calling together of those interested should come from the National Council of Churches. For example, the letter of invitation to the denominations is coming from the office of Dr. Gerald Knoff, Executive Secretary of the Division of Christian Education. But this does not mean that any resulting publication would be an organ of the National Council of Churches. But such publications would probably be in sympathy with the spirit and work of the National Council of Churches.

Meanwhile, back at the ranch: The biweekly appearance of Youth magazine continues to be an adventure for the editor. Keeping up with today's teenagers and trying to serve their needs, maintaining a production schedule and meeting deadlines no matter where you are on deadline days, envisioning greater things for Youth magazine but frustrated by a limit of time and talent--these and many more things make editing Youth magazine an adventure.

Thanks to the Congregational Christian churches, circulation continues to grow, but not at a satisfactory rate. Still more than fifty per cent of our Evangelical and Reformed churches do not receive even one copy of Youth magazine. Although no major promotional campaign has been carried out during the past few years, we anticipate such a promotional campaign in the United Church of Christ during the late summer and early fall.

In terms of the readership and manner of distribution of Youth magazine, the Editorial Advisory Board of Youth magazine recommended that research be made into the buying and reading habits of church youth and youth in general to see if we might reconsider the manner in which we promote and distribute Youth magazine.

In our joint ER-CC publishing of Youth, the liaison between the editor of Youth and Rev. Ed Powers continues to be a most encouraging relationship.

Other activities: No job is a world unto itself. There are writing and editorial responsibilities outside work on Youth, such as editing the youth section of Church School Worker. There are the usual number of meetings to attend and assignments that grow out of these meetings. Each new experience adds new facts and new insights to one's work and one's own personality.

One wishes that there were space to comment on things and thoughts that happened at the following meetings, but for now a mere listing: Story Paper Editors' Conference, Minneapolis; Joint National Youth Council, New York City; Caravan Training, Pottstown, Pa., and later Caravan Round-Up; meetings to prepare for the Purdue conference; week as teacher for training of volunteers at the Center, Pottstown; National Conference on Christian Education, Purdue University; Committee on Youth Work (NCC), Green Lake, Wis.; Hi-Way meeting; Joint Staff Youth Committee, Pottstown, and later in Boston; Consultation of Christian Educators on Sex Education, Cincinnati; Church School Worker meeting; Joint Staff meeting, Pottstown; youth portfolio committee, Boston; age group charts committee, Philadelphia, and later Boston; joint meeting for synod and conference leaders in Christian education, Buck Hill Falls; Editorial Advisory



Board, New York City; exploratory meeting on interdenominational publishing of a youth magazine; and a UCYM-sponsored youth leaders' visitation to Washington, D. C., including visits with government leaders, legislators, and newsmen.

Personal thanks: At the end of February, Mrs. Doris Frommer concluded four years as secretary and editorial assistant with Youth magazine. Doris has made a major contribution through her creative writing, her faithful service, her pleasant personality, and her sensitivity to the personal concerns of our teen-age readers. We all wish her and her husband the very best as they plan for an addition to their family in the near future.

A special commendation to Miss Betty Jackson for the fine manner in which she is learning the ropes and making an increasing contribution to Youth magazine through her services.

And thanks, too, to fellow staff members and their aides for their cooperation and concern.

Respectfully submitted,

Herman C. Ahrens, Jr.

## DEPARTMENT OF LEADERSHIP EDUCATION

To the members of the  
Board of Christian Education and Publication

Reviewing the year 1958, the Department of Leadership Education has a number of highlights to report for the year. These include:

1. The National Conference on Christian Education.
2. The Leadership Development and Field Program -- Five Year plan.
3. Services to the Directors' Fellowship of the United Church of Christ.
4. Placement of part-time field workers in local churches.

### The National Conference on Christian Education

Looking back to the National Conference on Christian Education held at Purdue University, August 19-22, 1958, one may appraise the conference more objectively than was done in the report submitted by the co-directors immediately after the close of the conference. An indication of the value of the conference for both those who attended and for the church in general, may be the many references made to the conference through inquiries coming into the offices of the Board of Christian Education and Publication and to the many comments heard from the leaders in the churches throughout the denomination. This applies not only to Evangelical and Reformed churches, but also to Congregational Christian churches as well. A number of requests have come recently asking for information about the "1959 Purdue Conference program." Our replies to these inquiries point to the next conference projected in 1962. It is interesting to note that the North California Conference of Congregational Christian churches is holding a miniature Purdue Conference in April, 1959. Samples of materials from the 1958 National Conference have been forwarded to the planning committee of the Northern California Conference.

Even though the attendance at the 1958 National Conference was about 1,000 short of the number anticipated, the members of the Board will be pleased to note the financial report for the conference.



A subsidy from the Board to the amount of \$3,405.86 was necessary. The total expense for the conference came to \$99,627.13. Receipts from all sources totaled \$96,221.27.

Copies of the detailed report on the National Conference on Christian Education are still available if members of the Board desire copies in addition to those already circulated.

Another valuable outcome of the National Conference is the church school leadership survey prepared under the direction of Yoshio Fukuyama, Director of the Department of Research, Board of Home Missions, Congregational Christian churches. Since this survey is based on a selected sample of church school leaders, the data cannot be used as a basis for a total denominational survey. However, the various tables reporting the responses from church school teachers, superintendents, and directors of Christian education have significant findings for the work of editors and staff members. The church school leadership survey has been circulated only to a limited number of people with the caution that it is not a basis for denominational interpretation.

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#### Leadership Development and Field Program - a Five Year Plan, 1959-64

During 1958 many hours of planning and work were devoted to the preparation of the Leadership Development and Field Program. The program is now described in the dark blue folder that lists nine projects, shows the budget requirements for these projects, and includes the chart showing chronological scope of the program. In the introduction of this document the hope is expressed that top priority will be given to this program by the Board of Christian Education and Publication and by the many people who will participate in the program in the next five years.

The nine projects which form the basis for the leadership development program are:

Annual Meeting - State Directors of Christian  
Education and Synodical Chairmen of Christian  
Education

Preschool Projects - Nursery and Kindergarten

Workshops - Leadership Growth, How-To-Teach

Curriculum Study

Christian Education Associates

Specialized Training Schools

Approach to Seminaries

United Church Curriculum - Presentation and  
Interpretation

Printed materials for Leadership Development

Progress is already being made in a number of these projects. The first joint Annual Meeting brought together synodical chairmen of Christian education from synods of the Evangelical and Reformed Church and state directors of Christian Education from Congregational Christian churches. The conference proved to be an inspiring and productive two-day meeting. A committee representative of Congregational Christian and Evangelical and Reformed Christian education leaders will meet early in 1959 and complete plans for the 1960 meeting.

Another positive thrust of the Leadership Development Program is the National Preschool Training Laboratory scheduled for Elmhurst College, July 12 through 18, 1959. The Department of Children's Work will report more fully on this aspect of the program.

All-Church-School How-To-Teach Workshops are scheduled for June 28 - July 3 at Heidelberg College. Similar workshops have been requested for 1960 by Southern Synod and Texas Synod. A new workshop approach is being tried this summer in the Team Workshop planned for Elmhurst College, July 12-18, 1959. This workshop runs simultaneously with the National Preschool Training Laboratory.

Progress can be reported in the Curriculum Study. Interviews have been held with a number of people to serve as study directors in local churches. The selection of the study directors will be made soon and churches conveniently located for these directors to serve will then be selected. It is our hope to have one in Eastern Pennsylvania and one in North Illinois for the 1959-60 period.

The Leadership Education Committee and the Leadership Staff have held meetings recently to work on other aspects of the Leadership Development Program, such as, the Christian Education Associates and Printed Materials for Leadership Development. This work is done in cooperation with Congregational Christian staff members. To arrange for the administration and implementation of the Leadership Development and Field program, the joint executive committee has appointed a leadership staff in Christian education. Members are:

Mildred C. Widber, Chairman  
Irene Balliet  
Walter Dobler  
Howard Boardman  
Loren Walters

Mr. Boardman has recently been called to the staff of the Division of Christian Education, Congregational Christian Churches.

\* \* \* \* \*



## Directors' Fellowship - United Church of Christ

Significant progress may be reported in work with the Directors' Fellowship. Another very successful meeting of Evangelical and Reformed and Congregational Christian directors was held at Omaha, Nebraska, February 7-8, 1959 with outstanding leadership by Dr. Paul Maves of Drew Seminary and Dr. Harold Pflug of Eden Seminary. The 1960 meeting is scheduled for February 13-14, in St. Louis, Missouri.

A steering committee for the 1960 meeting under the chairmanship of Rev. Maldwin Parry of Avon Park, Florida, has been appointed. Loren Walters has been assigned as the staff adviser.

Another development of the 1959 meeting was the appointment of a committee on the status of Directors of Christian Education in the United Church of Christ. This committee is composed of Phillip Reikow, East Lansing, Michigan; Jennie Winsor, Lexington, Massachusetts, and Richard Howard, Akron, Ohio. This committee has no official denominational standing. It will report back to the next meeting of the Directors' Fellowship any information, concerns and questions affecting the status of directors in the United Church of Christ.

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## Field Work - Part-time Workers and Other Developments

In our 1958 report we recommended that the Board "approve the employment of field workers on a part-time basis." This recommendation was acted upon favorably and so our first look at field-work will be in this area.

Miss Roma Paus served on a part-time basis for a period of six months, and during that time worked with 16 churches. In December she accepted a full time assignment with Hoyleton Children's Home, Hoyleton, Illinois, and left our part-time staff on January 1, 1959.

Ann Blasberg Cordray (Mrs. Robert) agreed to give nine weeks during 1959 for field work service, but later decided to accept a full time pastorate in St. Peter's Church, Pikeland, Pennsylvania. This decision cut her services to eight weeks in part-time work in Philadelphia Synod.

Both of these young women did an excellent job with local church school teachers. Both had the kind of background training and experiences that made them very valuable counselors, and even though we knew their stay with us was on a part-time basis, we regret losing them from this particular phase of Christian Education. It is good to know that both are very happy in their choice of full time positions.

Mrs. J. Martin Bailey has accepted an assignment for eight weeks in New York Synod during this year, (September '59 to September '60). She has also worked on several one day assignments when local churches requested special help, such as this excerpt

indicates:

"Our Sunday School is considering new material. We are not satisfied with David Cook material. We think it would be good to use Uniform Series or other material recommended by the denomination. Would it be possible to have someone present denominational material to us?"

Mrs. Bailey and Mrs. Ziebell have both worked in several churches and, by all indications, have found the "gruelling" schedules quite challenging. Reports from the churches indicate that their enthusiasm has "caught on."

In addition to "training" periods for acquainting these four persons with the task in a local church, and more fully with the Board's program, we also worked with two Synod Directors of Christian Education.

Miss Judith French, Director of Christian Education for West New York Synod, spent one week with us in the Philadelphia Office, and one week with us in a local Church visit.

Rev. Frank Kroll, Director of Christian Education for Midwest Synod, worked with us over a 10-day period with a similar schedule.

The orientation periods for Miss French and Mr. Kroll were planned to give staff members and synod personnel a chance to discuss how we can better serve all local churches.

We are concerned that synod staff and national staff get to know each other, learn basic administrative patterns, discuss plans and hopes for the future, and engender a sense of belonging to a total program serving the local church.

This portion of our year's work has been a very invigorating experience, and points to a year ahead that looks more promising. In addition to the 43 weeks gained by part-time work, we have been able to serve approximately 69 churches through our regular full-time program. We have worked in 20 synods since April of 1958, with one exceptionally long assignment in California Synod, making it possible for Johanna Stroetker to visit 16 of the 18 churches. These efforts helped us make excellent progress on meeting back requests that now number 105 up to the date of this report.

New developments which affect the field work program:

- (1) Johanna Stroetker is now working for a second 6-month period in Pioneer Larger Parish. (March 1 to Sept. 1, 1959)
- (2) A number of requests for longer periods of service with the local church carrying some of the expense have led us to do a pilot project. Leona Poppe will be at work in St. Paul's Church, Belleville, Illinois, Rev. T. N. Tiemeyer, Pastor, for a period of 6 months. (August 15, '59 through February 15, '60)



- (3) Southern Synod has requested a worker for at least 3 months - 6 if possible.
- (4) Michigan-Indiana Synod has requested the services of a field worker for 2 months.
- (5) The introduction of the nursery and kindergarten materials for the United Church Curriculum is making demands on our total staff, and field workers have agreed that ten field worker months be distributed among three full-time workers in 1960 and 1961 for the specific purpose of helping to prepare teachers for use of the United Church Curriculum. Needless to say, "The harvest is plentiful, but the laborers are few." We are truly hopeful that more part-time workers can be located, and that at least one more full-time person can be added to the staff. In our observation of the kind of work done, and of the reception of this type of help in the local church, we find this phase of the leadership program a very vital service to the denomination.

#### Leadership Education Curriculum Handbook - 1959-60 Edition

A new edition of the LEADERSHIP EDUCATION CURRICULUM HANDBOOK is now available. Sample copies have already been distributed to Synodical Chairmen of Christian Education and to staff members who requested copies. The new edition lists fifty-five first series courses and ninety second series courses planned interdenominationally for the training of prospective and in-service teachers. Considerable use is made of these courses by our churches in local church classes, denominational schools, and by participation in interdenominational schools. See the statistics at the end of the report.

It is significant to report that nine book publications of Christian Education Press are listed as recommended textbooks in the new LEADERSHIP EDUCATION CURRICULUM HANDBOOK. They are:

Your Church and Your Community by Huber F. Klemme  
The Life of Paul by Robert V. Moss, Jr.  
An Adventure with People by Ferris E. Reynolds  
So Send I You by Ruth Isabel Seabury  
About Myself by Nevin C. Harner  
I Believe by Nevin C. Harner  
The Use of Audio-Visuals in the Church by Oscar J. Rumpf  
Ventures in Youth Work by Henry N. Tani  
The Church School by Paul H. Vieth

#### Publications Related to Leadership Education

Recent publications which are being distributed and/or recommended by the department are:

GATEWAY TO LEARNING published by the Audio-Visual commission on Public Information, New York 19, N.Y. A 16-page booklet that graphically and effectively gives six sound educational reasons for the use of audio-visuals in teaching.

CHILDREN'S RELIGION, January 1959 issue. The entire magazine is devoted to articles on the enlistment, motivation, and training of leaders working with children in the church school.

THE LOCAL CHURCH DIRECTOR OF CHRISTIAN EDUCATION. A reissue in new format published for the Division of Christian Education, National Council of Churches.

ENCYCLOPEDIA FOR CHURCH GROUP LEADERS, Association Press, New York, N.Y. Edited by Lee J. Gable. A collection of material from more than one hundred basic books and articles that offer the best in religious education. Christian Education Press is well represented.

#### More Helps for Church Builders

Five new BRIEFS FOR CHURCH BUILDERS have been added to the former ten of the series. Numbers 11 and 13 carry pictures of classrooms in Zion Evangelical and Reformed Church, Mt. Clemens, Michigan.

- #11 A Proper Place for Everything
- 12 A Home for the Minister
- 13 Rooms for Preschool Children
- 14 Rooms for the Primary and Junior Classes
- 15 Rooms for Youth and Adults

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#### Statistics

The attached report on Leadership Training Recognition Granted to "E and R" Students in local church classes, denominational and interdenominational schools shows a sizable decrease for total credits awarded - 2282 in 1957 down to 1492 in 1958. Decreases were reported in all categories with two exceptions: Second Series credits for work in local church classes and denominational schools and Laboratory. Second Series increased from 115 in 1957 to 282 in 1958. Laboratory increased from 20 to 39. Since interdenominational schools are administered by state councils of churches and the Department of Administration and Leadership of the National Council of Churches, our report uses the totals forwarded to us. The "E and R" decrease reflects a general decrease throughout the country. More pertinent for our report are the large decreases in states where our denomination is numerically strong, such as Pennsylvania, Ohio, and Illinois.

The Department of Leadership Training will continue to serve churches using the Standard Leadership Curriculum through materials,



counsel, and course recognition. Future use of this form of leadership training by our churches will be reported.

The 1958 leadership education statistics continue to indicate improvement in the various phases of the program. The tabulation for this year covers 1840 churches, 112 less than the number tabulated in 1957. Nevertheless, all categories except two show a sizable increase, and the total number of responses a significant increase. It may be assumed that the total of 1337 under Churches Holding Regular Teachers' Meetings or Workers' Conferences will exceed the 1957 total when additional reports are entered.

\* \* \* \* \*

#### Recommendations

It is recommended that:

The Board of Christian Education and Publication approve the Leadership Development and Field Program, 1959 - 1964 covering the nine proposed projects and the budget requirements for these projects.

The Board of Christian Education and Publication approve a National Conference on Christian Education to be held during the summer of 1962, in late June or August.

\* \* \* \* \*

#### Appreciation

Special expressions of appreciation are due this year because of the extra demands placed upon the department staff by the National Conference on Christian Education. The many details necessary to complete the conference program, enlist leadership, receive registrations, mail out receipts, and prepare name cards were carried on in a fine spirit by Ruby Oliphant, Grace Michener, and Dorothine Reynolds. An understanding of the entire conference administration and a devotion to the task far beyond the norm of what may be expected was the contribution of Jeannette Patterson. Leona Poppe, Johanna Stroetker, the part-time field workers, and Dorothy Peak have maintained the service to local churches at a high standard. It is through this kind of cooperation that the many activities of the Department of Leadership Education are able to serve the ministers and lay workers of many churches of the denomination. We also wish to recognize the interest and help of fellow staff members and other personnel in the planning and administration of the National Conference on Christian Education.

Respectfully submitted,

Irene Balliet

Loren Walters

# 1957 LEADERSHIP EDUCATION STATISTICS - EVANGELICAL AND REFORMED CHURCH

SYNODS	CHURCHES REPORTING	CHURCHES WITH PLANS FOR TRAINING CHURCH SCHOOL WORKERS	CHURCHES WITH SPECIAL LEADERSHIP EDUCATION CLASSES	CHURCHES WITH OPPORTUNITIES FOR IN-SERVICE TRAINING	CHURCHES WITH STUDENTS TAKING HOME STUDY COURSES	CHURCHES WITH STUDENTS IN COMMUNITY SCHOOLS	CHURCHES HOLDING REGULAR TEACHERS' MEETINGS OR WORKERS' CONFERENCES	TOTALS
California	14	10	7	11	1	10	16	55
Central Pa.	75	25	12	17	2	13	21	90
Dakota	18	6	2	1	-	3	10	22
East Pa.	48	14	5	16	1	21	35	92
Kansas City	57	29	9	21	-	15	44	118
Lancaster	73	31	14	30	3	29	49	156
Lehigh	55	22	10	27	6	14	35	114
Magyar	25	12	10	10	2	7	20	61
Mercersburg	79	34	14	32	1	29	51	161
Mich.-Ind.	72	38	17	43	1	28	57	184
Midwest	110	53	27	45	3	23	79	230
Mo. Valley	79	38	16	44	5	26	62	191
New York	19	11	4	10	1	7	16	49
N. E. Ohio	46	32	16	28	3	19	41	139
Northern	45	22	10	18	1	16	35	102
No. Illinois	88	64	22	62	3	30	74	255
N. W. Ohio	58	27	10	34	1	11	48	131
N. Wisconsin	39	12	6	16	2	6	32	74
Pacific N.W.	7	4	2	3	-	4	7	20
Philadelphia	61	39	14	36	4	11	54	158
Pittsburgh	96	30	16	48	5	28	54	181
Potomac	69	35	13	37	3	34	47	169
Reading	66	31	10	29	1	26	46	143
Rocky Mt.	11	7	2	7	-	2	10	28
S.E. Ohio	55	22	9	22	2	28	30	113
Southern	69	49	21	39	2	49	45	205
S. Illinois	63	33	10	32	1	29	56	161
S. Indiana	90	56	25	48	5	33	72	239
S.W. Ohio	66	42	11	42	2	30	55	182
S. Wisconsin	46	23	10	26	1	11	43	114
Susquehanna	53	16	5	12	1	9	22	65
Texas	44	18	5	23	-	11	34	91
West New York	44	18	12	24	-	18	37	109
TOTALS	1840	903	376	893	63	630	1337	4202



Leadership Training Recognition Granted to "E and R" Students

	<u>1956</u>	<u>1957</u>	<u>1958</u>
For work in local church classes and denominational schools			
First Series	501	548	391
Second Series	169	115	282
	<hr/>	<hr/>	<hr/>
	670	663	673
Home Study Courses 15 in circulation			
First Series credits issued	6	4	2
Second Series credits issued	3	0	0
	<hr/>	<hr/>	<hr/>
	9	4	2
Certified to us by the Division of Christian Education			
First Series	530	577	326
Second Series	994	1018	452
Laboratory	87	20	39
	<hr/>	<hr/>	<hr/>
	1611	1615	817
	<hr/>	<hr/>	<hr/>
Total Credits awarded	2290	2282	1492
First Certificate of Progress	10	8	0
Second Certificate of Progress	10	4	2
	<hr/>	<hr/>	<hr/>
	20	12	2
	<hr/>	<hr/>	<hr/>

To the Members of the  
Board of Christian Education and Publication:

The past year has been a year of transition from one job to another (or perhaps I should say from three jobs to one). Like all transitions, it is proving to be somewhat of a continuous performance.

In December, Mel Ludwig took over the editing of the junior high and senior high Church and Home Series courses, which had formerly been one of my responsibilities. He has also taken over the business of preparing the Youth Charts for the United Church Curriculum, and the editing of the "Looks-At" series of leadership leaflets.

Certain carry-overs from both of these responsibilities are on my schedule for this spring. One of these is the preparation of the Adult Charts for the United Church Curriculum. By the time of the Board Meeting, these charts will have been presented to the Adult Committee for action. Another is the updating of the course "Our Church Around the World" for use in the spring of 1960. I have seen this course through two cycles of use (having rewritten it twice), and it cannot be used again without additional rewriting. This I hope to finish by early summer this year.

Meanwhile, my main work is now the job that has been peripheral in other years, book editing for the Christian Education Press. This spring will see the publication of a thirty-session Weekday Course, Hebrew Kings, Prophets, and People by Faye DeBeck Flynt, which consists really of three books--two fifteen-session pupil's books of 64 pages each, and a teacher's book of 192 pages.

Currently I am putting the finishing touches on Teaching the New Testament in the Church School by Edna Baxter, a book that has required a good deal of research and checking of references as well as rewriting.

The book on the Educational Mission of Our Church, which is to be the piece de resistance in presenting the United Church Curriculum and is being written by Dr. Roger Shinn, is to be published as a trade book, and therefore becomes a publishing responsibility for the Christian Education Press. I am happy to be able to continue to work on the editing of this book.

During the past year, of course, much time was spent on the Purdue Conference, and I served as a member of the Purdue Committee with responsibility for the editing and printing of the advance pub-



licity flyer and the listing of the seminars and other activities.

Again this year I wish to pay tribute to Marion Meyer, formerly of our American School for Girls, in Iraq, who has served as my secretary and has proved herself invaluable in expediting the load of work carried by an editorial office with its need for specialized skills.

Respectfully submitted,

LAEL A. HENDERSON

To the Members of the  
Board of Christian Education and Publication

In my report five years ago I indulged in memories of the various types of editorial work I had done in twenty-five years with the Board. I recalled twenty-six publications on which I had worked either part-time or with full responsibility. In the past five years I have not been quite so prolific, as I added only two publications to the list--the Family Resource Book series, and the Church School Worker.

Beginning with the fall, 1958, issue of the Family Resource Book, the editorial responsibility for that publication was transferred to Miss Ruth L. Sprague of Boston. I have continued as a liaison editor, but my responsibilities for this curriculum piece are gradually decreasing. My chief job now is the Church School Worker, and it is a challenging one indeed. In addition, I act as liaison editor for the story papers which the United Presbyterian Church in the U.S.A. is publishing. And, of course, as is the case with all staff members, there are mounds (fast becoming mountains!) of manuscripts to read for the United Church Curriculum.

The Church School Worker

By the time this report is read, the first full year of the Church School Worker as a United Church publication will have been completed, editorially speaking. The last issue for the 1958-1959 year is unusual in several respects. In the first place, it is an eleventh issue for the year. Previous to this we had only ten issues. In the second place, it contains eighty pages instead of the usual sixty-four. We found that all the material that had to be carried just could not be encompassed within the covers of a sixty-four page magazine, much less other material that would be of general interest. (In a two-month issue it is necessary to carry two sets of services of worship for children, two sets for juniors through adults, and two sets of lesson materials for the parents' class. To complicate matters further this year, one of the two months had five Sundays, thus requiring additional space.)

During the past several years there has been an increasing number of requests for an annual index. In addition, remarks such as these were reported by staff members:

"I know there was a good article in the Church School Worker on this subject sometime, but I can't seem to find it as I go through my back copies."



"Yes, we keep all the Church School Workers on file in our church school library, but when we want to find something we have to start at one end and keep going till we find it. We always waste so much time doing that."

"We gave up trying to keep a complete file of the Church School Worker in our library because it was too difficult to find an article when we wanted it. So we have appointed someone to cut up two copies each month and file important articles in such a way that a teacher can find what he wants when he wants it."

Because of this evident need, we decided to use some of the sixteen pages we were adding to the July-August issue to carry an index, which will be both alphabetical and according to subject matter.

This interest in an index has made us very happy, since it shows us that church schools and church school workers more and more are looking upon this magazine as a permanent aid--something to be continually used, not thrown away after a hurried reading.

The circulation of the Church School Worker has continued its steady increase. Last year I reported a figure of 18,756. At the time of writing, the E&R circulation is 19,564. In September of 1958, Pilgrim Press sent out 7,000 copies to its Program Manual subscribers. The order for October was 10,500. This was increased to 11,000 in January. For the March issue the CCs ran over their order by 265, and for April the order was increased to 11,700. Our total circulation, therefore, for the April issue is over 31,300.

This gradual increase in both groups is encouraging, for it shows that more and more of our people feel that we are serving them in the local church. At the beginning, I sensed a fear on the E&R side that the Church School Worker might become so different that it would no longer serve our churches; and I also sensed a fear on the CC side that the CCs might not be getting all that they had been accustomed to. But now one hears such remarks as these:

From E&Rs, "It's not too different, just better."

From CCs, "We are getting all we had, and oh, so much more--particularly in the youth and adult field!"

As the magazine becomes better known in the CC churches we are hoping that the circulation will continue its upward trend. Several CC local church leaders have said to me in recent weeks, "So far most of our schools are still subscribing on the old Program Manual basis, that is, for pastors, superintendents (both general and departmental), and directors of Christian education. But we are beginning to realize that this is a magazine for a

wider circulation. It really is a magazine for all workers in the church school, as it is stated on the cover." If this realization grows, and if we can keep the magazine on this level, there should be a continued increase in the number of subscribers for quite a number of years to come.

The joint Church School Worker Planning Committee continues to function. A two-day meeting was held again last December, at which time policy matters were discussed and agreed upon and specific planning was done for future issues of the magazine. This pooling of ideas and of suggestions for writers is making the magazine richer in content and, we hope, a more effective instrument for leadership education and program for the United Church of Christ.

I should like to express my appreciation to all my coworkers who are helping so much to develop the kind of publication that is meeting the needs of our churches in their educational ministry.

### Story Papers

A minor responsibility, but one which takes approximately one and a half to two hours each week, is the story papers. Through meetings with the editors and through telephone conversations we carry on a cooperative type of work. Each week brings the reading of proof for Venture and Trailblazer, and each month that for Stories.

The Presbyterian editors are very cooperative. They are anxious to make the papers usable in our United Church of Christ. Occasionally they have even removed material that is not in line with our curriculum policies and have substituted more satisfactory material.

During the past year conversations have been carried on about changing Venture from a weekly story paper to a monthly magazine-type paper. This change-over is to occur in October. We are not sure that this is a satisfactory solution to the problem of lack of interest on the part of junior highs and of decreasing circulation. We are particularly concerned about the long time-lapse between issues.

As a result, the joint Youth Committee appointed a special committee to study the possibility of cooperation in the junior high field with some other denomination. Further developments can be reported at the time of the Board meeting.

If we do decide to go ahead with the Presbyterians, then Dorothy Claypool (of Boston) and I will represent the United Church of Christ at the meeting of the Venture Advisory Committee to be



To the Members of the  
Board of Christian Education and Publication

During this, my second full year with the Board, my responsibilities have increased many fold. I am beginning to feel a sense of accomplishment even though areas of my responsibilities related to the United Church Curriculum are not in print.

The Course for Three-Year-Old Children

During the late spring of 1958, I assumed the editorship of the teaching course for three-year-olds in the United Church Curriculum, scheduled to be off the press by January 1, 1960. Needless to say, this assignment has consumed the greatest number of working hours during the year in comparison to my other major areas of responsibility. Phoebe Anderson, the author of this course, had been working for over a year and a half to bring this course into reality. In a few short months I found myself acquainted with a new writer, guiding, assisting, and coaxing her along the devious paths of creating this one year course for three-year-olds. In the months that have followed my meeting with Phoebe Anderson, I have had many growth opportunities to strengthen and enrich me. I am deeply indebted to all staff members who have given me the necessary encouragement at the right moments and have been so patient when my lack of experience has hindered the task at hand. Due to the assistance that has been given me, I feel that I am only one member of a working team even though the editorship of the course for three-year-olds is mainly my responsibility. But this is as it should be. At the time that I am writing this report, we have been able to hold to our proposed schedule for publication even though I am not as far along with the editing of the course (teacher's guide) as I would like to be. I am happy to report that the pupil's books and teaching pictures are well on their way and following closely their schedule for production.

The Nursery Manual

If the course for three-year-olds is strictly a teaching tool, in what way will the United Church Curriculum help churches and church schools establish and administer a program of Christian education for children from birth to the end of the third year?

The Nursery Manual, sixty-four pages long, has been designed as the answer to this question. Several months ago a writer was secured to prepare this manual as one of the companion pieces for the course for three-year-olds. This manual will give information and guidance to the administrative persons in a church and church school on how the church and the home may nurture the first years of a child's growth in a climate of Christian love and understanding.

It is my fondest hope that this manual will also be available by January 1, 1960, or shortly thereafter, to provide the necessary balance and administrative guidance for making the course for three-year-olds more effective and usable.

### Christian Foundations in Preschool Years

Although this title appears in the body of various other reports, I mention it here as one of my responsibilities during this last year. In spite of the fact that this study guide is of a leadership development nature, the content is so closely tied in with our whole point of view of Christian education for children under six-years-of-age that the editing of this piece was assigned to me. Use of this study guide has been confined to selected churches for this spring. It will be available for use throughout the entire United Church early in the summer of 1959.

### Preschool Family Resource Books

During the fall of 1958, a subcommittee of the Joint Staff Children's Committee, consisting of two other staff members and myself, met for two days and prepared scope-specifications for the Preschool Family Resource Books. These books, designed for parents of children ages two through five, will be similar to the present Family Resource Books. This series of books, eight in number, will begin to be available in 1963. Final specifications for these books will be written during the late spring so that writers may be secured during the summer.

### Kindergarten - United Church Curriculum

The kindergarten courses for the United Church Curriculum are progressing quite satisfactorily. The manuscript for the first semester of the first year was received in June, 1958. During the time that the manuscript was being circulated for comment, a decision was made to drop all plans for the proposed testing of these kindergarten courses. It was felt that our testing plans demanded an unrealistic working time for the writers and that the time necessary for the testing could be used to better advantage by the writer for their work. (I



believe that each Board member was notified of this decision at the time it was made.) Our decision to drop the testing of kindergarten course should not indicate that the first manuscript was not acceptable. This manuscript has excellent possibilities, but the writer did not have sufficient time to prepare a finished first draft.

At the time of the writing of this report, a portion of the manuscript for the second semester of the first year has already been prepared for mimeographing. And by the time that this report is read, this manuscript will have been circulated for comment, and the manuscript for the summer of the first year should be well on its way for mimeographing.

### Church School Worker

Although the "new" Church School Worker contains a Children's Section approximately one-half the size of the former magazine, I still find this responsibility a most rewarding experience. This is one of the few areas where I have the opportunity to work in the entire field of children's work. I value the contacts of local church people who form part of the corps of writers for the Children's Section of the Church School Worker.

### Other Assignments

I played a minor role in the Purdue Conference. Since there was no staff person responsible for the area of Children's Work at the time that it was necessary to plan for the afternoon interest groups for children's workers, I worked closely with the Department of Leadership Education setting up these various groups and securing leadership for them. As soon as both our own Board and the Division of Christian Education of the Board of Home Missions of the Congregational Christian Churches had staff persons in the field of Children's Work, I turned these responsibilities over to these persons. At the Purdue Conference I assisted, for the most part, the Department of Children's Work.

During the year I have provided leadership for Curriculum Preview Sessions in Reading, Lehigh, and Philadelphia Synods. I always look forward to these sessions and the contacts with local church people that they provide. I met with the National Cabinet of Synodical Children's Workers and interpreted for them the range of preschool materials planned for the United Church Curriculum. I also attended the World Council on Christian Education and Sunday School Association and served as staff representative on the North American Committee.

I am very grateful to the Board for the encouragement and support they have provided during the year so that I could

continue my studies at Temple University. I am thankful for this educational opportunity and am certain that it has been most helpful for me in my work, helping me gain a better perspective and insight of the various aspects of children's work.

I am also indebted to all my colleagues on the staff who continually have taught and encouraged me as I continue my growth as an editor of materials for the Christian education of children. My thanks to Miss Betty Jackson, my former secretary now working with Herman Ahrens on Youth, and Miss Geraldine Woodroffe, my secretary since September. Both of them have worked patiently with me for many hours.

Respectfully submitted,

J. Donald Paine



## THE DEPARTMENT OF YOUTH WORK

To the Members of the  
Board of Christian Education and Publication

A year dominated by the joint National Youth Council meeting together with the other routine tasks of the department is reported herewith. At the end, we make some observations and reflections. This is our report for 1958.

### JOINT NATIONAL YOUTH COUNCIL

A milestone in the merger history of the youth movements of the two denominations was the first joint National Council meeting of the Pilgrim Fellowship of the Congregational Christian Churches and the Youth Fellowship of the Evangelical and Reformed Church. 330 delegates and their adult leaders convened on the campus of Union Theological Seminary, New York City, June 20-27, 1958.

Of several features worth recalling are these:

- a) To prepare all participants in this meeting, a series of 23 "pre-council" sessions were held across the country in the months of April and May 1958. The average attendance was 15, each conducted by a national staff leader, usually in a 24-hour retreat setting. These were most fruitful, satisfying and helpful.
- b) In order that every person might have a real share in the life and program of National Council, and a sense of close fellowship with a given group of persons, every participant was assigned to one of 27 "cube" groups. Each cube having 10 youth and 2 adult persons, was the basic unit which met for Bible study, program consideration and evening fellowship. The deep relationship which was achieved in these cubes was most frequently mentioned in the personal evaluations.
- c) Every member of each cube chose one of the twelve Field Day areas for his all-day exposure. These areas were: Alcoholism, the Arts, Church in the Inner City, Church in Suburbia, Communications and Evangelism, the Ecumenical Movement, Gangism, International Affairs, Labor, The Mission of the Church, Race Relations and Social Service. The experiences were intended to stimulate a new awareness of the role of the church in these areas, and "feed" into the selection of the commission emphases. However, to many "hinterland" persons, this was a new revelation of modern culture, and in fact sparked the selection of some vocational choices.
- d) The "fruit" of this meeting was the selection of the emphases in each of the three commissions for the 1958-60 biennium. These are, in Christian Faith: Personal Devotions, Science and Religion, Church

History and Heritage, and Meaning and Purpose of Life; in Christian Action: Decisions for Peace, Racial and Cultural Problems, the Middle East, and Christian Citizenship; in Christian Fellowship: PF/YF Relationship, Study and Practice of Christian Fellowship, Leadership Training, and Love, Sex and Marriage.

e) For the 1958-60 interim, each denominational youth body elected a seven-man cabinet. The Evangelical and Reformed officers are:

President	Reginald Wagner of Mt. Holly Springs, Pa.
Vice-President	Kathleen McElroy of Parma, Ohio
Secretary	Katharine Templin of Wyomissing, Pa.
Treasurer	Darwin Puls of Hoskins, Nebraska
Faith Chairman	James Smith of Louisville, Kentucky
Action Chairman	Virginia Szaniszlo of Cleveland, Ohio
Fellowship Chairman	Verna Schaefer of Edwardsville, Illinois

f) To the delegates, denominational differences seemed unimportant. Adult leaders in their evaluation see this as proof of the enriching values of joining the two traditions. The task at hand is to look for a "plan of organization" which will ultimately bring the two groups into one. A committee has been appointed to present such a plan at the 1960 meeting of the two National Councils.

#### YOUTH AT PURDUE

Woven into the Christian Education Conference held at Purdue University, August 19-22, 1958 was a definite program for more than 500 young people and their adult leaders. Ten of the morning study groups were for young people or on youth work; three afternoon youth assemblies featured a TV kinescope, skit and a play; twenty small-discussion-groups followed each assembly to discuss how National Council emphases might be related to the local church program; 32 late-evening Parlor Powwows were held on two evenings to meet and hear conference personalities and leaders; and two special all-youth parties were held.

In order to make these events come to pass, there was considerable advance planning and the involvement of many persons. What looks very good on paper is that 125 adults and young people gave leadership in the Parlor Powwows, the small-group discussions, and in the assembly skit and play. Besides this, the new officers of the Joint National Youth Cabinet had a chance to try their leadership. Some questions could be raised about how much of value happened in the small-groups, or whether a separate youth section is valid when it conflicts with other points of the Conference program which pull on young people's interests.



## STIMULATION WITHIN SYNODS

A look at the accompanying chart indicates how completely our normal services and routine visitations stemming from the Youth Department can cover the church within a twelve-month period. The nine traveling caravan teams, our Youth Associates, and the two staff directors have touched 30 of these synods in some face-to-face one-or-more church situations. This chart reports for the period March 1, 1958 to March 1, 1959.

<u>Synod</u>	<u>Caravan</u> (No. of wks)	<u>Youth Associates</u>	<u>Staff</u> (Tani & Shellenberger)
California			S - workshop
Central Penna.	one	Baumer	T - rally
Dakota		* (Baumer)	
East Penna.			S - synod retreat
			T - workshop-rally
Kansas City			
Lancaster	two		S & T - 6 hr. workshop
Lehigh			T - rally
Magyar		Baumer	
Mercersburg	six		T - 6 wk leadership training
Mich.-Ind.		Claussen	T - 9 day institutes
Midwest			T - synod cabinet retreat
Missouri Valley	six	Baumer	
New York		Baumer	
Northern		Baumer	T - 6-day ministerial circles, workshop
North Illinois	one		
Northwest Ohio			S - rally
North Wisconsin			
Pacific Northwest		* (Baumer)	
Philadelphia			S - local situations
			T - rally
Pittsburgh		Claussen	S - synovan training
			T - rally workshop
Potomac	six		ST - 6 wk leadership training
Reading	five		S - cabinet, synovan training
Rocky Mountain		* (Baumer)	
Southeast Ohio		Baumer	
Southern			S - Synod cabinet
South Illinois	four		
South Indiana	five	Baumer	T - workshop rally
			S - workshop
Northeast Ohio		* (Baumer)	

\* after March 1, 1959

<u>Synod</u>	<u>Caravan</u> (No. of wks)	<u>Youth Associates</u>	<u>Staff</u> (Tani & Shellenberger)
Southwest Ohio			T - fall synod meeting
South Wisconsin	four		
Susquehanna			
Texas	five	Claussen	
West New York		Baumer	

In addition, there is the wholesale experiences of both the New York meeting of the National Youth Council and the Purdue Christian Education Conference. Of particular significance were those Pre-council meetings to which your youth directors went for week-end briefing sessions in March-April 1958. (Shellenberger to Wichita, Kansas; St. Louis, Missouri; Denver, Colorado; Fresno, California; Pilgrim Hills, Ohio; and Hartford, Connecticut. Tani to Lisle, New York; Jacksonville, Florida; Eau Claire, Wisconsin; and Pembroke, New Hampshire.

Another major point of interpretation and stimulation is the annual conference of camp directors, to which both youth directors meet with their respective age-group camp directors (Merom, Indiana, April 1958). Opportunity to meet with students at Eden Seminary and Lancaster Seminary was also possible within this 12-month period.

We are mindful of the correspondence which our office handles, and the thousands of mimeographed items which pass through the hands of our two secretaries, June Pfeil and Beryl Richardson. For Miss Pfeil to attend the New York National Council meeting, and Miss Richardson to serve at the caravan training session makes their correspondence contacts more meaningful and significant.

Paul Baumer succeeded Russell Claussen as Youth Associate on June 15, 1958, and he in turn will be followed by Reginald Wagner for the 1959-60 term. The work of these Youth Associates has been of uniformly high quality and certainly gratifying.

#### CARAVAN, ELEVENTH YEAR

Caravaning in 1958 came in for very close scrutiny. There was a real question about the ability of the younger caravaner to carry on the purposes for which caravans were established, without college age people. In 1958, only one of every four who applied was of college age. The question was to discontinue the program, or to change its purpose, or to continue by using teams much younger than formerly.

The result was one of the finest caravan seasons. Some credit is due to the fact that staff people visited the inviting synods to interpret the caravans to almost all the churches which requested visits.



The script for the two-hour dramatic program entitled "Here We Stand, Our Heritage of Belief" was written by Mrs. Mildred Hahn Enterline. We have printed and distributed the scripts, an attractive poster and bulletin-cover. Every synodical cabinet was encouraged to sponsor one or more youth rallies in the month of April. The response has been most heartening, since at this writing 29 of the 33 synods have definite rally plans. We look hopefully to many expected and unexpected accomplishments and reverberations.

#### USE AND SALE OF RESOURCES

The basic "handbook" for use in the local church by both the Pilgrim Fellowship and the Youth Fellowship is the seven booklet "High Fellowship Set" which was released in June 1957. Two printings of 10,000 each were made. Our inventory stock at this writing is about 8,850 sets carrying book cost value of \$3,086.00. We continue to recommend its use.

The basic "program-resources" are the Youth Fellowship Kit and the Junior-Hi Kit. We also offer the six books of the Youth Fellowship Programs. Sales figures indicate continued use:

	Year 1955-56	Year 1956-57	Year 1957-58	6 Months 1958-59
Youth Fellowship Kit	735	818	850	777
Junior-Hi Kit	555	636	638	567
Youth Fellowship Programs		25	159	69

We have again offered the Lenten Devotions for Young People. We assume some share in the production but not in the finances, except for our purchase and resale. The 1959 booklet sales were slightly under 9,000 copies, which is 1,000 less than for the year previous.

We have fallen short in the "quarterly" issue of the Your Youth Program, by releasing only No. 11, "Ideas for Key Programs" dated October 1958. However, we have used the budget allowed toward "Together 1958-60" which reports on the 1958 National Council meeting, and "Teenage Opportunities for Service." We have also provided a Dedicated Dollars flyer, together with mimeographed programs upon request. Shortly we will release "Program Hints 1959-60" which is the sequel to "Together." There is conversation afoot to merge Your Youth Program with the Pilgrim Fellowship Preview as a regular quarterly printed piece addressed to youth officers and adult advisers in the local church.

We anxiously await the release in September 1959 of the six sound-color-filmstrips of the "Youth Workers' Kit," addressed to adult workers with young people in the local church. The filmstrips deal in these areas: motivation to serve, understanding teenagers, ways youth learn, role of the adult, guiding youth in making choices, and fellowship of adult workers. The retail sale price of the Kit is \$74.50. Our Board has invested in this venture as one of 14 participating denominations.

## THE GREAT NEEDS

1. Leadership training of teachers and advisers of young people. This has become the standard challenge to us as we recognize how inadequately we have functioned in this capacity. Lacking time, personnel and budget, we have gone only upon invitation into synods and local situations to give what leadership we could in the six-hour workshops, the leadership training institutes, and other settings. We yearn for the kind of one-week workshop we held at Tiffin, Ohio in July 1957 which drew 60 delegates from 21 synods. We cannot help but look enviously at the CC state directors of Christian Education who can give more time and attention to the task of youth work within their areas.

2. Greater understanding of the "youth culture." Printed documents and public discussions abound on this nebulous subject, yet we are fearful that the image we hold of the young people in our churches is far from that which actually exists. This then might say that the program we offer is not relevant to them. What is the church's program in the light of Pat Boone, Ricky Nelson and Dick Clark?

3. Re-assessment of the purpose of the youth program. This might be the clue to our bewilderment. Could it be possible that our adult workers with youth, and therefore our young people themselves, are uncertain about the "mission of the church," the centrality of the proclamation of the Gospel, and the unique fellowship of believers?

## THE QUESTION AHEAD

The 10-man youth committee which has a mandate to suggest a "plan of organization" for the new youth movement of the United Church of Christ must wrestle with the nature and function of the "National Council" of the two existing denominational groups. The National Council of the Pilgrim Fellowship dates back to 1938, the ER National Council to 1950. Both groups have nominal legislative powers, and offer program suggestions to their respective constituency. The national meetings are held biennially, the CC group composed of some 200 "voting delegates," while the ER group has about 100 official delegates.

The National Council structure has provided for a more truly youth-conceived denominational program by its greater youth representation (ER: ratio 9 youth to 1 adult, plus staff; CC: 4 youth to 1 adult, plus staff); it focuses the denominational attention on the young people; it gives aggressive youth leaders further leadership training and cross-reference with youth leaders from across the church; for the individuals who are thus exposed, this is a tremendous experience.



On the other hand, we are aware that the "youth-age" has been lowered to those within the high school range (this is deliberate, to relate National Council decisions to the home church setting), but in so doing, their youthfulness and immaturity contribute to the impotence of the National Council. On the ER side, our delegates lack experience, information and "training," so that much time must be given to basic orientation. The CC's, however, have built up a prestige-consciousness of National Council that urges a progression from local through associations and state conferences to the national level, and therefore, their delegates appear better versed for their task. Another fear is that the national setting fosters false glamour and self-pride. Probably the biggest weakness is the breakdown of communication from the "national to the local," for there is practically no relevance of National Council doings to the local church program. Other doubtful factors are the high turnover of youth officers, their busyness in their private lives, the danger of taking them away from their local church program, and the large proportion of staff time and funds to prepare and supervise this program.

The Plan of Organization Committee will be considering several possible approaches to the national structure of youth work. We favor one suggestion to replace the present National Council pattern. The proposal is to hold simultaneously five annual "sectional councils." With an attendance of about 100 at each, this will involve 500 young people, in a program which would major in leadership training, but allow time for "program-planning." From each sectional council, three commission representatives would gather in a 15-man "national cabinet," to bring together the pressing issues of the year, and there agree on the "national program emphases" for the year to follow. This will allow time to develop the resources to be presented in next year's sectional councils. Instead of the 250 young persons we now touch in one National Council, each biennium, we now would involve 1,000 in a two year period. Instead of using national staff time for preparation, sectional councils could be planned "locally."

A discussion of the future youth program should include the hopes and dreams of the nature and structure of the fellowship program in the local church. The Plan of Organization Committee in its first meeting wondered about the concept of a closed-committed group as against the prevalent open-casual group of young people at the local church level. This raised the question of the "nature of the church," and its relevance to the proposed program.

In preparation for the next meeting of this Committee, June 8-14, 1959, the staff would welcome reactions, observations and comments from Board members.

## MEETINGS AND CONSULTATIONS

With more unified and united work ahead, we have enjoyed countless meetings and sessions within our ER staff, as well as with members of the CC Christian Education division. We continue to be involved in the activities of the Committee on Youth Work of the National Council of Churches, and its related functions.

In particular, I (Henry Tani) would mention again my appreciation to the Board for the privilege of going to Japan in the summer of 1958, to attend both the World Institute and the World Conference on Christian Education. The values of the impact from this experience are still to be realized.

We submit this report in full realization of our many limitations, yet knowing that ours is an important and urgent task. We continue to seek God's blessing and guidance in this ministry.

Respectfully submitted,

Henry Tani, Director of Youth Work.

Ethel Shellenberger, Associate  
Director of Youth Work.



## DEPARTMENT OF CAMPS AND CONFERENCES

To the Members of the  
Board of Christian Education and Publication

The year 1958 was a year of recession problems. For the first time in years, there was a decrease in national attendance figures at the Junior High level. However, the statistics in other groups showed a large enough enrollment increase to assure a small attendance increase across the board.

The calibre of the program, except in a very few instances, was quite good and committees and camp staffs seemed much in accord with program suggestions. Since this was the end of a five year period of projection of our current program pattern in both Junior High and Senior High, a comprehensive questionnaire was sent to a selected number of directors (20) in each age bracket. These documents were sent to directors who had served a number of years and to those who were serving for the first time; to those who were directing programs composed mainly of rural young people and those heavily populated with urban youth.

Astoundingly, the reactions to our present structure at both Junior High and Senior High level was overwhelmingly favorable with very little recommendation for change. The only comment which appeared with any regularity was one expressing a desire for more help at the Youth Fellowship level. This has been heeded as we laid our Senior High plans for 1959.

Some figures for 1958 are of interest

Junior	- 50 Camps (plus 7)	4,050 Campers (plus 429)
Junior High	- 57 Camps (plus 1)	3,819 Campers (minus 362)
Senior High	- 33 Camps (plus 2)	2,405 Campers (plus 237)
Workshops	- 4 Periods (minus 1)	430 Delegates (minus 68)
Family	- 12 Weeks (plus 1)	1,047 Campers (minus 159)
Totals	<u>156 Periods (plus 10)</u>	<u>11,751 Campers (plus 77)</u>

There were 2,403 leaders (plus 68)

Each year, our national training sessions grow in number. The figure in 1958 again topped that of 1957. More Congregational Christian leaders are using our materials and availing themselves of the training program. Because of the increased sizes and resulting difficulty in finding a place adequate for our needs, a vote was taken last spring to ascertain whether the group would be willing to have these sessions divided into regional sections. Overwhelmingly the group expressed its desire to have one national training session for conference leaders and one for camp leaders. Since a number of our Junior High programs are moving to the pioneer camping pattern, we now have

two types of development at this level - Junior High Camp and Junior High Camp-Conference. This means that the camp training program which previously serviced Junior Camp leaders only, now also includes some Junior High leaders.

The dates for national training sessions this year are March 31, April 1,2 (Merom Institute, Merom, Indiana) and May 26 - 29 (Camp Fernbrook, Pottstown, Pa.)

Those leaders in our camping programs who have major responsibility for training camp personnel are sent, if they are available, to the interdenominational camp training service which this year will be operated on three sites in Pennsylvania, Indiana and Oregon, respectively. We feel it is most important that we have persons available for this training since more and more training is being done locally as a projection of our national training opportunities.

Site development still takes a big block of field time. The Blake's Grove Camp in Mid-West Synod is nearing completion while the Ohio Camp (Templed Hills) operated its first full summer in 1958. This was also the case with Slumber Falls near New Braunfels, Texas. One universal problem constantly encountered is that evidenced by the desire of building committees to construct 'Country Clubs' rather than camp and conference sites. It is a continuous battle to keep their construction figures at a reasonable level and only after they face sometimes staggering debts do they admit their desire for 'plush' buildings outranks the funds available. We continue to search for sites in Missouri, South and North Illinois, South Indiana and Central Pennsylvania.

A pioneering venture has been the recording of all the songs, spirituals and hymns in Songs of Many Nations. After months of tape recording, rejection of tape after tape, gathering together new groups of singers, many trips to Delaware, Ohio and countless phone calls, we were able to produce by March 15th, a four 10" L.P. record album which is of high quality. I have a feeling that this new leadership tool will greatly enhance the singing in our denomination, the quality of whose singing ability is already established. We are proud of this new product. Sales already indicate a good market.

Every year there is increased necessity for me to be out of the office in order to serve the field adequately. This means that more and more responsibility falls on the shoulders of Mrs. Reiff for the administration of the office. If the quality of my loyalty to the job is but a portion of that which she brings to hers, then the Board is being well served.

Respectfully,

Ed. L. Schlingman



## THE DEPARTMENT OF VOLUNTARY SERVICE

To the Members of the  
Board of Christian Education and Publication

It is not necessary here to reiterate the process by which this full time department has come into being. This was presented to the Board at the meeting at Purdue last August and was voted provisionally at that time. Suffice it to say that there have been few idle moments since that time in getting this department launched.

We are operating on a combined budget which reflects amounts formerly established by the Congregational Christian Service Committee and our Board of Christian Education and Publication. It must be kept in mind, too, that this structure is set up for a two year experimental period, at which time a recommendation will be made, on the basis of our experience, as to the permanent lodging of this agency in the United Church.

In addition to the undersigned and Carl Bade as associate director, the Rev. Joseph Howell, formerly director of the workcamp program for CCSC, also serves as, associate director on a two-day a week basis. He is otherwise engaged as Director of Evangelism in Huguenot Presbyterian Church, Pelham, N. Y. and maintains his office there, although all correspondence goes out of the Pottstown office and all administrative detail goes over the desk of the undersigned.

A much more comprehensive program of promotion than ever before has been carried on since last September. Two descriptive flyers have been produced and have had wide spread distribution.

Much more care has been given in setting up many more programs of summer service. To date returns have been good - but much more from the CC side than E & R, although even the E & R is better at this date than a year ago.

Ecumenical Workcamps and other summer service - To date about 25 applications have been received for workcamps at home or abroad. Of this number about 18 have been placed, by far the largest majority of which are in Europe or Asia. Of this number of applicants eighteen are CC and seven are E & R. For the first time, the E & R. side is participating in overseas (or beyond U.S.A. borders) projects other than those in the ecumenical program. Mexico, Puerto Rico and France are locations of these projects which have been inherited from the CCSC. This adds a new dimension to the work formerly done on projects in that the whole task of procuring visas, clearing customs, medical examinations, etc must now be included in our job description.

International Christian Youth Exchange - This program, too, increased in scope in 1958. The eight overseas exchangeers left our shores in July thus bringing to a successful conclusion the first full year of our participation. The same month found one hundred exchangeers coming from Sweden, Denmark, Holland, Finland, Germany, Austria, Honduras.

Of this number ten found their way into host families in the United Church. Both CC and E & R are involved in housing exchangees in Connecticut(2), Pennsylvania(2), Virginia, Missouri, Minnesota, Maine, Indiana, Ohio. A new experience was added in that five young people from our churches went overseas, thus completing the two way exchange. These are residing in Holland, Germany(3), Austria. Excellent reports have been received on all sides and the best indication of the success of this program is noted in the number of families asking for 'repeats' in 1959-60.

The requests from new families interested in both the one-way and two-way exchanges have been received steadily since the beginning of the new year and it is not amiss to anticipate that our number of exchangees from both sides of the world will be larger than in the current year.

My wife and I have been asked to accompany the 50 American students going to Europe and Scandanavia in late July. I will conduct the ship-board orientation along with a European representative. The total trip will take a month and while in Europe, I will visit with national committees in the countries where the I.C.Y.E. program is in effect to share administrative and recruitment problems. As chairman of the Commission on Ecumenical Voluntary Service Projects of the National and World Council of Churches, I am to visit the Youth committee of WCC and WCCE which is planning the youth participation in the World Council of Churches Assembly in Ceylon 1961. The purpose of my attendance is to stimulate consideration of the establishment of a world committee for service projects.

There will be no extra cost to the department for this trip since ship passage is provided and only the expenses necessary for travel to points of embarkation are my own. The Council on Student Travel makes available a number of free passages on large scale 'block booking' of space for adult advisors and chaperons and these spaces are reserved for those who perform the orientation tasks I am asked to do.

The National Adult Training Program - No report can be given at this time on the progress of this program since as yet no training period has been held. However, there is deep interest on the part of the four lay organizations representing both sides of the United Church and it is quite possible that the summertime training session will produce some candidates.

This is no additional expense item to our department since the total cost is underwritten by the local churches sending the trainees and they are trained during the first month of each of our one-year voluntary service training groups, thus making a utilization of the staff invited for the latter purpose. We look forward hopefully to our first group of trainees.



One Year Voluntary Service and our Senior High Workcamp programs are dealt with in special reports.

The employment of Mrs. Paul Oliphant as our secretary in this new department was a stroke of very good luck. She has taken hold of the work like the veteran she is and 'handles' her three bosses with calmness and good humor. She is a find.

Respectfully,

Ed. L. Schlingman

DEPARTMENT OF CAMPUS CHRISTIAN LIFE

To the Members of the  
Board of Christian Education and Publication

"Does the responsibility of the church extend into the field of higher education? If so, how can it be discharged? Obviously these are old questions. But old questions often take on new urgencies and bring on new problems--in new situations. Today we sense pressing urgencies and problems in our situation, with the incredible--but mixed--blessings of science and technology, the explosive increase in populations and consequent demands upon education, the global social revolution, and the anachronistic phenomenon of a 'revival of religious interest,' accompanied by an almost universal 'eclipse of God,' to use Buber's revealing phrase.

"My thesis is twofold. I suggest, first, that to achieve its purpose adequately higher education needs the help of the church; and, second, that the way the church can help is to provide Christian higher education. I suggest further that Christian higher education has two aspects and therefore demands two different, though closely related, undertakings by the church, namely that of maintaining institutions of higher learning explicitly for Christian education, and that of maintaining strong, influential outposts of Christian life and scholarship in the domain of the so-called secular higher education. I shall urge that before the church's impact in higher education can become truly powerful the church must learn to 'think big' in this area. Much more money and manpower must be poured into it than in the past. ....

"Higher education is devoted to the higher learning. Its curriculum, according to contemporary ideals, is expected to help the student to attain knowledge, understanding, skills, and attitudes conducive, first, to his maturation and balanced growth as a person and, second, to his professional competence as a scholar or practitioner in a particular field. The former is the goal of general education, while the latter is the objective of specialty education. ....

"....general education cannot be truly general or complete if it consists of humanistic and scientific studies only and provides no opportunity for the intellectual and existential encounter with the transcendent and divine in the world. Specialty education also....is inevitably inadequate and shallow unless the vocational considerations involved in it are related significantly and dominantly to a recognition of the demands of God. And yet when we look out upon our culture and upon higher education, we note thought patterns prevailing that seem to take for granted that there is no objective reality beyond that contained in the atom and photon. ....

"....As H. Richard Niebuhr has said so convincingly in his prophetic little book on The Purpose of the Church and Its Ministry, the church exists for only one purpose, namely to shed abroad and to increase among men the knowledge and love of God and of neighbor. It is precisely this--with all it implies intellectually, socially, and morally, for the curriculum and the co-curriculum, for teaching and research and much else--that is needed to fill the gaping voids we are all so keenly aware of in higher education. And it is needed in every academic center of the land. No student anywhere should go through college seeking truth and a meaningful philosophy and way of life without being confronted in a college setting with the insights offered by the Christian message. Whatever his per-



sonal reaction to it may be, he should not remain ignorant of the existence of a kind of life and thought that comes out of and is centered in love of God and love of neighbor, and of the incomparable richness claimed for it by those who have experienced it."

- Harold K. Schilling, The Role of the Church in Higher Education, pp.3-6

"It is a strange fact about anything that has been done that no one can know about it unless there is someone else to tell him. In this respect events are very different from ideas. Ideas don't have to be told. They can spring up independently. People can have an idea that peace is a good thing, without having been told that peace is good.... Deeds must be reported. Similarly, ideas of God's love could develop independently. If God's love is nothing but a lot of ideas, then there is no necessity of telling about it; people may think of the idea themselves. But if God's love is an actual love, that is, if it has come to us in an act, then it can be known only if it is reported.... The most important thing that a Christian can do is to tell. This is in essence the missionary task."

- Charles Forman, A Faith for the Nations, pp. 65,66,67

#### CAMPUS CHRISTIAN LIFE - POLICY

National Advisory Council - It is expected that the National Council for Campus Ministry in the United Church of Christ will hold its first meeting before summer of 1959. Its members have been appointed by the executive committee of our Board and by the Division of Higher Education of the C.C. Board of Home Missions. There are many questions to be considered by this Council and we look forward to this first meeting with great anticipation.

The opportunity of this report provides for an expression of gratitude to Mrs. Henderson L. V. Shinn who, for five years, has served as chairman of the forerunner to this new Advisory Council. Her chairmanship of the E. and R. Advisory Council contributed much to the development of the philosophy and program of campus ministry in which we are now engaged.

United Campus Christian Fellowship - Merger negotiations among several of the student Christian movements are proceeding toward a projected Uniting Assembly now scheduled for August, 1960. Interim actions of approval have been taken by all of the communions represented in the negotiations by their student movements: the International Convention of Christian Churches (Disciples of Christ), the Evangelical United Brethren Church and the United Presbyterian Church, U.S.A. The only action taken within the United Church of Christ is the approval that was voted by our Board of Christian Education and Publication several years ago. While technically the United Student Fellowship is an autonomous student movement, it is hoped that the USF's executive committee will prepare a resolution to be presented at the General Synod of the United Church of Christ at Oberlin this June.

These merger negotiations have proved to be most challenging. They have forced all of us to re-think our purposes for campus Christian life. The merger proposals call for a united campus Christian movement, involving students and faculty as well as campus pastors. They are concerned with the life and mission of the church, the ministry of the whole people of God within the communities of learning. In many sections of the country regional "UCCFs" have already been established. On many campuses, fruits of "committed living together" and "group ministry" planning are



already showing forth the potentials hoped for in the national merger negotiations.

Nationally, the Merger Planning Committee and the Campus Christian Life national staffs of the "merging" movements are already projecting their common work, much of it to begin with the fall of this year. Agreement has been reached that our St. Louis office is to be responsible for all publication efforts within the U.C.C.F., beginning in July of this year. (This operation is described in a later section of this report.)

Tentatively, it appears that the Indianapolis office of the Disciples of Christ will assume administrative responsibility for the continuous work of the Merger Planning Committee (to become the Provisional U.C.C.F. Executive Committee in September of this year) as it plans for the Uniting Assembly in 1960.

Plans for the Assembly call for an attendance of more than 1,200 persons, with an electoral college (voting assembly) of 400 persons, 100 representing each of the merging movements.

Elements planned for inclusion in the Assembly program look very promising. The Assembly theme and program will be centered in the concern for the Mission of the Church in Higher Education, as conceived in the "Campus Christian Life" concept expressed above.

Also tentatively, the Philadelphia office of the United Presbyterian Church, U.S.A., will assume major responsibility for regional developments of the U.C.C.F., utilizing the three regional offices of this communion which are already established in Philadelphia, Chicago and San Francisco. And, of course, the location of this Philadelphia office, near to New York and the headquarters of the United Student Christian Council (the American office of the World's Student Christian Federation), will be very strategic in the participation of the emerging U.C.C.F. in the life and mission of the Federation.

A third, tentative, agreement assigns the responsibility for continued negotiations with other American student Christian movements (in the interest of a more united American campus Christian movement) to the Dayton office of the Evangelical United Brethren Church. This office is scheduled to be activated with its first full time staff director during the summer of this year.

We have been evidencing a genuine spirit of common commitment to our one Lord. We have begun to see how it is possible for us to utilize the "particular gifts" which each of our communions and staffs may contribute to the total work of this new movement.

Campus Ministry "White Paper" - Originating in the paper written for the United Church of Christ "Consultation on Higher Education" held in Chicago during April, 1958, this paper has undergone several redrafts. It was presented to the annual conference of the Fellowship of Campus Ministry (the organization of persons engaged in the campus ministry of the United Church of Christ) last June and is now being readied for presentation to the National Advisory Council for Campus Ministry of the United Church of Christ. It is hoped that this paper can receive wide distribution, beginning this summer. The paper includes sections on: the HISTORY of campus ministry in the C.C. and E. and R. churches; our PURPOSE AND TASK wherein the "new directions" suggested in the preceding section of this annual report are stated; STRATEGY, a presentation of suggestions for development in the varying types of campus and cultural situations represented in American higher education; ADMINISTRATION, a description of op-



portunities and responsibilities (including a definition of initiatives) which can best be fulfilled on the three levels of our campus ministry efforts - local, conference/synod, and national. Also included in this section is the matter of finance; PERSONNEL, the outlining of needs and suggestions for personnel securement, training, etc.; and a final section called FURTHER NEEDS which lists a number of concerns and possible lines of action which need further exploration as we seek to build a more adequate program of campus ministry within the United Church of Christ. As expected, the paper tries to chart a plan for future campus ministry efforts as part of the whole new development which is anticipated in the United Campus Christian Fellowship proposals.

Notes.....We are happy to report that the synods and conferences have been responding with enthusiasm to our efforts to present a united, C.C. and E. and R., national program of services in behalf of campus ministry. Attendance by the writer of this report at the mid-winter meeting of the C.C. Board of Home Missions and its Division of Higher Education, helped to provide him with more understanding of the ways and means of national C.C. higher education efforts.

#### CAMPUS CHRISTIAN LIFE - FIELD SERVICES

Student Associate - At the time of the writing of this report H. Lynn Jondahl (University of Iowa '58) was making his way from Northern California to Oregon, part of a month long trip to the West Coast (including visits to campuses in Arizona, New Mexico, California, Oregon, Washington, Utah, Wyoming and Colorado. Before the annual meeting of the Board he will be visiting (for the second time) Wisconsin, and he will also have completed a three week trip through the deep South (Tennessee, Kentucky, Louisiana and Alabama). When the year is completed he will have visited a selected group (approximately fifty) campuses in all sections of the country.

We have tried to arrange his schedule to provide a stay of several days at many of the campuses, in order that he may confront other students with the issues of the faith and their implications for their vocation as students. He cannot be caricatured as a "brief case carrying, canned program and student-organization salesman." His is a ministry of a Christian student among his fellows. He will be prepared to report briefly at the annual meeting of the Board. ....Without exception, we have received requests from places where he has visited to "send him back again .... or send someone like him next year." .... In addition to visiting campuses, Lynn has participated in numerous week-end retreats and conferences. In order to participate in and represent more fully the life of the student Christian movement, he has attended the U.S.F. Assembly ('58), the United Student Christian Council's General Assembly ('58), the National Y.M.C.A.-Y.W.C.A. Student Assembly (Christmas vacation '58). He participated also in the 1958 U.S.F. European Seminar.

Lawrence N. Jones - While the bearer of this name is technically titled the administrative secretary for the Pennsylvania Intersynodical Campus Ministry Committee and the secretary of the Inter-Church Committee for Campus Ministry in Pennsylvania, he has also served in several situations as representative for the director of the Department of Campus Christian Life. Notably, he has been involved as our representative with the developments of campus ministry in Maryland and Washington, D. C. He has also served on committees in New York City and has visited theological seminaries in the eastern section of the country, interpreting our campus ministry and interviewing students who are potentially interested either in our clinical training program or in general campus ministry opportunities. .... And, he has been a continuous source of inspiration, providing wise



counsel to the director of this department regarding many questions which have arisen during the year. This opportunity is taken to thank him, and express gratitude to the Intersynodical Committee and its chairman, Dr. Charles Spotts, for supporting him in these efforts.

Director of the Department - This is a heavy year of field work. As members of the Board know, we had anticipated having a full time associate, beginning with the summer of 1958. Projects begun by Mrs. Ahrens in 1957-58 needed continued servicing and the requests from the field in other sections of the country continued to increase. There has been much travel for appointments with committees (annual meetings, et al).

At least one-third of the "away from home" time has been given to visits to campuses (especially where new work is contemplated, or where personnel changes are in process). Another one-third of the "field time" has been invested in working with conference/synod campus ministry committees. Work with these committees has involved all four of the following: campus ministry philosophy considerations and development; program evaluation; personnel needs and procedures; finance budgeting and securement. In several instances this has involved participating in campus ministry workshops administered by the conference/synod committees for their own members and others within their territories. In three instances it has meant the conducting of surveys of several campuses to assist the committees in their planning, etc. Approximately the remaining one-third has been given to participation in meetings of such agencies as: the Merger Planning Committee for the United Campus Christian Fellowship (as USF national staff representative); the Executive Committee and General Committee of the Department of Campus Christian Life, National Council of Churches (as E. and R. staff representative and as chairman of these committees); the General Assembly and the executive committee of the United Student Christian Council (the federation of American student Christian movements); the National Assembly and Executive Committee meetings of the United Student Fellowship (as E. and R. staff representative and as administrative secretary for the U.S.F. and its annual assemblies - in '58 and '59); the Executive Committee and the Annual Conference of the Fellowship of Campus Ministry (organization of persons engaged in the campus ministry of the United Church of Christ); a meeting of staff consultants to the Faculty Christian Fellowship (agency, related to the National Council of Churches, for the support of the "movement" among Christian faculty throughout the country); three one-day meetings of the Administrative Committee of the Commission on Higher Education of the National Council of Churches (in this capacity as chairman of the N.C.C.'s Department of Campus Christian Life)..... and so the year has gone.....and, thankfully, in addition to all of this "administrative" work, it has been possible also to accept invitations to spend a week at one campus as the principal religious emphasis week speaker, and to prepare five series of addresses for week-end conferences, centered in topics varying from "the Christian's Political Responsibilities" to "the Life and Mission of the Church Emphasis of the World's Student Christian Federation."

As one looks back over this year, and those immediately preceding, it is not hard to see that there is need for increased services (and more time for adequate preparation of the staff person involved) in at least the following four areas: 1) PERSONNEL - recruitment of persons who can see campus ministry as a legitimate mission of the church wherein they may serve for a period of years, - the training of new personnel, - counseling with committees regarding their responsibilities for support and guidance of their personnel, - regular personnel review in cooperation with the local advisory committees - etc. 2) CONFERENCE/SYNOD COMMITTEES- these committees provide the obvious key to any serious advance in campus ministry in the crucial years ahead (through 1970), - these committees



need regular visitation for they are ready to get on with the task and are challenged by the "new" concept of "mission" as over and against a "holding operation for our own students," but they want, and deserve, assistance from the national staff. They want help in interpreting this ministry more widely throughout the church. 3) LOCAL COMMITTEES OR BOARDS FOR CAMPUS MINISTRIES - this is one of the most obvious pressing areas for immediate work. Our campus ministers need strengthened committees/boards who will support them and "criticize" them in their efforts. Many of these committees/boards face the task of working more closely with similar agencies of other communions toward a united ministry within the campus. Many of them face the need to provide more adequate, or entirely new, facilities to house the campus ministry offices, etc. Printed documents and suggested procedures are not enough - they want, and should have, personal help. 4) INTERPRETATION OF THE "CHURCH" TO THE "UNIVERSITY" AND EACH TO THE OTHER - this needs to be done more effectively at all levels - to young people who may soon be "considering college" and their parents, to our pastors and lay people, to the committees, and to persons engaged in the business of education itself. Mistaken are many of the notions of both the "church" and the "university" about each other. Campus ministry must fulfill its role of establishing communication and lines of mutual understanding and confidence if the "mission of the church" and the purposes of higher education are to be fulfilled in accordance with God's mighty purposes.

Notes.....In the past we have appreciated the support of the Women's Guild in assisting us recruit Home Church SEcRetaries FOr STUdents. For two years, Mrs. Paul Schaible served as a member of our National Advisory Council for Campus Ministry. During the past year Mrs. Aden I. Eyster was selected by the Guild to serve as her successor. This year we are happy to report that the director of this department has been asked to appear before the Board of the Guild and present the work of campus ministry. Also, we have been asked to have one of our campus ministers participate in each of the Guild's Regional Conferences this summer, with an opportunity being given to interpret the concerns of Campus Ministry.

#### CAMPUS CHRISTIAN LIFE - OFFICE WORK

Our Staff - Our pay roll indicates that we are providing for one full time secretary, Miss Estelle Woerheide; one part time typist, Miss Mabel Weyen; one part time clerk, Mrs. Evelyn Schulz, and one part time editorial assistant, Mrs. Barbara Bell Ciboski. The "time" paid for indicates the equivalent of two full time persons. But the work accomplished and the materials produced are much the better measurement of what really goes on in our office. With my increased "road work" I have had to rely more and more upon Miss Woerheide to handle many of the details, and upon Mrs. Ciboski to assume more of the editorial and publication responsibilities. They have carried these added responsibilities in admirable fashion. The accurate work of Mrs. Schulz and the excellent typing of Miss Weyen have added much to the smooth operation of our total office effort. The total operation owes much to Miss Woerheide and her dedicated service day in and day out. Here is a brief, at least partial, accounting of the work which goes on at our office, in some of which I am involved directly also:

Publications - Barbara Ciboski has continued to edit and do the layout and art work for RESOURCE and ENCOUNTER. In planning for publications in the United Campus Christian Fellowship, a decision has been reached to have the new movement take over these publications. Beginning July 1st of this year, these publications will be presented by the Provisional Executive Committee of the United Campus Christian Fellowship. Money will be provided, in addition to the funds we are already investing in



these publications, by the other merging movements to engage additional personnel to handle the increased work. By conservative estimate we expect to increase the circulation of ENCOUNTER from its present 23,000 to more than 75,000 by the end of this calendar year. In like manner, RESOURCE should be reaching more than 1600 Campus Christian Life personnel (students, campus pastors, faculty advisors, etc.) by December of this year. All of this new work is to be accompanied by an increase in prices to provide for "pay as you use" support for these publications, covering all production and mailing costs, exclusive of office rental, office operation and staff salaries. This will mean that the present prices for ENCOUNTER will be increased about 25% and, for the first time, RESOURCE will become a "purchase" item. The students, and their advisors are convinced that the publications warrant such increased charges now.

For this vote of confidence we are grateful. During the next months we shall be compiling a master mailing list for all the four merging movements in our St. Louis office, working toward the appearance of the new ENCOUNTER and RESOURCE next October. Additional office space has been arranged at Eden Publishing House and a budget has been guaranteed by the merging movements to cover the additional costs for office space, office operations, equipment and additional salaries.

The merger committee has also looked with real interest at our Home Church "SECretaries FOr STUdents" program and it is anticipated that within the coming year we shall move in the direction of a united effort along the lines now followed by our "SEC FO STU" BULLETIN publication. In the meantime we shall continue to publish this BULLETIN for participating congregations within the United Church of Christ. The editing of this bulletin is done by the director of the department.

Several "occasional" publications are making their appearance from our office for the first time this year. These include: The Role of the Church in Higher Education by Harold K. Schilling (16,000 copies - almost completely sold - 13,000 to the Department of Campus Christian Life of the United Presbyterian Church, U.S.A.); The Call to the Ministry by H. Richard Niebuhr (a reprint of a section from his book, The Purpose of the Church and Its Ministry), - its printing made possible by a grant from the Fellowship of Campus Ministry - 4,000 copies in circulation; The Church and the University by Jacques de Senarclens, (reprint of an article which appeared in The Student World, quarterly journal of the World's Student Christian Federation) - 5,000 in circulation; two reprintings of the first booklet by Harold K. Schilling entitled, The University and the Church (total printing of this booklet now exceeding 10,000 copies - again a large circulation provided with the assistance of the Presbyterians. The latter two booklets, along with the first mentioned booklet by Schilling, are now being offered as a "Trilogy on the Church and Higher Education."

There have also been produced several leaflets and brochures - most of the editing and layout being handled by Barbara Ciboski.

By the time of the annual Board meeting we shall have produced a multilithed "manual" for Home Church "SECretaries FOr STUdents" which was written last year by Mrs. Raymond H. Ahrens, Jr., while she served on our staff.

We have enjoyed an excellent working relationship with the printing staff of Eden Publishing House and ever seem to amaze our sister student movements and communions with "good, attractive printing at a most reasonable price." As we increase our publication efforts for the larger student movement we look forward to such continued cooperation and assistance from Eden.



Personnel Services - One of the most important tasks fulfilled in our office is seen in the work done to gather information and compile "papers" on persons who are prospects for the campus ministry. In the twelve months which shall have concluded by the time of the annual Board meeting, this process will have been completed for more than forty-five (45) such persons. This information is gathered carefully from references suggested by the potential candidates and shared, in confidence, with committees seeking new or replacement personnel. Already as we look towards the conclusion of this academic year we find that there will be more than twenty campus ministry situations for which the United Church of Christ is eligible, and responsible, for nominating candidates. (At the present time the United Church of Christ provides national financial support for campus ministry personnel at more than 100 campuses.) This Personnel Service is a United Church of Christ operation.

Clinical Training - Gathering information (similar to that described above) on seminary students interested in this program takes office time also. Furthermore, correspondence is necessary with campuses who may be interested in having such a clinical trainee for a year's program. This year's two clinical trainees, Paul W. Rahmeier (Eden Seminary) at Rensselaer Polytechnic Institute and Thomas Davis (Union Seminary, New York) at Ohio State University, are both doing excellent work. Both of these men should be persons to whom we can look in the future for full time service in campus ministry. Presently we are corresponding with campuses and students and we may be able to come before the Board with specific recommendations for the coming year.

European Seminar - Again in the summer of 1958 this program was fulfilled most successfully. Fourteen students and their leader, the Rev. Nicholas Piediscalzi (campus minister at the University of California, Berkeley), participated in the seminar. For the coming summer the leader will be the Rev. Leonard G. Clough, Pastor of the Church of Christ at Dartmouth, formerly university pastor for the Congregational Christian Churches at Harvard University. Again this year the participants in the Seminar will conclude their program as delegates to the United Student Fellowship's National Assembly. This seminar calls for much office work - correspondence with potential participants, correspondence with the London agents who plan the European details, etc.

United Student Fellowship Executive Committee - This committee demands much of our office effort each year. The committee meets twice annually and it assumes responsibility for the guidance of the U.S.F., regionally and locally - plus participation in the United Student Christian Council and the World's Student Christian Federation. The financial office - for the receipt of pledges and contributions to the national budget - is centered in the office of Dr. Bryant Drake in Chicago. Most other matters are handled through the St. Louis office. Last year, and this, the planning of the National Student Assembly has taken much of our time and effort.

In General.....Inquiries.....Requests.....Payment of Campus Ministry Grants.....Travel Itineraries.....Reservations.....Information about E. and R. colleges.....Correspondence.....correspondence.....and more of the same. These are the duties which keep the office humming.

#### CAMPUS CHRISTIAN LIFE - FUTURE CONFERENCES

One of the major contributions of our office and staff is that which we make through the administration of, and/or recruitment for, a variety of national conferences. Among them, for the coming twelve months, are the following:



United Student Fellowship National Assembly - Doane College, Crete, Nebraska, August 27-September 3, 1959. Theme - "FIRE UPON THE EARTH - The Mission of the Church to the Whole World." Our office and staff have administrative responsibility for this conference.

Fellowship of Campus Ministry Conference - Elmhurst College, Elmhurst, Illinois, June 22-26, 1959. Theme - "THE MISSION OF THE CHURCH AND ITS MINISTRY." Dr. Drake's Chicago office is providing the administrative services for this conference. It is directed to all persons engaged in the campus ministry of the United Church of Christ and is subsidized for room, board and partial travel expenses by our budget and that of the Congregational Christian national board.

United Student Christian Council General Assembly - Oberlin College, Oberlin, Ohio. September 5-11, 1959. This is the assembly of the American student Christian movements, and we shall plan for our participation as the United Student Fellowship. This Council provides for our involvement within the World's Student Christian Federation. This year we shall be planning together for our role in the Federation's Life and Mission of the Church Emphasis which is to continue for four years following. Delegates will be elected to the "Teaching Conference" and the Federation's General Committee meeting scheduled for Europe in the summer of 1960.

Student Volunteer Movement Quadrennial Conference - Ohio University, Athens, Ohio, Christmas vacation, 1959. This conference will be attended by more than 2500 students (our United Student Fellowship quota will number more than 300) and we shall have responsibility for recruiting participants. This is one of the major conferences within the Federation's Life and Mission Emphasis.

#### CAMPUS CHRISTIAN LIFE - OUR IMMEDIATE RESPONSIBILITIES

This report is somewhat different from those which this writer has prepared in recent years. It is offered merely as an effort to portray the scope and depth of Campus Christian Life as supported by our Board. The financial report, accompanying the budget requests, as submitted to the executive committee last December, contained many of the details of our campus ministry program which are omitted, therefore, from this report.

This report contains no specific recommendations. There are no new directions proposed, no new measures offered for consideration. This year has not seemed to demand any new directions. It has offered a multitude of opportunities to serve in accordance with purposes and directions established during the past few years. The Board has considered these matters in recent years and has continued to support them.

Not unmindful of the future, this report has sought to review some of our past efforts. Comments and criticisms of the Board are welcomed. The immediate future provides much to be done. What follows is quoted from the report submitted for inclusion in the Blue Book for the Synods this spring:

"The tidal wave of students is on the verge of engulfing college and university campuses throughout the country. In 1958, the number of high school graduates who entered college was five times greater than twenty-five years ago. Today, more than 50% of all high school graduates enter college. In some states this percentage is as high as 60% and in some communities it is almost 100%.



"Since 1940 there has been an increase of 100% in college enrollment. This has happened not because there has been an increase of young people of college age, but because of the increased demand for specially trained persons for the many job opportunities now available.

"During the years immediately ahead there will be an even sharper rise in enrollments, due mainly to the rising birth rate since World War II. It is expected that by 1970 there will be more than six million students, double the present number.

"These are the years when the church must expand rapidly and wisely its support of a vigorous ministry at colleges and universities. While many of the larger universities do have ministries within their life, state teachers colleges, metropolitan universities, and junior colleges are, with few exceptions, without any campus ministry. The responsibilities and opportunities facing the United Church of Christ within the next twelve years need the support and work of all of our synods. College and university faculty and administrative personnel are concerned that higher education must be, not only a training ground for future employment, but the place where young people may consider many of life's most basic questions and purposes, in order that their total life may have more adequate meaning and purpose. The church's mission demands that the church and its gospel must participate in these purposes which are central to higher education itself. It is to this mission that our campus ministers, their boards and committees, and their 'ministering communities' of faculty and students are dedicated."

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THE PAST YEAR HAS MARKED what many of us hope may be a new beginning for Campus Christian Life in the U.S.A. It has been the year in which the Life and Mission Emphasis of the World's Student Christian Federation has been launched. Three realities of our time have begun finally to become inescapable in our life together as a world-wide (and as a "here and now") Federation: 1) the revolutionary situation throughout the world; 2) the ecumenical imperative and the missionary obligation which face the churches; and 3) the increasing importance and magnitude of higher education in this country and throughout the world.

Of course there have been scattered rumblings of the foundations before (and we have been involved in some of them through the United Student Fellowship, the Fellowship of Campus Ministry, and through at least some of our campus ministry efforts). But, the rumblings which we are discerning now we believe to be of potentially great consequence. Together, the campus Christian life communities represented through our student movements, are being challenged by the Call to Repentance issued by the World's Student Christian Federation....."that all may be one..... that the world may believe....." Appendix A, attached to this report, contains the body of a report adopted by the United Student Fellowship at its National Assembly in August of 1958. Perhaps you read portions of it in the United Church Herald last fall. All of it merits reading and prayerful consideration.

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This report is written as the seventh year comes to a close - that

is, the seventh year that the writer has served as a member of the staff of the Board of Christian Education and Publication. This opportunity is taken to express his gratitude to Dr. Sheeder and to other members of the staff, the Board, and all others who have not hesitated to offer their counsel, criticism, support and sometimes confidence in the work which has been his during these years.

Respectfully submitted,

Hartland H. Helmich



UNITED STUDENT FELLOWSHIP  
AND  
THE LIFE AND MISSION OF THE CHURCH

With some hesitation we present the result of our grappling with the Life and Mission of the Church emphasis. We are illiterate biblically and are untrained and naive theologically. Most important, we are not even free to examine ourselves honestly and to express ourselves without hypocrisy. Although we have tried to incorporate the expression of our doubts and confusions into this report, the result is yet presumptuous. Perhaps the best thing we can say is that it is not a finished product in any sense.

We are told that we live in the midst of a world revolution. But history contains the accounts of many revolutions. The crises and turmoils of the present are for us as distant and without meaning as those of the past. They inspire in us neither the courage nor the fear and trembling which are essential to understanding them. We are no longer able to care.

In the Middle East--closer to us than neighboring states were to our grandparents--a single revolutionist could trigger world destruction. But for us, the issues are muddled, if indeed we recognize any issues at all.

A secularized American church life, which has made religion one of the twenty-seven departments of Time magazine, often has limited consequence. Activities in our safe, secure student Christian groups seem to make no difference to the campus community, to the world at large, or to ourselves. We apparently do not even care whether they do or not.

Are we really sure, in this world of turmoil, who is obedient to the will of God? Is God working through us, in the present situation, or is he condemning us? And if he is to work through us, will this not change the nature of our institutional structures? Indeed, do we care enough about the mission of the church--that mission without which the church is not the church--to ask, in sincerity and humility, what that mission is?

It can be truly said that we "hear and hear, but do not understand; see and see, but do not perceive." In honesty we can recognize that our "hearts are fat, our ears heavy, our eyes shut." We find that we must confess a despair of ever seeing with our eyes, hearing with our ears, understanding with our hearts, that we may "turn and be healed."

If the Life and Mission Emphasis is anything, it is a judgment upon our institutions, our activities, and ourselves. It is not just another study emphasis to fit into our present program and present structures. It is the desperately crucial study which we cannot even undertake until we sense, at least in part, that "our hearts are fat, our ears heavy," and that our immediate world is in real revolution. The Life and Mission emphasis must provide a new framework for the whole of our life as an sCm, or else its significance will be lost entirely. If it is a study to confirm old presuppositions, to rationalize old answers, inadequate for this day, it is nothing. It can only have full significance for us if everything is thrown into the new light of the gospel.

If we are able to take the Life and Mission emphasis as a judgment upon us, we realize that it is a judgment on God's whole church. And we see the church's unreconciled parts as a manifestation of our sin. If

reconciliation is to occur--and perhaps it is too late--it must occur as we confront one another recognizing our mutual sin. For this reason we as USF cannot possibly undertake this Life and Mission project in isolation from the other SCMs and the other manifestations of the church wherever it exists. We are haunted by the sense that it likely exists where we have not looked and do not even dare to look because of our pride. The Life and Mission project must therefore be carried out in the widest possible ecumenical context at all levels.

The judgment upon us, which this Life and Mission of the Church emphasis must be, can only come to us through a reawakening to the biblical perspective. Study of the biblical text itself is one of the ways to achieve this end. The Bible is always the central point of reference of our faith and at the present time we believe Bible study to be especially appropriate. Therefore we are recommending an intensive emphasis on Bible study at all levels of USF. We are always plagued by the old dilemma: we often do not even recognize our need sufficiently to understand and not merely hear. So we must often persevere in the futility of Bible study which does not seem to speak to us of the mission of the church. But persevere we must in the attempt to grasp with our total being the biblical faith, a faith which does grasp our total being as it is revealed to us through the utter mystery of God's grace.

Crucially important as biblical study is at this time, however, we cannot deny other channels for God's judgment and grace. Sensitive study of current political, economic, and social problems--emerging nationalism, rapidly rising living standards in a world economy, social emancipation of minority groups--is probably such a channel. New theological insights on the nature of obedience in the church and their structural implications provide means of our reawakening into our full responsibility. We cannot ignore any such serious study while we concentrate on Bible study. Ultimately the various questions--on the biblical faith, on the nature of the church's mission in the world, on the nature of the church--are the same question.

In accord, then, with the above perspective, we here offer a number of suggestions for the implementation especially of the Bible study aspect of the Life and Mission project. These are suggestions; this is not the laying down of a rigid program. We cannot even lay down a definite program and be honest about our condition of confusion and apathy; we could not lay down a rigid program and be faithful to the flexibility of God's will making itself fully relevant to the essentially similar yet infinitely various situations in which we find ourselves.

(There follows, in the complete report, several pages of recommendations to local and state/regional U.S.F.s.)



## DEPARTMENT OF MISSIONARY EDUCATION

To the Members of the  
Board of Christian Education and Publication

Two great conferences on Christian education highlighted the year of 1958 for members of the United Church of Christ. One of these was the National Conference on Christian Education, held at Purdue University and sponsored for the first time by both uniting bodies of the United Church of Christ. The other was the 14th World Convention on Christian Education held at Tokyo, Japan, and sponsored by the World Council of Christian Education. In both of these summer meetings, the mission outreach of the church was stressed. At the Tokyo Convention, the Rev. H. A. Hamilton of Brighton, England, told delegates: "Each member inside the church needs to care for someone on the outside." He also added: "The work of Christian education is not the business of a small group of specialists. It is the work of the whole church."

### National Conference on Christian Education

Both of the conferences mentioned above represented opportunities for the Department of Missionary Education. At the National Conference on Christian Education at Purdue University, the department helped plan a full range of missionary education courses and activities. This included the planning and production of two one-and-a-half hour long mission programs, one on International Missions and one on National Missions. The department also helped in the planning of the mission study courses and in the planning and production of the exhibit of materials. In addition, the department developed a special afternoon-long program called a World's Fair. Missionaries and nationals from the major areas of the world were present to show artifacts from their areas and answer questions concerning the mission work being carried on in their sections of the world. Staff members from the department also helped plan and participate in the final evening program of the conference featuring the overseas mission work of the United Church of Christ.

### 14th World Convention on Christian Education

Through the cooperation of the Board of International Missions and the Board of Christian Education and Publication, the missions editor was sent as a delegate to the 14th World Convention on Christian Education in Japan. While at this meeting he had the privilege of bringing greetings to the other United Churches of the world on behalf of the United Church of Christ (USA). The opportunity of participating in the Tokyo Convention was without a doubt a memorable one for each of the 5,000 overseas delegates from 63 countries. This represented the

largest international gathering of Christians ever to be held in Japan. This historical event was properly emphasized by the appearance of Prime Minister Nobosuke Kishi of Japan, who spoke warm words of greeting and welcome to delegates. The values of this convention for the world cause of Christian education were of many kinds. But perhaps none was more significant than the witness of growing Christian unity that delegates presented to the world.

A World Friendship Book consisting of 75,000 signatures of Christians from around the world was presented to the host country of Japan on the opening night of the 14th World Convention on Christian Education. This symbolized the vast company of those interested in advancing the world cause of Christian education. Along with the multi-volumed World Friendship Book went a gift of money contributed by the 75,000 signers. Members of the Evangelical and Reformed Church contributed both money gifts and sheets of signatures to the World Friendship Book and thus helped it become a unifying symbol of world-wide concern for all to see.

#### Summer Camps and Conferences

In 1958 there were 11,751 young people participating in 156 summer camps and conferences of the Evangelical and Reformed Church. In addition 2,603 leaders served as counsellors, directors, and missions teachers. Thus a total of 14,354 persons participated in summer camps and conferences maintained by our denomination. The Department of Missionary Education of the Board of Christian Education and Publication furnished a missionary or missions teacher to 136 camps. This involved the purchase of Friendship Press books on the current mission study themes for all those who freely gave their time to serve as missions teachers. It also necessitated the widespread distribution of films and filmstrips as important interpretive tools for the use of missions teachers. And finally, it also involved the paying of travel expenses to and from camps for all mission teachers. The total program for missionary education in our camps and conferences last summer amounted to \$5,512.00. This figure -- an all time high -- greatly exceeds the departmental budget item of \$4,000 allocated for summer camps and conferences. This places the Department of Missionary Education in a dilemma. Shall we, in the face of the growing success of our summer camping program, cut back our services in missionary education? Shall we service fewer camps? Or shall we provide fewer services to all camps? Some decision on this matter is inevitable since we have every reason to believe that the number of summer camps and conferences will increase this year as it consistently has in past years. Our immediate problem is to reach in the most effective manner the increased number of persons expected to participate in the 1959 summer camping program. The possibility of financial assistance from another agency of our church holds forth the greatest hope for an immediate and satisfactory resolution to this growing problem.



### Puerto Rico Missions Tour

From May 20 to June 1, the ten members of the 1958 National Missions Tour visited Puerto Rico to study first hand one of the areas included in the current mission study theme, "Christian Concerns of North American Neighbors." We were very happy that the General Secretary of the Board of National Missions, Dr. Purd E. Deitz, along with Mrs. Deitz and one Board member, Mrs. Fred Berry, were included in this group. All reported the tour provided an interesting and educational experience for everyone.

### Africa Missions Tour

The director of the Department of Missionary Education led a group of nine persons on an Africa Missions Tour in the fall of 1958. The itinerary of the tour included principally Ghana, Angola, Southern Rhodesia, and the Union of South Africa. These countries are the chief centers of overseas mission work sponsored by the United Church of Christ. Reports that members of this group sent back from time to time indicated that this missions tour was profitable and interesting to all concerned. The department hopes to use the services of those who were members of the group as speakers and teachers to help interpret the coming 1959-60 international missions study theme "Africa."

### Special Missions Display

An electrical display on International Missions, used at the National Conference on Christian Education at Purdue University during the past summer, was shipped at the conclusion of the conference to Philadelphia Synod where for an extended period of time it traveled around being used in various churches. Packets of literature for free distribution were furnished each church on the itinerary covered by the display. The display was used in both Philadelphia Synod and Central Pennsylvania Synod.

### Joint Efforts in Missionary Education

During 1958 the Department of Missionary Education continued its policy of joint planning and production of denominational missionary education materials related to the two interdenominational mission study themes. Working with members of the Missions Council, Congregational Christian Churches, the Department of Missionary Education aided in producing two of the following pieces related to the interdenominational mission study themes "Christian Concerns of North American Neighbors" and "The Middle East": The Church in the City, Hawaii Speaks, The New Day in Puerto Rico, Mission in Mexico, A Tour in Turkey, The Land of the Two Rivers, The Hope of Greece, and New Leaders for Old Lands.

### Denominational Publications

The following additional denominational materials were produced during 1958: four issues of World Neighbor News; Back Bay Mission, a folder describing a National Missions special project in Biloxi, Mississippi; Coming Your Way, a guide for using mission speakers effectively; Ten Suggestions for National Missions Synod Chairmen, guidance material on the program of National Missions; Together We Build in Baghdad, a second-mile giving project related to the overseas mission study theme "The Middle East"; Ten Suggestions for International Missions Synod Chairmen, guidance material on the program of International Missions; biographical profiles of Japan missionaries that formed the content for the Women's Guild 1958 Prayer Calendar and also was printed as a seven-page spread called Presenting Our Japan Missionaries in the July 29, 1958, issue of The Messenger.

In addition, concrete suggestions for the evaluation and extension of a program of missionary education in the local church were provided in the new Church Program and Budgets Builder. Lists of current denominational missionary education materials were prepared for the new Directory of Promotional Materials.

To these activities the Department of Missionary Education added such normal functions as furnishing to church members information concerning the national and international missions program of our denomination, the contribution of articles on the church's mission to denominational publications, and the furnishing of photographs and illustrative materials to church workers.

### Our Christian World Mission

The program called Our Christian World Mission continues to define specifically the unfinished task of the Department of Missionary Education. Financial support for this program has been voted by the two mission boards and general support voted by the Board of Christian Education. Many of the goals of this program have already been incorporated in the outline of a program of advance in missionary education presented in the Church Program and Budgets Builder. But the major task of producing supporting literature has not been reached. It seems a reasonable hope that this program will continue to guide our denominational efforts in missionary education for several years to come. At the same time, staff members of the department will make every effort to produce needed literature and to implement the goals of this unified, over-all strategy of missionary education as quickly as possible.

### New Departmental Publication

A new publication, tentatively titled Outreach, is projected for the coming year. It will supersede the present departmental publication



which for the last three years has been called World Neighbor News. The new Outreach will be a digest-size publication presenting reports from the centers of mission outreach at home and abroad. It will however be cut loose from the World Neighbor plan and will be broadened in its form and content to appeal to larger numbers of church members. Present plans call for Outreach to be published on an occasional basis and sold at the nominal price of ten cents. Special issues featuring one field or one functional aspect of mission work are planned.

#### Mission Photos

The supply of 11" x 14" mission photographs has been increased again this year to meet a steadily increasing demand for these program pieces. In spite of continued efforts to inform all members of our church of this service, there are still new users each year who express surprise upon learning that sets of large display photos of mission work of their church are available for their use without cost. This suggests that a more vigorous form of promotion needs to be undertaken in 1959 to acquaint our members of this resource.

#### Missionary Letters

For the second year, letters from overseas missionaries were duplicated in the Philadelphia office of the Department of Missionary Education and distributed to members of our American churches. No charge is made for this service. The cost of postage and envelopes is borne by the Board of International Missions. Distribution lists are furnished by the missionaries themselves. Expressions of appreciation from our missionaries indicate that this is a valued service. However, this program will need to be re-evaluated as joint efforts in missionary education proceed in the United Church of Christ. The Missions Council of the Congregational Christian Churches distributes letters from overseas missionaries on a paid subscription basis. The question of how we can integrate our efforts and eliminate a duplication of effort is one of the many questions needing solution.

#### Prospectus

As cooperation between both uniting bodies of the United Church of Christ increases, the cause of missionary education will benefit. The outlook for 1959 is for even more materials planned and jointly produced and for a greater coordination of effort generally.

Respectfully submitted,

Stanley H. Wilke,  
director

Jerome J. Fussell,  
missions editor

To the Members of the  
Board of Christian Education and Publication

### Uniform Lesson Series

We are now half way through the third year of the joint production of the Uniform Lesson Series with the United Presbyterian Church. As I look back over the past year there seems to have been two problems that stand out. The one is educational in nature and the other is theological. As you know Young People is the quarterly intended for use by junior highs, senior highs, and young people. The criticism is made, and rightly so, that this covers too wide an age span for interpreting the material and suggesting activities in an effective manner. Both pupils and teachers find it difficult. In preparing this material we try to keep in mind the second year senior high. In addition, we experience difficulties in finding writers who will consent to try their hand at writing material for this wide age span. However, the quarterly material is not "impossible" to handle by teachers with a degree of understanding and imagination, and, of course, preparation.

The second problem concerns a very conservative theological understanding and outlook. Some of these critics even want the "verbal inspiration" approach, and cannot see anything else. Most recently, the criticisms were aimed at the treatment of the Gospel of Mark, prepared by Dr. Lionel Whiston. Curiously enough, all the critics were members of the United Presbyterian Church. Some of them claimed the treatment was against "Presbyterian traditions"; others found it quite stimulating and interesting. In commenting on one of these criticisms, Dr. George L. Hunt, the liaison editor of the United Presbyterian Church, wrote: "I find that it is in general in harmony with the view of Scripture held by the Presbyterian Church. I cannot feel that the writer denies the uniqueness of Jesus Christ as the divine Son of God nor that he denies the inspiration of Scripture." In writing to me Dr. Hunt said, "I am pleased with your courage in tackling issues head on in the Uniform Lesson material and I wish you well."

Throughout the years that has been our policy, and perhaps that has been one contributing factor why our own people are able to appreciate "another point of view." Evidently this had not been a policy with the United Presbyterian Church in preparing Uniform Lesson quarterlies, although they seem to follow a different policy in their Faith for Life Series, as became evident from criticisms against that series which found their way to my desk.



We find it difficult to secure the names of writers from the Presbyterian Church, although requests have been made several times.

The writers for the coming year are:

Primary (for use by the United Presbyterian Church only) --

Mabel N. McCaw

Junior -- Grace McGavran; Francis Sievers

Young People -- Clarence Kilde; Dorothy Dixon; Oscar Rumpf

Adult -- Earl F. Zeigler

#### Church and Home Series

The editing of the adult material is done in the St. Louis office. There have been no serious problems connected with it. Two of the contracted writers have for obvious reasons found it necessary to be released from their assignments. We are in the process of securing two other persons. With sufficient time to "look around," we do not feel "pressed" for this at present. More detailed information will be given by the director of curriculum.

#### Miscellaneous Issues

I continue to work with the chiefs of chaplains to provide material to be used with the armed forces. Steadily the demand for this material is increasing. The chaplains have found it necessary to conduct training institutes for those engaged in using the material on the bases. The reactions to these institutes have been quite favorable.

My participation in activities of the Division of Christian Education, NCC is about the same as it has been for the past few years.

During the past year Miss Esther Freivogel has continued to give us four days a week, and Mrs. Barbara Ciboski is doing some proofreading; the work that was formerly done by the Lutheran minister, who now has taken a full-time position with the Concordia Press.

Mrs. Maxine Fischer continues her efficient work as secretary, general information clerk, and expediter of routine problems. To all of them I am indeed grateful.

All of us here in St. Louis at the Editorial Office thank the members of the Board, the Executive Secretary, and other staff members for the courtesies and considerations that have been shown to us during the past year. This is indeed an encouragement.

Respectfully submitted,

F. E. MC QUEEN

## VOLUNTARY SERVICE TRAINING PROGRAM

To the Members of the  
Board of Christian Education and Publication

This past year we began to take the first steps in an increased program of recruitment. Last spring we spoke to the presidents of synodical Women's Guilds and to the National Board of Directors of the Guild. We spoke to several synodical gatherings and presented our program to the members of the Joint National Council of the Youth Fellowship and Pilgrim Fellowship. Purdue afforded us an opportunity to confront a number of persons with the program; and staff members, volunteers and friends have been speaking frequently to smaller groups.

We had two units in the past year, as anticipated in last year's report. One unit was three in number, due to several very late withdrawals, and the other unit was five in number. The latter unit also suffered from late withdrawals, which merely confirms a pattern which we have come to accept but truly regret. Most of these withdrawals are due to parental, congregational, and sometimes, pastoral opposition to the person's desire to enter the service program. The members of our fellowship do not seem to be voluntary service-minded. Frankly, this doesn't discourage us but rather, challenges us to confront the church more persuasively than ever before, because we are convinced of the validity and need for this program of service.

Three new fields of service were begun: Hoffman Orphanage near Littlestown, Pa., Caroline Mission in St. Louis, and First Church, Cincinnati, Ohio. Besides this we continue to serve in as many old fields as possible.

Our first Congregational Christian volunteer joined a unit this past year. The second CC volunteer will be in our April-May 1959 unit. This interest on the part of these folks is the first of what we hope is a growing number from our sister denomination.

As we look to the future, many things come to mind. First of all, we anticipate three units this next year. Secondly, we will have our first overseas volunteer in the April-May unit - a school teacher from Basel, Switzerland. Our program is not presently structured to prepare persons for overseas assignments. However, we are happy to have folks from overseas joining our program here. Thirdly, we earnestly hope our adult training program will become a reality.

We attempted to launch our National Adult Training program last October but, due to a request from a number of agencies dealing with adults, we delayed until after a joint consultation on lay adult training could be held. This consultation was held in St. Louis December 16-17, 1958 with many organizations including the four lay fellowships, interested



in adult training, in attendance. All of these groups were much interested in our program and one official of the United Church voiced the opinion that if nothing other had happened at the meeting than his learning about our program, the trip would have been worthwhile. The four lay agencies hope to recruit fifteen (15) persons per training unit.

Probably the most encouraging factor in our program is the quality of persons applying. Increasingly we have been processing and training smaller numbers of problem persons, while the overall level of interest, ability and skills of persons entering the program is rising. An indication of this is reflected in the makeup of one unit. It consists of a school teacher (few years of experience), a secretary (five and a half years of experience), a director of religious education (no experience in a paid job but a number of years of experience in non-remunerative work of the service nature), practical nurse (several years' experience), an insurance underwriter, and a recent high school graduate.

The major concern we do have is what to do about problem persons. If at all possible, we train, help and place them. However, administrators are looking for staff persons who will give them assistance and help. Many are even willing to assist a person with a problem if, in turn, the program of the institution or agency is helped, but they cannot add to their problems with a problem volunteer. On the other hand, there is no other program in the church to which these persons can go for help, an opportunity to grow in usefulness, and gain a sense of worth in their lives. From our sampling of applications, we believe that this is an area of concern which is great enough to demand the attention of the church.

This past year we were ably assisted and supported in our program by members of the permanent staff at the Voluntary Service Center -- Mrs. Thomas as cook, and Mr. Geary as manager. Miss Veda Sterchi became ill last spring and was released from secretarial responsibilities at the close of the summer. We have enjoyed good mutual relationships in all our endeavors.

#### SENIOR HIGH WORK CAMPS

The Senior High work camp at the Voluntary Service Center for the summer of 1958 was five weeks in length. We had a very interesting group of work campers with the usual preponderance of girls. There were nine girls and four boys. As in the past several summers, we had an exchange student; in fact, two exchange students in our group -- one student coming to this country and one student going to another country.

The major work project was the building of a five-vehicle garage. Besides, the work campers rebuilt a porch and built shoulders to a road on the Camp Fernbrook property.

We had the services of Reggie Wagner and Marion Gable as co-counselors, and Mr. William Geary as work director. All persons did a commendable job.

\* \* \* \* \*

The Senior High work camp at Shannondale in the Ozarks of Missouri was held for two four-week periods. We had a most unique experience there for our first period inasmuch as we had eight boys and no girls. However, the second period was more usual since there were two boys and six girls participating.

Work is always in abundance and quite varied at Shannondale. This year the major project was the completion of an outdoor play court to be used for roller skating, basketball, outdoor gatherings and many other events. In addition, the work campers hoed and weeded strawberry patches, cut and hauled hay and generally cleaned up the Shannondale grounds.

We had the services of Mr. and Mrs. Donald Long as co-directors, and Mr. Herbert Youngkin, a former one-year volunteer, as a counselor. Rev. Vincent Bucher served as the work director of the project.

Respectfully submitted,

Ed L. Schlingman

Carl A. Bade



BOARD OF CHRISTIAN EDUCATION AND PUBLICATION  
SUMMARY OF EDUCATION DEPARTMENT BUDGET 1960-61

ESTIMATED RECEIPTS

From Denominational Apportionment	\$ 350,000.00	
Women's Guild	25,000.00	
C. C. Board of Home Missions for share of expenses, Department of Voluntary Service	18,500.00	
Periodical Department Reserves	25,694.03	
Contributions for United Fellowship Publications	<u>8,946.92</u>	
TOTAL		\$ 428,140.95

ESTIMATED EXPENDITURES

General	64,310.79	
Visual Aids	3,500.00	
Service Library	4,318.74	
Leadership Education	36,085.76	
Children's Work	36,025.58	
Weekday & Vacation Church School	1,250.00	
Youth Work	44,400.84	
Campus Christian Life	83,371.48	
Camps & Conferences (Administrative)	19,936.76	
Voluntary Training Program	25,713.00	
Department of Voluntary Service	24,616.08	
Adult Work & Family Life	18,849.00	
Missionary Education	40,925.58	
Literature Consultant	6,298.84	
Shipping Department	9,157.50	
United Campus Christian Fellowship Publications	<u>9,381.00</u>	
TOTAL		\$ 428,140.95

# BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

## Working Budget for 1960-1961

### GENERAL

Equipment	1,500.00	
Exhibits	100.00	
Express	50.00	
Insurance	2,000.00	
Interdenominational Agencies	9,500.00	
Miscellaneous	1,500.00	
Postage	1,500.00	
Promotional Material	2,500.00	
Rental (Office)	3,420.60	
Rental (Residence)	600.00	
Retirement (Min.)	352.00	
Retirement (Lay)	1,872.16	
Retirement (Admin. Expenses)	600.00	
Retirement (Mr. Ranck)	500.00	
Salaries	20,441.60	
Social Security Approx.	3,524.43	
Synodical Chairmen's Conference	5,000.00	
Sales and Service	1,000.00	
Supplies	1,500.00	
Telephone and Telegraph	350.00	
Travel - Executive Secretary	3,000.00	
Travel - Board and Staff	<u>3,500.00</u>	64,310.79

### VISUAL AIDS

Filmstrips & Records	1,750.00	
Denominational Film	<u>1,750.00</u>	3,500.00

### SERVICE LIBRARY

Added Volumes	600.00	
Equipment	150.00	
Fines	(30.00)	
Magazines	25.00	
Miscellaneous	50.00	
Postage	400.00	
Promotional Material	275.00	
Rental (Office)	841.44	
Retirement (Lay)	157.30	
Salaries	1,430.00	
Supplies	150.00	
Telephone & Telegraph	<u>270.00</u>	4,318.74



### LEADERSHIP EDUCATION

Equipment	500.00	
Express	100.00	
Miscellaneous	100.00	
Postage	600.00	
Promotional Material	1,400.00	
Rental (Office)	948.72	
Rental (Residence)	1,500.00	
Retirement (Lay)	1,173.04	
Salaries	11,864.00	
Sales and Service	700.00	
Supplies	300.00	
Telephone and Telegraph	350.00	
Travel	2,000.00	
Serv. to Dir. Ch. Ed.	750.00	
Part of Field Workers	10,000.00	
Pastors' Conferences	300.00	
All-Church Workshop	2,500.00	
Christian Education Associates	<u>1,000.00</u>	36,085.76

### CHILDREN'S WORK

Child's Teacher	600.00	
Equipment	800.00	
Express	125.00	
Lead. Dev. Program	3,000.00	
Miscellaneous	200.00	
Jr. Camp Leaders	100.00	
Portfolios	2,500.00	
Postage	1,600.00	
Promotional Material	1,750.00	
Rental (Office)	1,001.04	
Rental (Residence)	1,500.00	
Retirement (Min.)	566.50	
Retirement (Lay)	469.04	
Salaries	9,814.00	
Sales and Service	1,800.00	
Supplies	1,200.00	
National Cabinet Children's Workers	3,500.00	
National Cabinet Children's Workers Ex. Com.	1,000.00	
Telephone	500.00	
Travel	2,500.00	
Workshops	<u>1,500.00</u>	36,025.58

### WEEKDAY AND VACATION CHURCH SCHOOL

Postage	200.00	
Promotional Material	500.00	
Sales and Service	500.00	
Supplies	<u>50.00</u>	1,250.00

## YOUTH WORK

Caravan Program	3,600.00	
Equipment	500.00	
Express	50.00	
Field Promotion	1,200.00	
Miscellaneous	300.00	
Nat'l Council Ad. Fund	500.00	
Postage	1,400.00	
Promotional Material	1,400.00	
Rental (Office)	3,300.00	
Rental (Dir. Residence)	1,500.00	
Rental (Asso. Dir. Residence)	500.00	
Retirement (Lay)	2,006.84	
Salaries	18,244.00	
Sales and Service	1,000.00	
Supplies	800.00	
Telephone and Telegraph	400.00	
Travel	4,000.00	
United Chr. Youth Move.	500.00	
Travel - Nat'l Council Ad. Adv.	1,200.00	
Conf. of Synod. Youth Workers	1,000.00	
Workshops for Youth	1,000.00	44,400.84

## CAMPUS CHRISTIAN LIFE

Equipment	300.00	
Express	50.00	
Interne	4,540.00	
Miscellaneous	300.00	
Postage	1,000.00	
Promotional Material	1,095.27	
Rental (Office)	1,899.00	
Rental (Residence)	1,500.00	
Salaries	12,744.00	
Sales and Service	300.00	
Student Conf. Sub.	800.00	
Student Pastors Conf.	2,700.00	
Supplies	500.00	
Telephone and Telegraph	400.00	
Travel	3,300.00	
Student Work Grants	32,588.00	
Graduate Associate	800.00	
Nat'l Adv. Council	1,000.00	
Student Asso. Travel	550.00	
Retirement (Min.)	704.00	
Retirement (Lay)	411.84	
Cooperative Services	3,900.00	
Staff Associates	4,834.00	
Aid to Foreign Students	500.00	
UCCF. Staff Administrator	1,500.00	
Research Center at Penn State	1,500.00	
UCC Publications	1,605.37	
Min. Among Foreign Students	1,250.00	
Travel - WSCF - Greece	800.00	83,371.48



### CAMPS AND CONFERENCES - Administrative

Campers Service Fee	( 10,000.00)	
Equipment	100.00	
Express	50.00	
Miscellaneous	100.00	
Nat'l Dir. Conf.	11,000.00	
Honoraria	200.00	
International Christian Youth Exchange	1,300.00	
Postage	700.00	
Promotional Material	100.00	
Rental (Office)	1,035.00	
Rental (Residence)	1,500.00	
Retirement (Min.)	704.00	
Retirement (Lay)	331.76	
Salaries	9,416.00	
Sales and Service	1,000.00	
Supplies	400.00	
Telephone and Telegraph	400.00	
Travel	<u>1,600.00</u>	19,936.76

### VOLUNTARY TRAINING PROGRAM

Bd. & Rm. Train. & Tea.	15,000.00	
Equipment	200.00	
Postage	250.00	
Promotional	500.00	
Retirement (Lay)	539.00	
Salaries	6,324.00	
Supplies - Office	250.00	
Supplies - General & Craft	150.00	
Telephone	100.00	
Travel	<u>2,400.00</u>	25,713.00

### DEPARTMENT OF VOLUNTARY SERVICE

Equipment	750.00	
Miscellaneous	42.00	
Postage	500.00	
Promotional Material	750.00	
Rental (Office)	500.00	
Rental (Residence)	400.00	
Retirement (Min.)	158.00	
Retirement (Lay)	366.08	
Salaries	6,300.00	
Supplies	400.00	
Telephone and Telegraph	400.00	
Travel	750.00	
Leadership Expense	4,000.00	
Scholarship Aid	400.00	
Ecumenical Outreach	<u>8,900.00</u>	24,616.08

### ADULT WORK AND FAMILY LIFE

Equipment	300.00	
Express	25.00	
Miscellaneous	150.00	
Postage	150.00	
Promotional Material	400.00	
Rental (Office)	795.00	
Rental (Residence)	1,500.00	
Retirement (Min.)	704.00	
Salaries	8,800.00	
Sales and Services	700.00	
Supplies	175.00	
Telephone and Telegraph	400.00	
Travel	2,250.00	
Adult Work Advisory Committee	<u>2,500.00</u>	18,849.00

### MISSIONARY EDUCATION

Equipment	500.00	
Express	50.00	
Library	250.00	
Miscellaneous	250.00	
Mis. Emphasis in Camps	6,000.00	
Postage	1,000.00	
Promotional Material	2,250.00	
Rental (Office)	2,763.48	
Rental (Residence)	1,500.00	
Retirement (Lay)	2,102.10	
Salaries	20,310.00	
Sales and Service	500.00	
Supplies	500.00	
Telephone and Telegraph	450.00	
Travel	<u>2,500.00</u>	40,925.58

### LITERATURE CONSULTANT

Equipment	200.00	
Express	25.00	
Miscellaneous	250.00	
Postage	250.00	
Rental (Office)	896.52	
Rental (Residence)	250.00	
Retirement (Lay)	320.32	
Salaries	3,032.00	
Supplies	200.00	
Telephone and Telegraph	275.00	
Travel	<u>600.00</u>	6,298.84



SHIPPING DEPARTMENT

Equipment	1,000.00	
Miscellaneous	500.00	
Rental (Office)	1,650.00	
Retirement (Lay)	357.50	
Salaries	3,250.00	
Supplies	1,600.00	
Service- Squibb	<u>800.00</u>	9,157.50

UNITED CAMPUS CHRISTIAN FELLOWSHIP PUBLICATIONS

Equipment	240.00	
Express	50.00	
Miscellaneous	100.00	
Postage	360.00	
Rental (Office)	840.00	
Retirement (Lay)	366.08	
Salaries	6,368.00	
Supplies	300.00	
Telephone and Telegraph	300.00	
Travel	<u>456.92</u>	<u>9,381.00</u>

GRAND TOTAL

428,140.95

EDUCATION DEPARTMENT  
OF THE  
BOARD OF CHRISTIAN EDUCATION AND PUBLICATION  
OF THE

EVANGELICAL AND REFORMED CHURCH

BALANCE SHEET, JANUARY 31, 1959.

A S S E T S :

CASH:		
IN BANK	\$11,666.23	
ON HAND	<u>625.00</u>	\$12,291.23
ACCOUNTS RECEIVABLE:		
TRUST FUNDS AND INVESTMENTS	989.76	
EMPLOYEES ( FOR TRAVEL )	575.00	
OTHER	<u>141.10</u>	1,705.86
INVENTORIES:		
STATIONERY, PRINTING,		
POSTAGE, ETC., AT COST	5,083.30	
LITHOGRAPHS, AT COST	<u>2,143.38</u>	7,226.68
REFUNDABLE ADVANCES TO BROAD- CASTING AND FILM COMMISSION		<u>2,264.64</u>
		\$23,488.41
		=====

LIABILITIES AND FUNDS

ACCOUNTS PAYABLE:		26.30
SPECIAL PURPOSE FUNDS:		
JAMES ROBINSON FUND	22.56	
NIEHAUS MEMORIAL LIBRARY FUND	533.90	
YOUTH CARAVAN	90.00	
CAMP AND SUMMER SCHOOLS-OPERATIONAL	196.29	
CHURCH SCHOOL TEACHERS MEMORIAL FUND	10.00	
WORLD SERVICE SCHOLARSHIP FUND	55.90	
VOLUNTARY SERVICE FUND	<u>5,000.00</u>	5,908.65
GENERAL FUND:		
BALANCE, FEBRUARY 1, 1958	12,548.38	
NET INCOME FOR THE YEAR ENDED JANUARY 31, 1959, AS ANNEXED	17,276.07	
TRANSFERS FROM OR (TO)		
OTHER DEPARTMENTS:		
TRUST FUNDS AND INVESTMENTS	989.76	
PERIODICAL DEPARTMENT	(12,614.54)	
CHRISTIAN EDUCATION PRESS	<u>(646.21)</u>	
BALANCE, JANUARY 31, 1959		<u>17,553.46</u>
		\$23,488.41
		=====



SUMMARY OF INCOME AND EXPENSES  
FOR THE YEAR ENDED JANUARY 31, 1959.

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INCOME:		
DR. F. A. KECK, CHURCH TREASURER		\$310,000.00
 CONTRIBUTIONS:		
THE WOMEN'S GUILD	\$30,117.00	
OTHERS	<u>289.87</u>	<u>30,406.87</u>
		\$340,406.87
 EXPENSES:		
DEPARTMENTAL EXPENSES, NET OF DEPARTMENTAL INCOME		<u>323,130.80</u>
 NET INCOME		<u>\$17,276.07</u> =====

TRUST FUNDS AND INVESTMENTS  
OF THE  
BOARD OF CHRISTIAN EDUCATION AND PUBLICATION  
OF THE  
EVANGELICAL AND REFORMED CHURCH  
BALANCE SHEET, JANUARY 31, 1959.

A S S E T S :		
CASH IN BANK		\$ 3,061.31
INVESTMENTS:		
AT COST:		
95,829 INVESTMENT UNITS		
OF THE BOARD OF INVEST-		
MENTS OF THE EVANGELICAL		
AND REFORMED CHURCH		<u>104,750.00</u>
		<u>\$107,811.31</u>
		=====
LIABILITIES AND FUNDS		
ACCOUNTS PAYABLE, EDUCATION DEPARTMENT		989.76
ANNUITY BONDS		\$12,500.00
SPECIAL PURPOSE FUNDS, AS ANNEXED:		
ESTATE OF GEORGE A. GARRETT	\$9,486.93	
GENERAL RESERVE FUND	1,738.38	
ESTATE OF MILTON WARNER	<u>500.00</u>	\$11,725.31
ENDOWMENT AND OTHER FUNDS:		
PARTIAL RECOVERY OF LOANS TO		
SCHAFF-HEIDELBERG CORP.,		
CHARGED OFF IN 1945 (NOTE)		33,000.00
GENERAL FUND:		
BALANCE, FEBRUARY 1, 1958	\$47,297.01	
NET INCOME FOR THE YEAR ENDED		
JANUARY 31, 1959, AS ANNEXED	<u>3,288.99</u>	
	\$50,586.00	
TRANSFER TO EDUCATION DEPARTMENT	<u>989.76</u>	
BALANCE, JANUARY 31, 1959		<u>49,596.24</u>
		<u>\$107,811.31</u>
		=====

NOTE: THE BOARD OF BUSINESS MANAGEMENT OF THE EVANGELICAL AND REFORMED CHURCH (WHICH OPERATES THE SCHAFF-HEIDELBERG CORPORATION) HAS DECLARED ITS INTENTION OF REPAYING AN ADDITIONAL \$67,000 OF THE LOANS OUT OF THE EARNINGS OF THAT CORPORATION AS THESE EARNINGS MAY BE AVAILABLE.



STATEMENT OF INCOME AND EXPENSES  
FOR THE YEAR ENDED JANUARY 31, 1959.

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INCOME:

INVESTMENTS	\$3,907.99
LESS PAYMENTS ON ANNUITY AGREEMENTS	<u>619.00</u>
NET INCOME	\$3,288.99 =====

STATEMENT OF SPECIAL PURPOSE FUNDS  
FOR THE YEAR ENDED JANUARY 31, 1959.

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	<u>ESTATE OF GEORGE A. GARRETT(1)</u>	<u>GENERAL RESERVE FUND(2)</u>	<u>ESTATE OF MILTON WARNER(2)</u>
BALANCES, FEBRUARY 1, 1958	\$10,269.13	\$1,738.38	\$500.00
INCOME, ESTATE OF GEORGE A. GARRETT	<u>642.80</u>		
	10,911.93		
GRANTS TO MINISTERIAL STUDENTS	<u>1,425.00</u>		
BALANCES, JANUARY 31, 1959	\$9,486.93 =====	\$1,738.38 =====	\$500.00 =====

(1) FOR THE EDUCATION OF YOUNG MEN IN THE MINISTRY.

(2) HELD FOR FUTURE DESIGNATION.

# INVESTMENTS, December 31, 1958

## U.S. GOVERNMENT OBLIGATIONS:

### SAVINGS BONDS:

#### Series G, 2½ pct.due:

\$30,000 May 1, 1960	\$30,000.00	\$29,460.00
20,000 Feb 1, 1961	20,000.00	19,520.00
21,000 Oct. 1, 1961	21,000.00	20,433.00
4,000 Nov. 1, 1961	4,000.00	3,892.00
20,000 Dec. 1, 1961	20,000.00	19,460.00
10,000 Jul 1 1963	10,000.00	9,610.00
2,000 Oct 1, 1963	2,000.00	1,922.00
10,000 Jan 1, 1964	10,000.00	9,580.00
20,000 Mar 1, 1964	20,000.00	19,160.00
	<u>\$137,000.00</u>	<u>\$133,037.00</u>

#### Series K, 2.76 pct.due:

\$20,000 Mar 1, 1965	20,000.00	19,360.00
	<u>\$157,000.00</u>	<u>\$152,397.00</u>

### OTHER:

\$10,000 U.S. Treasury Notes, 4 pct.due Aug 1, 1961	\$10,062.50	\$ 10,081.25
15,000 Federal Home Loan Bank, 3 1/8 pct due Apr 15, 1963	15,112.50	14,625.00
18,000 Consolidated Federal Farm Loan 4 5/8 pct due Jul 15, 1969	18,180.00	18,320.40
20,000 International Bank for Recon- struction and Development debentures, 3 3/4 pct due. Mar. 15, 1968	19,850.00	19,032.00
	<u>\$63,205.00</u>	<u>\$62,058.65</u>

### PUBLIC UTILITY BONDS:

\$10,000 Public Service Electric and Gas Co. debentures, 3 pct. due Nov. 1, 1963	\$10,000.00	\$ 9,500.00
10,000 Southern California Edison Co. Ltd. 1st and Refunding 3 pct. due Sept 1, 1965	9,975.00	9,350.00
20,000 United Gas Corp. Sinking Fund debentures 4 5/8 pct.due Jul. 1, 1978	20,460.00	20,200.00
	<u>\$40,435.00</u>	<u>\$39,050.00</u>



INDUSTRIAL BONDS:		<u>Cost</u>	<u>Value Based on Market Quotations</u>
\$10,000	Associates Investment Co. debentures, 3 3/8 pct. due Sep. 1, 1962	\$10,100.00	\$ 9,700.00
20,000	Commercial Credit Co. 10 year notes, 3 1/4 pct due: June 15, 1961	18,700.00	19,500.00
10,000	General Motors Acceptance Corp. debentures, 3 7/8 pct. due Sept. 15, 1961	10,250.00	9,975.00
1,000	Phillips Petroleum Co. con- vertible debentures, 4 1/4 pct. due Feb 15, 1987	1,024.44	1,119.25
		<u>\$40,074.44</u>	<u>\$40,294.25</u>

STOCKS:			
313 shs.	American Electric Power Co.	\$ 4,901.39	\$15,806.50
100 "	Aluminum Co. of America	7,488.75	8,237.50
300 "	Armstrong Cork Co.	8,780.69	11,137.50
300 "	Borg-Warner Corp.	8,755.57	11,925.00
100 "	E.I. Du Pont de Nemours & Co.	9,119.61	20,925.00
200 "	General Electric Co.	10,818.39	14,525.00
315 "	General Motors Corp	5,643.99	15,238.13
200 "	Merck & Co. Inc.	10,155.33	14,900.00
300 "	Middle South Utilities	8,265.19	14,287.50
105 "	Minneapolis-Honeywell Regulator Co.	5,111.56	12,311.25
200 "	Ohio Edison Co.	11,056.23	13,250.00
200 "	Phillips Petroleum Co.	7,105.57	10,200.00
100 "	Scott Paper Co.	6,527.32	7,450.00
300 "	Standard Oil Co. (N.J.)	5,182.31	16,762.50
150 "	Union Carbide Corp	9,944.73	18,862.50
200 "	Virginia Electric & Power Co.	4,085.50	7,400.00
		<u>\$122,942.13</u>	<u>\$213,218.38</u>

#### MORTGAGES:

<u>Mortgagor</u>	<u>Location of Property</u>	<u>Original Amounts</u>	<u>Uncollected Balances</u>
Herman C. Jr. and Lorene Ahrens	47 E Seventh St., Lansdale, Penna.	\$10,000.00	\$5,860.62
Henry N and Rose S. Tani	507 West Road, Ridley Park, Penna.	11,000.00	4,385.29
Hartland H and Ruth G Helmich	764 Tuxedo Blvd., Webster Groves, Mo.	13,275.00	9,129.97
			<u>\$19,375.88</u>

PERIODICAL DEPARTMENT  
OF THE  
BOARD OF CHRISTIAN EDUCATION AND PUBLICATION  
OF THE  
EVANGELICAL AND REFORMED CHURCH

BALANCE SHEET, DECEMBER 31, 1958.

A S S E T S:

CASH IN BANK		\$32,586.70
LOANS RECEIVABLE - CHRISTIAN EDUCATION PRESS		11,000.00
ACCOUNTS RECEIVABLE:		
CHRISTIAN EDUCATION PRESS	\$833.33	
EDUCATION DEPARTMENT	8,087.48	
TRADE	14,709.66	
EMPLOYEES (FOR TRAVEL)	<u>499.52</u>	24,129.99
PREPAID PUBLICATION COSTS		59,645.50
INVESTMENTS, AT COST:		
U.S. GOVERNMENT OBLIGATIONS:		
SAVINGS BONDS	157,000.00	
OTHER	<u>63,205.00</u>	
	220,205.00	
PUBLIC UTILITY BONDS	40,435.00	
INDUSTRIAL BONDS	40,074.44	
STOCKS	122,942.13	
MORTGAGES	<u>19,375.88</u>	
		<u>443,032.45</u>
		\$ 570,394.64
		=====

LIABILITIES AND FUNDS:

ACCOUNTS PAYABLE, TRADE		\$35,416.47
CURRICULUM DEVELOPMENT FUND:		
BALANCE, JANUARY 1, 1958	\$8,496.88	
TRANSFER FROM GENERAL FUND	<u>40,000.00</u>	
	48,496.88	
EXPENDITURES	<u>41,663.41</u>	
BALANCE, DECEMBER 31, 1958		6,833.47
GENERAL FUND:		
BALANCE, JANUARY 1, 1958	429,379.92	
TRANSFER FROM EDUCATION DEPARTMENT	7,455.58	
NET INCOME FOR THE YEAR ENDED DECEMBER 31, 1958, AS ANNEXED	<u>131,309.20</u>	
	568,144.70	
TRANSFER TO CURRICULUM DEVELOPMENT FUND	<u>40,000.00</u>	
BALANCE, DECEMBER 31, 1958		<u>528,144.70</u>
		\$570,394.64
		=====



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SUMMARY OF INCOME AND EXPENSES  
FOR THE YEAR ENDED DECEMBER 31, 1958.

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SALES OF PUBLICATIONS, NET OF RETURNS AND ALLOWANCES		\$716,709.17
COST OF SALES, ADMINISTRATIVE AND GENERAL EXPENSE		<u>598,836.05</u>
PROFIT FROM PUBLICATIONS		117,873.12
OTHER INCOME:		
INTEREST:		
BONDS	\$7,569.99	
MORTGAGES	629.78	
DIVIDENDS, NET OF COLLECTION EXPENSE	4,961.72	
GAIN ON SALES OF SECURITIES	<u>274.59</u>	
		<u>13,436.08</u>
NET INCOME		\$131,309.20 =====

--- PERIODICAL DEPARTMENT

-TENTATIVE PROFIT AND LOSS STATEMENT

FOR THE TWELVE MONTHS ENDING DECEMBER 31, 1958

<u>CHURCH &amp; HOME SERIES</u>	<u>SALES</u>	<u>COST OF SALES</u>	<u>PROFIT OR LOSS</u>
Age 2	2,912.92	2,593.08	319.84
Age 3	8,074.54	6,425.28	1,649.26
Kindergarten Teacher's Guide	7,991.16	10,031.51	(2,040.35)
" Pupil's Book	28,769.79	22,340.76	6,429.03
" Activities	11,327.15	8,085.87	3,241.28
" Teaching Pictures	2,411.50	2,132.94	278.56
Primary Teacher's Guide	10,943.42	10,596.33	347.09
" Pupil's Book	40,040.32	30,428.01	9,612.31
" Activities	29,268.63	20,032.53	9,236.10
" Teaching Pictures	6,113.68	6,268.64	(154.96)
Teaching Picture Display Stand	278.75	254.04	24.71
Lower Junior Teacher's Guide	2,929.94	2,851.47	78.47
" " Pupil's Book	22,174.57	13,041.24	9,133.33
Junior Teacher's Guide	6,239.93	4,646.92	1,593.01
" Pupil's Book	50,148.78	26,963.48	23,185.30
" Teaching Pictures	1,483.21	1,212.69	270.52
Junior High Teacher's Guide	8,486.23	6,418.88	2,067.35
" " Pupil's Book	42,749.39	24,493.07	18,256.32
Senior High Teacher's Guide	5,284.51	4,388.89	895.62
" " Pupil's Book	27,047.95	14,958.79	12,089.16
Young People & Adult Tea Guide	7,448.88	9,108.15	(1,659.27)
" " " pupil book	47,280.27	33,256.88	14,023.39
Filmstrip	20,005.17	18,516.06	1,489.11
Family Resource Book	31,935.07	25,483.65	6,451.42
<u>PAPERS, MAGAZINES, ETC</u>			
Church School Worker	50,789.23	60,101.79	(9,312.56)
Children's Religion	3,746.32	3,658.45	87.87
Stories	16,338.90	13,021.28	3,317.62
Trailblazer	25,043.90	23,131.38	1,912.52
Venture	10,658.36	10,437.13	221.23
Youth	52,227.81	72,190.52	(19,962.71)
Youth Fellowship Kit	2,954.86	2,375.88	578.98
Junior High Kit	1,822.07	1,479.80	342.27
<u>UNIFORM</u>			
The Church in the Home	8,757.02	6,795.63	1,961.39
Uniform Lesson Teacher	13,162.30	20,422.69	(7,260.39)
The Junior	9,406.11	8,979.18	426.93
Young People	17,428.54	13,172.97	4,255.57
The Adult	62,744.37	32,408.99	30,335.38
The Lesson Leaf	4,617.21	4,479.81	137.40
Others	15,666.41	15,610.74	55.67
	<u>\$716,709.17</u>	<u>\$592,795.40</u>	<u>\$123,913.77</u>



PERIODICAL DEPARTMENT

TENTATIVE PROFIT AND LOSS STATEMENT

FOR TWELVE MONTHS ENDING DECEMBER 31, 1958

ACCOUNTS	AGE 2	AGE 3	KIND. TEACHER GUIDE	KIND. PUPIL BOOK	KIND. ACTIVITIES	KIND. TEACH. PICTURES	PRIMARY TEACHER GUIDE	PRIMARY PUPIL BOOK	PRIMARY ACTIVITIES	PRIMARY TEACH. PICTURES	TEA. PICT. DISPLAY STAND
SALES (NET)	2,912.92	8,074.54	7,991.16	28,769.79	11,327.15	2,411.50	10,943.42	40,040.32	29,268.63	6,113.68	278.75
COST OF SALES											
SALARIES-EDITORS			1,419.57				1,165.20				
SALARIES-ACCOUNT CIRC & EXEC.	266.72	735.11	728.61	2,608.67	1,027.86	221.18	995.33	3,636.53	2,654.21	552.96	26.02
PRODUCTION	1,878.57	4,311.76	6,284.41	14,206.38	5,610.74	1,590.00	6,165.97	19,771.94	12,506.67	4,960.80	181.35
LITERARY			12.00				16.00				
ILLUSTRATION			172.69				375.09				
DISTRIBUTION	187.45	660.89	687.06	2,483.67	444.01	105.87	891.23	3,470.05	2,280.96	215.15	21.27
GENERAL OFFICE			16.00	495.80			16.00				
ADVERTISING											
DEPARTMENTAL OVERHEAD	260.34	717.52	711.17	2,546.24	1,003.26	215.89	971.51	3,549.49	2,590.69	539.73	25.40
TOTAL COST & EXPENSES	2,593.08	6,425.28	10,031.51	22,340.76	8,085.87	2,132.94	10,596.33	30,428.01	20,032.53	6,268.64	254.04
FINAL PROFIT OR LOSS ( ) DENOTES LOSS	319.84	1,649.26	(2,040.35)	6,429.03	3,241.28	278.56	347.09	9,612.31	9,236.10	( 154.96)	24.71

~~FOR THE TWELVE MONTHS ENDING DECEMBER 31, 1958.~~

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PERIODICAL DEPARTMENT

TENTATIVE PROFIT AND LOSS STATEMENT  
FOR THE TWELVE MONTHS ENDING DECEMBER 31, 1958

UNIFORM SERIES

ACCOUNTS	CHURCH IN THE HOME	UNIFORM LESSON TEACHER	THE JUNIOR	YOUNG PEOPLE	THE ADULT	THE LESSON LEAF	OTHERS	TOTALS
SALES(NET)	8,757.02	13,162.30	9,406.11	17,428.54	62,744.37	4,617.21	15,666.41	716,709.17
COST OF SALES								
SALARIES-EDITORS		2,951.03	1,334.10	1,468.09	1,326.68	1,087.56		38,468.76
ACCT. CIRC. EXEC	793.66	1,197.00	852.21	1,580.82	5,692.24	416.35	1,424.69	65,054.16
PRODUCTION	4,471.00	10,468.58	4,469.83	6,334.77	13,747.82	1,962.71	11,420.55	333,095.04
LITERARY		3,505.55	660.00	700.00	700.00	208.00		11,382.46
ILLUSTRATION			24.00	24.00				20,090.54
DISTRIBUTION	756.30	1,132.18	807.23	1,522.31	5,386.25	398.81	1,374.91	59,789.25
GENERAL OFFICE								575.80
ADVERTISING								842.19
DEPARTMENTAL OVERHEAD	774.67	1,168.35	831.81	1,542.98	5,556.00	406.38	1,390.59	63,497.20
TOTAL COST & EXPENSES	6,795.63	20,422.69	8,979.18	13,172.97	32,408.99	4,479.81	15,610.74	592,795.40
FINAL PROFIT OR LOSS	1,961.39	(7,260.39)	426.93	4,255.57	30,335.38	137.40	55.67	123,913.77

( ) DENOTES LOSS

# PERIODICAL DEPARTMENT

## TENTATIVE PROFIT AND LOSS STATEMENT

FOR THE TWELVE MONTHS ENDING DECEMBER 31, 1958

### PAPERS & MAGAZINES

ACCOUNTS	FILMSTRIP	FAMILY RESOURCE BOOK	CHURCH SCHOOL WORKER	CHILDREN'S RELIGION	STORIES	TRAILBLAZER	VENTURE	YOUTH	YOUTH FELLOW. KIT.	JUNIOR HIGH KIT.
SALES(Net)	20,005.17	31,935.07	50,789.23	3,746.32	16,338.90	25,043.90	10,658.36	52,227.81	2,954.86	1,822.07
COST OF SALES										
SALARIES-EDITORS	2,540.57	978.98	9,390.78	22.50	106.34	106.00	165.43	8,118.01		
" ACCT.CIRC.EXEC.	1,815.01	2,901.42	4,612.34	338.28	1,483.23	2,270.39	969.31	4,742.45	266.72	162.64
PRODUCTION	5,732.65	13,360.49	32,790.39	2,526.00	8,588.14	16,415.58	7,442.01	37,726.46	1,722.69	1,076.51
LITERARY	297.50	1,007.50	1,297.66					1,953.25		
ILLUSTRATION	4,634.92	1,199.08	3,462.34					10,198.42		
DISTRIBUTION	1,715.11	2,793.85	4,005.33	302.38	1,395.83	2,123.36	914.27	4,531.98	126.13	81.91
GENERAL OFFICE	8.00		40.00							
ADVERTISING	.73	410.36	1.00	139.10				291.00		
DEPARTMENTAL OVERHEAD	1,771.57	2,831.97	4,501.95	330.19	1,447.74	2,216.05	946.11	4,628.95	260.34	158.74
TOTAL COST & EXPENSES	18,516.06	25,483.65	60,101.79	3,658.45	13,021.28	23,131.38	10,437.13	72,190.52	2,375.88	1,479.80
FINAL PROFIT OR LOSS.	1,489.11	6,451.42	(9,312.56)	87.87	3,317.62	1,912.52	221.23	(19,962.71)	578.98	342.27

( ) DENOTES LOSS



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CHRISTIAN EDUCATION PRESS  
OF THE  
BOARD OF CHRISTIAN EDUCATION AND PUBLICATION  
OF THE  
EVANGELICAL AND REFORMED CHURCH  
BALANCE SHEET, JANUARY 31, 1959.

ASSETS:

CASH IN BANK		\$3,798.91
ACCOUNTS RECEIVABLE:		
TRADE	\$9,056.49	
EMPLOYEES (FOR TRAVEL)	<u>150.00</u>	
		9,206.49
INVENTORIES, AT COST OR LESS:		
BOOKS	106,216.44	
LITHOGRAPHS, SLIDES AND FILMSTRIPS	10,146.71	
PICTURES	<u>8,869.04</u>	
		125,232.19
PREPAID PUBLICATION COSTS		<u>9,296.07</u>
		<u>\$147,533.66</u>
		=====

LIABILITIES AND GENERAL FUND:

LOANS PAYABLE, PERIODICAL DEPARTMENT		11,000.00
ACCOUNTS PAYABLE, TRADE		<u>25,831.34</u>
		36,831.34
GENERAL FUND:		
BALANCE, FEBRUARY 1, 1958	109,378.74	
NET INCOME FOR THE YEAR ENDED JANUARY 31, 1959, AS ANNEXED	677.37	
TRANSFER FROM EDUCATION DEPARTMENT	<u>646.21</u>	
BALANCE, JANUARY 31, 1959		<u>110,702.32</u>
		<u>\$147,533.66</u>
		=====

CHRISTIAN EDUCATION PRESS  
STATEMENT OF INCOME AND EXPENSES.  
FOR THE TWELVE MONTHS ENDING JANUARY 31, 1959.

	<u>TOTAL</u>	<u>BOOKS</u>	<u>LITHOGRAPHS SLIDES, AND FILMSTRIPS</u>	<u>PICTURES</u>
SALES, NET OF RETURNS	\$114,052.18	\$85,170.65	\$25,998.24	\$2,883.29
	=====	=====	=====	=====
DIRECT COSTS:				
INVENTORIES, FEBRUARY 1, 1959	101,621.72	85,175.83	10,147.10	6,298.79
PRODUCTION COSTS	73,810.37	61,990.65	8,321.57	3,498.15
OTHER DIRECT COSTS	13,460.69	12,045.68	1,415.01	-
	=====	=====	=====	=====
LESS INVENTORIES, JANUARY 31, 1959	188,892.78	159,212.16	19,883.68	9,796.94
	125,232.19	106,216.44	10,146.71	8,869.04
	=====	=====	=====	=====
	\$63,660.59	\$52,995.72	\$9,736.97	\$927.90
	=====	=====	=====	=====
	\$50,391.59	\$32,174.93	\$16,261.27	\$1,955.39
	=====	=====	=====	=====
EXCESS OF INCOME OVER COST OF NON- INVENTORIED PAMPHLETS, SCRIPTS, ETC.	\$4,036.80			
	=====			
PROFIT BEFORE INDIRECT EXPENSES	\$54,428.39			
	=====			
INDIRECT EXPENSES:				
SALARIES	29,100.06			
OFFICE RENT	3,274.35			
POSTAGE AND EXPRESS	1,994.33			
ADVERTISING AND PROMOTION	4,606.06			
PENSION	673.67			
COMMISSIONS	5,713.57			
AUDITING AND LEGAL EXPENSES	813.33			
TELEPHONE AND TELEGRAPH	450.60			
SUPPLIES	1,786.09			
GENERAL EXPENSES	1,711.94			
RESIDENCE RENT ALLOWANCE	1,600.00			
TRAVEL	639.17			
INSURANCE	63.95			
EQUIPMENT	1,323.90			
	=====			
	\$53,751.02			
	=====			
NET INCOME	\$677.37			
	=====			



PUBLICATIONS-BOOKS	SALES	INVENTORY 2-1-58	PRODUCTION COSTS	TOTAL	LESS INV. 1-31-59	COST OF GOODS SOLD	PROFIT OR LOSS	OTHER COST PER SCHEDULE	GROSS PROFIT OR LOSS	NO. COPIES	UNIT COST
ABOUT MYSELF-PAPER	2,453.54	2,390.70	-	2,390.70	866.32	1,524.38	929.16	127.47	801.69	6664	.13
ABOUT MYSELF-CLOTH	345.62	2,555.02	=	2,555.02	2,399.45	155.57	190.05	93.26	96.79	1135)	.47
AD, & DISC. IN GOD'S WORLD	3,394.08	550.94	2,250.00	2,800.94	749.25	2,051.69	1,342.39	588.52	753.87	4995	.622
AN ADVENTURE WITH PEOPLE	239.89	1,012.37	-	1,012.37	851.76	160.61	79.28	52.04	27.24	1461	.583
BEST PLAYS	188.17	306.48	-	306.48	205.20	101.28	86.89	1.75	85.14	855	.24
BIBLE & O.C.L. PAPER	169.99	253.44	-	253.44	171.72	81.72	88.27	-	88.27	477	.36
BIBLE & O.C.L. CLOTH	91.73	1,083.02	-	1,083.02	1,021.75	61.27	30.46	-	30.46	1851	.552
BOYS & GIRLS OF THE BIBLE PUPIL	1,307.38	4,119.45	-	4,119.45	3,458.11	661.34	646.04	150.35	495.69	23849	.145
BOYS & GIRLS OF THE BIBLE TEA.	715.37	4,305.13	-	4,305.13	4,004.93	300.20	415.17	110.75	304.42	6190	.647
CHOSEN PEOPLE	162.61	911.63	-	911.63	831.63	80.00	82.61	-	82.61	123)	.50
CHRISTIAN FAITH & LIFE	981.02	963.53	-	963.53	396.24	567.29	413.73	-	413.73	1990)	.387
CHRISTIAN HYMNWAYS	877.14	2,368.59	-	2,368.59	1,665.83	702.76	174.38	-	174.38	807	.491
CHURCH & HOME	24.47	18.30	-	18.30	-	18.30	6.17	-	6.17	3485	.478
CHURCH SCHOOL, THE	11,402.00	4,519.30	3,775.75	8,295.05	4,493.50	3,801.55	7,600.45	3,023.12	4,577.33	5225	.86
COUNSELOR'S JOB, THE	1,067.00	103.49	688.00	791.49	272.28	519.21	547.79	-	547.79	1189	.229
DAY IS DAWNING	193.50	3,880.76	-	3,880.76	3,805.62	75.14	118.36	150.71	( 32.35)	4305	.884
DIRECTING CHURCH DRAMA	27.13	185.20	-	185.20	166.00	19.20	7.93	-	7.93	415	.40
DIRECTOR'S JOB, THE	204.18	260.54	-	260.54	95.77	164.77	39.41	-	39.41	347	.276
EPISTLE TO WHITE CHRISTIANS	102.55	446.45	-	446.45	376.25	70.20	32.35	3.25	29.10	929	.405
FOLLOWERS OF THE WAY	1,358.41	1,370.56	-	1,370.56	83.13	1,287.43	70.98	16.63	54.35	125	.665
FOUR DRAMA	65.65	174.19	-	174.19	148.35	25.84	39.81	-	39.81	976	.152
GATES OF BEAUTY	854.84	859.77	3,761.00	4,620.77	4,025.93	594.84	260.00	28.61	231.39	438)	.615
GOLDEN CENSER, THE PAPER	14.75	629.36	-	629.36	656.93	( 27.57)	42.32	-	42.32	4969)	.756
GOLDEN CENSER, THE CLOTH	89.07	2,718.43	-	2,718.43	2,660.65	57.78	31.29	-	31.29	1835	.358
GOOD TIMES IN RURAL CHURCH	205.94	139.58	-	139.58	65.89	73.69	132.25	-	132.25	4190	.635
GREAT PHRASES OF CHR. LANGUAGE	2,093.73	-	4,898.40	4,898.40	3,556.00	1,342.40	751.33	587.70	163.63	5080	.70
GROWING INTO FAITH	134.42	2,123.15	-	2,123.15	2,059.53	63.62	70.80	69.04	1.76	3208	.642
HYMNS FOR JR WORSHIP	2,216.15	442.00	2,203.36	2,645.36	958.10	1,687.26	528.89	61.21	467.68	1300	.737
HYMNS FOR PRI. WORSHIP	880.70	1,488.00	1,467.80	2,955.80	715.50	768.52	112.18	53.08	59.10	954)	.75
I BELIEVE, PAPER	7,815.92	59.79	5,379.70	5,430.49	1,471.78	4,760.35	3,055.57	747.39	2,308.18	1997)	.737
I BELIEVE, CLOTH	1,024.40	2,110.04	-	2,110.04	6						



THE CHRISTIAN EDUCATION PRESS  
ANALYSIS OF GROSS PROFIT - PER PUBLICATION  
FOR THE TWELVE MONTHS ENDING JAN 31ST, 1959

PUBLICATIONS-BOOKS	SALES	INVENTORY 2-1-58	PRODUCTION COSTS	TOTAL	LESS INV. 1-31-59	COSTS OF GOODS SOLD	PROFIT OR LOSS	OTHER COSTS PER SCHEDULE	GROSS PROFIT OR LOSS	NO. COPIES	UNIT COST
MY CONFIRMATION, PAPER, PUPIL	14,022.86	4,116.63	7,492.11	11,608.74	7,390.65	4,218.09	9,804.77	4.08	9,800.69	16990	.435
MY CONFIRMATION, CLOTH, PUPIL	3,126.71	698.99	4,442.95	5,141.94	4,104.34	1,037.10	2,089.61	4.09	2,085.52	6495	.632
MY CONFIRMATION, LEADER'S GUIDE	93.38	797.50	-	797.50	754.25	43.25	50.13	-	50.13	3017	.25
MUSIC IN SERVICE OF CHURCH	33.99	59.15	-	59.15	24.50	34.65	(.66)	-	(.66)	140	.175
OLD TESTAMENT PORTRAITS	1,794.59	-	5,116.98	5,116.98	4,224.84	892.14	902.45	790.32	112.13	4142	1.02
OUR CHILD GROWS TOW. GOD	164.99	169.26	-	169.26	47.84	121.42	43.57	-	43.57	184	.26
OUR CHRISTIAN BELIEFS, BOOK	272.75	741.96	-	741.96	579.78	162.18	110.57	-	110.57	3221	.18
OUR CHRISTIAN SYMBOLS, PAPER	160.02	116.16	-	116.16	65.60	50.56	109.46	-	109.46	410	.16
OUR CHRISTIAN SYMBOLS, COLOR	3,194.45	2,867.03	-	2,867.03	1,791.43	1,075.60	2,118.85	840.55	1,278.30	2502	.716
OUR FAMILIES, PUPIL	161.47	2,919.84	-	2,919.84	2,864.07	55.77	105.70	60.90	44.80	26027	.11
OUR FAMILIES, TEACHER	8.12	3,795.37	-	3,795.37	3,917.96	( 122.59)	130.71	723.43	(592.72)	9556	.41
OUR FATHER	160.99	278.74	-	278.74	175.39	103.35	57.64	38.85	18.79	224	.783
OUT OF THE DEPTHS	146.52	-	611.40	611.40	497.37	114.03	32.49	130.69	( 98.20)	843	.59
PATHWAYS OF PRAYER	1,924.74	3,492.09	-	3,492.09	2,119.32	1,372.77	551.97	28.62	523.35	3364	.63
PRAYER BOOK	251.18	218.94	-	218.94	149.32	69.62	181.56	60.80	120.76	607	.246
PRIVATE DEVOTIONS	197.13	3,346.21	-	3,346.21	3,268.08	78.13	119.00	14.20	104.80	4272	.765
RECREATION JOB, THE	177.48	362.00	-	362.00	239.93	122.07	55.41	-	55.41	836	.287
RURAL WORSHIP	22.60	1.28	-	1.28	-	1.28	21.32	-	21.32	909	.FREE
SO SEND I YOU, PAPER	240.66	1,214.42	-	1,214.42	64.66	121.31	119.35	15.62	103.73	149	.434
SO SEND I YOU, CLOTH	68.08	671.58	-	671.58	1,028.45	62.87	5.21	15.61	( 10.40)	3070	.335
SONGS OF EARLY CHILDHOOD	492.87	-	2,250.90	2,250.90	608.71	455.40	37.47	41.96	( 4.49)	729	.835
STRENGTH & POWER	68.28	1,310.57	-	1,310.57	1,795.50	34.17	34.11	14.21	19.90	1995	.90
THIS OLD LEATHER SATCHEL	18.73	16.90	-	16.90	1,276.40	16.90	1.83	-	1.83	3984	.322
TOMORROW IS TODAY	198.80	414.71	-	414.71	376.04	38.67	160.13	59.50	100.63	-	.805
TRIBUTE TO JESUS	99.70	754.00	-	754.00	-	754.00	(654.30)	-	(670.35)	632	.595
USE OF AUDIO VISUALS IN CHURCH	2,154.73	-	5,185.60	5,185.60	4,344.92	840.68	1,314.05	16.05	562.12	5717	.76
VENTURES IN YOUTH WORK	3,382.32	1,882.21	2,285.00	4,167.21	374.17	1,540.19	1,842.13	806.64	1,035.49	527	.71
WHEN A LITTLE CHILD WANTS TO SING	53.75	129.75	-	129.75	2,252.85	45.00	8.75	-	8.75	3265	.69
WINDOWS OF WORSHIP	1,943.53	1,817.20	-	1,817.20	84.75	1,275.58	667.95	28.62	639.33	113	.75
YOU CAN READ THE BIBLE	188.94	438.24	-	438.24	541.62	91.08	97.86	-	97.86	918	.59
YOUR CHURCH & YOUR COMMUNITY-PAPER	924.58	1,184.10	-	1,184.10	347.16	482.10	442.48	140.39	302.09	789	.44
YOUR CHURCH & YOUR COMMUNITY-CLOTH	261.05	1,104.00	-	1,104.00	702.00	141.00	120.05	58.58	61.47	2340	.30
	85,170.65	85,175.83	61,990.65	147,166.48	106,216.44	40,950.04	44,220.61	12,045.68	32,174.93		



THE CHRISTIAN EDUCATION PRESS  
ANALYSIS OF GROSS PROFIT--PER PUBLICATION  
FOR THE TWELVE MONTHS ENDING JAN.31,1959

FILMSTRIPS-ETC.	SALES	INVENTORY 2-1-58	PRODUCTION COSTS	TOTAL	LESS INV. 1-31-59	COST OF GOODS SOLD	PROFIT OR LOSS	OTHER COSTS PER SCHEDULE	GROSS PROFIT OR LOSS	NO. COPIES	UNIT COSTS
1. STORY OF THE CHR. CHURCH	744.08	19.35	225.00	244.35	93.60	150.75	593.33	1.57	591.76	208	.45
2. OUR CHURCH AT WORK TODAY	502.55	58.05	90.00	148.05	34.20	113.85	388.70	.83	387.87	76	.45
3. CHR. LIV. IN OUR WORLD	99.44	75.15	-	75.15	51.30	23.85	75.59	-	75.59	114	.45
4. HOW & WHY WE WORSHIP	800.03	87.30	90.00	177.30	16.65	160.65	639.38	.83	638.55	37	.45
5-6 LIFE OF CHRIST 1 & 11	5,780.86	797.40	900.00	1,697.40	203.40	1,494.00	4,286.86	1,264.16	186.16	113	1.80
7. WONDERS OF GOD	236.04	46.35	90.00	136.35	87.30	49.05	186.99	.83	186.16	194	.45
8. WE GREW TOGETHER	55.18	36.45	-	36.45	25.20	11.25	43.93	-	43.93	56	.45
9. BIBLE THROUGH THE CENTURIES	1,864.12	127.80	630.00	757.80	246.60	511.20	1,352.92	2.70	1,350.22	274	.90
10. GROWTH IN OUR IDEA OF GOD	1,114.06	51.30	360.00	411.30	101.70	309.60	804.46	1.82	802.64	113	.90
11. ONE WORLD	45.79	61.20	-	61.20	48.15	13.05	32.74	-	32.74	107	.45
12. GREAT PERSONALITIES	36.46	79.20	-	79.20	73.35	5.85	30.61	-	30.61	163	.45
13. OUR PROTESTANT HERITAGE	422.23	26.10	180.00	206.10	60.30	145.80	310.43	.74	309.69	67	.90
14. CHURCH AROUND THE WORLD	336.90	45.90	180.00	225.90	142.20	83.70	253.20	.74	252.46	158	.90
15. THE DIFFERENCE	124.93	87.30	-	87.30	54.00	33.30	91.63	2.17	89.46	60	.90
16. CHRISTIANS WORSHIP	551.44	191.70	-	191.70	30.60	161.10	390.34	-	390.34	34	.90
17. PALESTINE IN JESUS DAY#1	2,824.64	158.40	814.50	972.90	233.10	739.80	2,084.84	2.94	2,081.90	259	.90
18. PALESTINE IN JESUS DAY#2	2,525.91	168.30	814.50	982.80	318.60	664.20	1,861.71	2.93	1,858.78	354	.90
19. GOD'S WONDERFUL WORLD	680.33	195.30	90.00	285.30	105.30	180.00	500.33	1.08	499.25	117	.90
20. AND JESUS SAID	397.83	222.30	-	222.30	125.10	97.20	300.63	2.17	298.46	139	.90
21. OUR OLD TEST. HERITAGE	1,154.97	20.70	360.00	380.70	68.40	312.30	842.67	1.90	840.77	76	.90
22. LIFE OF PAUL	1,302.23	177.30	180.00	357.30	4.50	352.80	949.43	8.17	941.26	5	.90
23. BROTHERS ALL	172.17	199.80	-	199.80	156.60	43.20	128.97	-	128.97	174	.90
24. GREATNESS	273.26	54.00	180.00	234.00	159.30	74.70	198.56	2.90	195.66	177	.90
25. CHURCH IN N.T. TIMES	272.55	180.00	-	180.00	108.90	71.10	201.45	-	201.45	121	.90
26. GROWING HOUSEHOLD OF GOD	121.23	240.21	-	240.21	271.61	(31.40)	152.63	-	152.63	173	1.57
27. FOR THEE I LIVE	174.60	309.48	-	309.48	197.54	111.94	62.66	2.17	60.49	83	2.38
28. OUR SERVICE OF WORSHIP	267.28	70.84	180.00	250.84	171.90	78.94	188.34	.73	187.61	191	.90
29. JESUS & HIS DISCIPLES	569.14	469.89	-	469.89	152.09	317.80	251.34	-	251.34	67	2.27
30. A.D. 29	544.75	8.00	-	537.28	284.24	253.04	291.71	-	291.71	152	1.87
31. GOD THE CREATOR	572.46	-	529.28	672.64	441.00	231.64	340.82	-	340.82	225	1.96
32. MEMBERS ONE OF ANOTHER	496.71	-	933.75	933.75	624.00	309.75	186.96	2.17	184.79	320	1.95
33. HOW OLD TEST. CAME TO BE	444.58	-	821.90	821.90	368.00	453.90	( 9.32)	-	( 9.32)	184	2.00
	25,542.75	4,265.07	8,321.57	12,586.64	5,058.73	7,527.91	18,014.84	1,303.55	16,711.29		

SLIDES

LIFE OF CHRIST RM & GLASS	120.12	397.60	-	397.60	340.80	56.80	63.32	12.00	51.32	31	11.36
BIBLE THROUGH THE CENTURIES	-	81.90	-	81.90	81.90	-	-	-	-	546	.15
GROWTH IN OUR IDEA OF GOD	-	136.95	-	136.95	136.95	-	-	-	-	913	.15
TREE OF THE CHRISTIAN CHURCH	31.08	346.43	-	346.43	343.63	2.80	28.28	89.94	28.28	4909	.07
LITHOGRAPHS # 1	236.95	4,919.15	-	4,919.15	4,184.70	734.45	(497.50)	9.52	(587.44)	11310	.37
LITHOGRAPHS # 2	67.34	10,147.10	-	10,147.10	10,146.71	8,321.96	17,676.28	1,415.01	16,261.27		
	25,998.24		8,321.57	18,468.67	10,146.71	8,321.96	17,676.28				

THE CHRISTIAN EDUCATION PRESS  
ANALYSIS OF GROSS PROFIT - PER PICTURE  
FOR THE TWELVE MONTHS ENDING JAN. 31ST. 1959

PICTURES	SALES	INVENTORY 2-1-58	PRODUCTION COSTS	TOTAL	LESS INV. 1-31-59	COST OF GOODS SOLD	PROFIT OR LOSS	OTHER COST PER SCHEDULE	GROSS PROFIT/LOSS	NO. COPIES	UNIT COSTS
H.L. FLAT	83.90	858.55	(273.82)	584.73	538.45	46.28	37.62	-	37.62	979	.55
H.L.V.	137.73	230.04	694.19	924.23	866.70	57.53	80.20	-	80.20	535	1.62
H.L.FO	87.50	-	77.44	77.44	77.44	-	87.50	-	87.50	16	4.84
H.L.FR	30.00	79.05	-	79.05	74.40	4.65	25.35	-	25.35	16	4.65
H.L.FC	(10.00)	118.80	-	118.80	124.20	(5.40)	(4.60)	-	(4.60)	23	5.40
H.L.FB 1½	15.00	129.00	-	129.00	129.00	-	15.00	-	15.00	20	6.45
H.L.FB 2	17.50	201.60	-	201.60	201.60	-	17.50	-	17.50	24	8.40
H.M. FLAT	173.40	299.48	(171.52)	127.96	126.22	1.74	171.66	-	171.66	459	.275
H.M.V.	523.50	195.80	446.14	641.94	666.60	(24.66)	548.16	-	548.16	606	1.10
H.M.FO	390.30	15.43	463.90	479.33	256.66	222.67	167.63	-	167.63	82	3.13
H.M.FR	49.00	12.70	-	12.70	9.53	3.17	45.83	-	45.83	3	3.175
H.M.FC	112.50	86.10	(5.00)	81.10	46.13	34.97	77.53	-	77.53	15	3.075
H.M.FB	8.00	212.63	-	212.63	203.18	9.45	(1.45)	-	(1.45)	43	4.725
H.S. FLAT	142.08	521.57	(250.21)	271.36	252.38	18.98	123.10	-	123.10	2629	.096
H.S.V. 1	498.16	453.58	759.00	1,212.58	1,048.99	163.59	334.57	-	334.57	2352	.446
H.S.FB ½	129.53	22.65	538.86	561.51	545.26	16.25	113.28	-	113.28	553	.986
H.S.FR	29.00	53.86	-	53.86	44.88	8.98	20.02	-	20.02	30	1.496
H.S.FC	93.75	87.30	-	87.30	43.65	43.65	50.10	-	50.10	25	1.746
H.S.FB 1	4.25	177.30	-	177.30	172.51	4.79	(.54)	-	(.54)	72	2.396
<b>- WITH MAIS -</b>											
H.FR.MAT	20.00	159.84	-	159.84	153.18	6.66	13.34	-	13.34	23	6.66
H.FC.MAT	65.00	107.95	-	107.95	95.25	12.70	52.30	-	52.30	15	6.35
H.FB ½ MAT	-	174.30	-	174.30	166.00	8.30	(8.30)	-	(8.30)	20	8.30
	2,600.10	4,197.53	2,278.98	6,476.51	5,842.21	634.30	1,965.80	-	1,965.80		



THE CHRISTIAN EDUCATION PRESS  
ANALYSIS OF GROSS PROFIT - PER PICTURE  
FOR THE TWELVE MONTHS ENDING JAN. 31ST, 1959

PICTURES-	SALES	INVENTORY 2-1-58	PRODUCTION COSTS	TOTAL	LESS INV. 1-31-59	COST OF GOODS SOLD	PROFIT OR LOSS	OTHER COSTS PER SCHEDULE	GROSS PROFIT-LOSS	NO. COPIES	UNIT COSTS
HA, L., FLAT	18.00		(265.02)	(265.02)		(265.02)	283.02		283.02	1008	FREE
HA, L., V.	25.74	283.50	694.18	977.68	1,093.50	(115.82)	141.56		141.56	675	1.62
HA, L., FO		97.90		97.90	53.40	44.50	( 44.50)		( 44.50)	12	4.45
HA, L., FR										26	FREE
HA, L., FC										27	FREE
HA, L., FB 1 1/2										26	FREE
HA, L., FB 2										24	FREE
HA, M., FLAT	24.75	386.38	(137.42)	248.96	211.75	37.21	(12.46)		( 12.46)	770	.275
HA, M., V.	56.20	259.98	473.65	733.63	242.00	491.63	(435.43)		(435.43)	220	1.10
HA, M., FO	18.75	64.86	49.30	114.16	62.04	52.12	( 33.37)		( 33.37)	22	2.82
HA, M., FR										31	FREE
HA, M., FC										50	FREE
HA, M., FB	6.67						6.67		6.67	47	FREE
HA, S., FLAT	33.38	293.76	(101.12)	192.64	167.62	25.02	8.36		8.36	1746	.096
HA, S., V.	40.20	556.60	379.50	936.10	974.51	(38.41)	78.61		78.61	2185	.446
HA, S., FB 1 1/2	44.50	32.62	98.60	131.22	97.84	33.38	11.12		11.12	108	.906
HA, S., FR		125.66		125.66	124.17	1.49	( 1.49)		( 1.49)	83	1.496
HA, S., FC	15.00						15.00		15.00	89	FREE
HA, S., FB 1										94	FREE
WITH NATS											
HA, FR, MAT										25	FREE
HA, FC, MAT										19	FREE
HA, FB 1/2 MAT										22	FREE
TOTAL PICTURES	2,883.29	6,298.79	3,470.65	9,769.44	8,869.04	900.40	1,982.89		17.09		

MINUTES  
OF THE  
ANNUAL MEETING  
OF THE  
BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

Robert Morris Hotel  
Philadelphia, Penna.

April 22 and 23,  
1959

The meeting was called to order on Wednesday, April 22, at 9 a. m. President Robert T. Fauth presided. Rev. Herbert H. Wintermeyer led in the devotions.

ROLL CALL -

Present: Rev. Robert T. Fauth, Rev. Ralph P. Ley,  
Dr. Roger L. Shinn, Rev. Dale E. Boyer  
Dr. Lee J. Gable, Miss Marie Helland,  
Rev. Ernst H. Nussmann, Dr. H. A. Pflug

Mr. Dwight Flohr was unable to be present because of important school responsibilities.

Mrs. Emma L. Denzler was unable to be present because of the critical illness of her mother.

Dr. Nelson V. Seeger was unable to be present because of business commitments.

Staff Members Present:

Dr. F. I. Sheeder, Mr. Herman C. Ahrens, Jr.,  
Mr. Carl A. Bade, Miss Irene F. Balliet,  
Dr. Jerome Jay Fussell, Miss Helen E. Groninger,  
Miss Lael A. Henderson, Miss Greta P. Hinkle,  
Dr. Robert E. Koenig, Rev. Allen E. Kroehler,  
Rev. Fred E. McQueen, Rev. J. Donald Paine,  
Mrs. Edna Pullinger, Miss Marie R. Remmel,  
Dr. Edw. L. Schlingman, Miss Ethel A. Shellenberger,  
Mr. Henry Tani, Mr. Loren Walters,  
Dr. Fred D. Wentzel, Rev. Wm. E. Wimer,  
Mrs. Alice B. Crispin



Miss Rose M. Kniker was unable to be present for the Board Meeting because of illness. However, her doctor permitted her to attend the annual luncheon.

The following new staff members were presented to the members of the Board:

The Rev. Mel F. Ludwig, editor of leadership education materials, who began his duties on October 1, 1958.

Mrs. Alice B. Crispin, copy editor for the periodical department and Christian Education Press, who began her duties on November 1, 1958.

Mrs. Betty (J. Martin) Bailey, part-time field worker in New York Synod.

The following visitors were introduced:

Rev. Paul C. Strauch, Executive Secretary, Commission on Stewardship

Dr. Ross Cannon, representative from the Congregational Christian Churches

Rev. Porter Bower, Executive Secretary, Bureau of Audio Visuals

Mrs. Aden Eyster, representative from The Women's Guild

Rev. Kenneth J. Kohler, Executive Secretary, Churchmen's Brotherhood

Miss Ruth Auchenbach, staff member, The Women's Guild

Dr. Sheldon E. Mackey, Secretary of the Church

Mr. E. Reginald Wagner, newly appointed youth associate

Mr. H. Lynn Jondahl, student associate

#### ADOPTION OF AGENDA AND WORKING SCHEDULE

It was VOTED -

VOTE 1

to adopt the agenda and working schedule as presented with slight changes in the order of reports.

#### COMMUNICATIONS

A letter from Mr. Harold Webber, General Council's representative to our Board, was read. Mr. Webber expressed regret at his inability to be present for the Board meeting.

A letter from Dr. E. A. G. Hermann, editor emeritus, was read in which he expressed his personal greetings to the members of the Board. The Secretary of the Board was requested to acknowledge Dr. Hermann's communication on behalf of the Board.

## ACTION ON MINUTES

It was VOTED -

VOTE 2

that the minutes of the Annual Meeting of the Board held in Philadelphia April 23 and 24, 1958, the minutes of the Special Meeting held at Purdue University on August 19, 1958, and the minutes of the Executive Committee meeting held in Philadelphia, December 29, 1958, be approved.

## REPORTS OF STAFF MEMBERS

According to action of the Board, reports of all staff members had been mailed to members of the Board prior to the Annual Meeting. Staff members were asked to call particular attention to items in their reports that needed Board consideration.

## EXECUTIVE SECRETARY

### The Church and the Public Schools

The following statement entitled "Our Christian Concern for Public Education", which was adopted by the Council for Christian Social Action in February 1959, was presented to the Board for consideration:

As Christian citizens we hold that every child has a right to education directed toward the full development of his own capacities, and toward preparation for responsible participation in the life of his home, church, community and world.

We express our concern at this time because a number of dangers threaten the public school system. Among these are the following:

- pressures to over-emphasize particular aspects of education such as science and technology at the expense of the full, rounded development of the person;
- present overcrowding and inadequate provision for rapidly increasing school enrollments;
- the shortage of adequately trained teachers, due in part to such factors as low salaries and lack of public appreciation;
- threats to academic freedom, such as required loyalty oaths and pressures to limit teachers in dealing critically and responsibly with controversial issues;



- pressures to secure public monies for the support of parochial schools or to control public schools for sectarian purposes;

- actions designed to preserve racial segregation by providing public support for private schools;

- widespread apathy of citizens in the face of the above problems.

Recognizing the critical nature of these dangers we affirm our support of the public school system, democratically controlled by the entire community, financed through general taxation, and open to all children without discrimination as to race, creed, or economic status.

As Christians we affirm that the responsibility for the religious education of children belongs to the home and to the church -- not to the public school.

The public school should not teach any sectarian religion, nor permit dissemination of religious propaganda, nor require attendance at religious observances, nor violate the conscience of religious minorities. It does, however, have an important function in recognizing religion as part of our culture and in teaching about religion as an influential force in our society.

We recognize the right of any religious or other group to conduct private schools at its own expense providing these schools meet accepted standards.

We oppose gifts to private schools from public funds for construction, maintenance, teachers' salaries or other regular institutional expense. Health and welfare services for all children should be provided through public agencies.

The public school should encourage a maximum of independent thought and creative expression by both teachers and pupils.

We urge that members of our churches help strengthen the public schools by:

1 - keeping informed about the needs of the public schools, and studying the issues relating to public education as a basis for intelligent action as citizens and voters;

2 - refusing the use of church or other private property for private schools to evade desegregation of public schools;

3 - opposing efforts to use the public schools or tax funds to advance sectarian religious aims;

4 - supporting school board candidates who can strengthen public education, and themselves serving as a school board member when needed;

- 5 - supporting essential bond issues and public school taxes;
- 6 - seeking to insure adequate remuneration for teachers, full academic freedom, and a wider public appreciation of the teaching profession;
- 7 - being active in Parent-Teacher Associations and other organizations designed to support the public schools;
- 8 - presenting to young people the profession of teaching as a vocation worthy of the best service that a Christian can offer.

We pledge our efforts to strengthen the system of public education for the full development of the capacities of our children and for the enrichment of our common life.

It was pointed out that this statement is in general agreement with the statement being prepared by the Department of Religion and Public Education of the National Council of Churches.

After a lengthy discussion

It was VOTED -

VOTE 3                      that Board approval be given to the above statement and that steps be taken to submit it for General Synod consideration and possible approval at its meeting in June 1959.

Presentation of Board for Home Missions at Meeting of General Synod of the United Church of Christ at Oberlin College, July 1959

The Executive Secretary reported that all agencies connected with the Board for Home Missions (both E&R and CC), United Church of Christ, have agreed to present their work in a dramatic form at the General Synod of the United Church of Christ at Oberlin, Ohio, in July 1959. It was recommended that the Reverend William E. Wimer, director of adult work and family life, be released from his duties so that he can accept full responsibility for supervising the writing and presentation of this program.

It was VOTED -

VOTE 4                      that the recommendation of the Executive Secretary be approved and that Mr. Wimer be informed of this temporary assignment.



### Board Members Whose Terms Expire in 1959

The Executive Secretary brought to the attention of the Board that the terms of office of the following Board members expire at the end of this year: Mrs. Richard H. Denzler, Rev. Robert T. Fauth, Miss Marie Helland, Dr. H. A. Pflug, Dr. Roger L. Shinn, and Dr. Nelson V. Seeger.

Because of the pressure of personal business, Dr. Seeger has asked that his name not be submitted to General Synod for possible re-election to membership on the Board. Mrs. Denzler, Dr. Shinn and Miss Helland are eligible for re-election. The Reverend Robert T. Fauth, President of the Board, and Dr. H. A. Pflug, a member of the Executive Committee of the Board, are not eligible for re-election since, according to action taken by General Synod, they have served two full terms totaling twelve years.

The following is an action taken by the General Council of the Evangelical and Reformed Church, in Cleveland, Ohio, February 2-5, 1959:

#### TERMS OF MEMBERSHIP ON BOARDS AND AGENCIES

In order that elections and terms of office of members of boards and agencies may conform to the biennial pattern of General Synod meetings; and in order to facilitate coordination with counterpart agencies in the Congregational Christian Churches and the United Church of Christ; the General Council recommends action by the General Synod and, if necessary, changes in the By-Laws to the following intent:

1. Elections by the General Synod and boards and agencies shall assure that the terms of approximately one third of the membership of each board and agency shall expire in each biennium, and after these adjustments are made all elections shall be for a term of six years until such time as it may be possible to merge or terminate any respective agency,
2. Terms ending January 31, 1963, shall be extended to run until January 31, 1964.
3. In 1959 each board and agency may elect or designate certain persons to be elected for a two-year term beginning February 1, 1960, and ending January 31, 1962, (and possibly, certain persons for a four-year term beginning February 1, 1960, and ending January 31, 1964;) and certain persons for a six-year term beginning February 1, 1960, and ending January 31, 1966.

- In accordance with the above action, it is recommended that the Board of Christian Education and Publication request the 1959 General Synod to elect two persons for a two-year period, and two persons for a six-year period, and that the Board of Christian Education and Publication elect two persons for a two-year period.

It was VOTED -

## Retirement for Lay Workers

Purdue Conference

NATIONAL CONFERENCE ON CHRISTIAN EDUCATION  
Purdue University - Lafayette, Indiana  
August 19-22, 1958

## Receipts

Registration Fees	27,410.36
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Badges	416.48
Board & Lodging - Leaders	4,756.86
Board & Lodging - Pre-Conference	
Recreational Staff	241.45
Conference Newspaper	458.40



Dramatic Events	4,825.61	
Exhibits	1,781.78	
Honoraria - Speakers & Leaders	600.00	
Miscellaneous	543.91	
Pictures - Cuts	307.83	
Postage	989.35	
Printing - Programs, Study Guides, etc.	4,118.70	
Recreation Equipment	11.00	
Service Fees to Purdue University	4,574.44	
Shipping Costs	547.87	
Study Group Material	58.59	
Telephone & Telegraph	74.88	
Travel for Speakers & Leaders	8,887.75	
Pre-Conference Traveling Expenses (January 1957)	<u>2,013.48</u>	
Total Expenditures		<u>35,208.38</u>
Board Subsidy		7,798.02

It was pointed out that this statement includes only our own Board's financial involvement. The CC Division of Christian Education assumed responsibility for a somewhat lesser amount.

Persons Recommended to the Nominating Committee of General Synod for Board Vacancies

A communication had been addressed to members of the Board for suggestions of persons whose names could be submitted to the Nominating Committee of General Synod for possible membership on our Board. In addition to names submitted by Board members the staff considered the matter and made further suggestions. The following are the names and addresses of persons referred to the Nominating Committee:

Richard Howard, Akron, Ohio (NEO)  
 Rev. Nevin E. Schellenberger, 214 Third St., East Greenville, Penna. (Lehigh)  
 Rev. Kurt J. Schmiechen, Pekin, Ill. (S. Ill.)  
 Dr. Louis H. Gunnemann, Mission House Seminary, Plymouth, Wis. (N. Wis.)  
 Rev. James R. Cress, R. #1, Whitsett, N. C. (Southern)  
 Robert Staplins, Maple & Main Sts., Eden, N. Y. (WNY)  
 Mrs. Delite Hollett (Mrs. Bert) Helm, 830 LaGrange Rd., LaGrange, Ill. (N. Ill.)  
 Mrs. Nina (Mrs. Ralph) Herbert, 717 S. Vine St., Orrville, Ohio (SEO)

After a general discussion

It was VOTED -

VOTE 6

that all other items in the report of the Executive Secretary - financial and personnel - be referred to the Executive Session.

It was VOTED -

VOTE 7

that the report of the Executive Secretary be accepted with thanks.

### CAMPUS CHRISTIAN LIFE

Mr. H. Lynn Jondahl, student associate, was introduced by the director of the department of campus Christian life, and gave a brief report on what he has been doing the past year on college and university campuses.

Mr. Helmich presented his report and offered the following recommendations for Board action:

1. Clinical Training Program for 1959-60

Recommendation: that Edward Biegert of Eden Theological Seminary be called to a year of clinical training at State University of Iowa in Iowa City, under the guidance of the Rev. G. Herbert Gessert, campus minister for the United Church of Christ at this university, and, that the remaining clinical training selections, both personnel and campus, be made in consultation with the president and executive secretary of the Board.

2. Staff Associate in Campus Ministry

Recommendation: that a communication be sent to the Board of Home Missions of the Congregational Christian Churches indicating that our Board stands ready, through its executive committee, to work with the Board of Home Missions in the procurement of a staff associate, jointly appointed, for campus ministry.

It was VOTED -

VOTE 8

to approve the recommendations submitted by Mr. Helmich and accept the report of the director of campus Christian life with thanks.



## BOARD OF EDITORS

The following recommendations pertaining to YOUTH and magazines for young people were presented for Board consideration:

1. That the Board support the proposal of the Youth Committee of the United Church of Christ to make YOUTH available for all young people in the church school - for junior highs as well as for senior highs - for the time being.
2. That we continue to explore possibilities for discovering a suitable magazine for 7th and 8th graders.
3. That we encourage further exploration looking forward to publishing inter-denominational magazines for young people.
4. That the Board suggest to all our churches that a subscription of YOUTH be sent to all its young people not reached by church school classes and Youth Fellowships.

As background for discussion of these recommendations, it was pointed out that VENTURE, a weekly story paper for junior highs, will be discontinued in its present format with the last issue of September 1959. VENTURE is a publication of the United Presbyterian Board of Christian Education, but we have been cooperating with the Presbyterians in its planning and use.

Beginning in October 1959 the Presbyterians will be publishing VENTURE not as a weekly story paper but as a monthly magazine for junior highs.

After careful consideration of the matter, the Joint Youth Committee (E&R and CC) concluded that a monthly magazine will not serve the best interests of the junior highs of the United Church of Christ, VENTURE is therefore not being recommended to our people in its proposed new format.

The present circulation of VENTURE among our people is less than 10,000 and about the same number among the CCs. This is not a sizable circulation.

Instead of VENTURE, the Joint Youth Committee of the United Church of Christ suggests that church schools order our bi-weekly magazine YOUTH for all young people in the church school - for junior highs as well as for senior highs.

The Joint Youth Committee of the United Church of Christ will continue to look for a weekly publication that is especially suitable for 7th and 8th graders. When such a publication can be made available it will be recommended to our people.

At the meeting of the Board of Editors on April 21 it was agreed that our best procedure is to (1) recommend YOUTH for junior highs as well as senior highs for the present, and (2) explore further the possibility of recommending FRIENDS, a publication of the Evangelical United Brethren (The Otterbein Press) or some other interdenominational publication for junior highs.

### After a discussion

It was VOTED -

VOTE 9                      that recommendations (1) and (2)  
be adopted.

The editor of YOUTH reported that through the National Council of Churches' Division of Christian Education a group of denominations is discussing the problem of the publication of a series of magazines for young people. Besides our own YOUTH, several magazines of other denominations are being considered. The United Christian Youth Movement is interested in promoting for inter-denominational use two Methodist publications - CONCERN and POWER or something like them, as well as something like FRIENDS for junior highs.

After the Special Meeting of the Board in August 1958 at Purdue University, Lafayette, Ind., the editor of YOUTH and the Executive Secretary talked with the representatives of the Board of Christian Education of the United Presbyterian Church regarding the possibility of jointly publishing a magazine for young people but the Presbyterians had gone too far with their plans to give serious consideration to this possibility.

### After further discussion

It was VOTED -

VOTE 10                      that recommendation #3 be adopted.

Recommendation #4 was proposed in the interest of trying to increase the circulation of YOUTH to help keep to a minimum the subsidy needed to support this publication. Since this magazine has become a joint publication and is used by the CCs, as well as ourselves, it has increased in circulation but the current subsidy is approximately \$20,000.00 for the year.

### After a discussion

It was VOTED -

VOTE 11 that recommendation #4 be adopted.



## International Uniform Lesson Materials

The following resolutions adopted by the Board of Editors were presented for consideration by the Board:

- Recommendation 1: That the Joint Staff Executive Committee seek to arrive at a general policy for the United Church of Christ, governing the production of materials based upon the Uniform Lesson Outlines.
- 2: That the Joint Staff Executive Committee explore the possibility of revamping the home department quarterly - THE CHURCH IN THE HOME - to direct its contents to older adults.
- 3: That the Joint Staff Executive Committee explore the possibility of providing two leaders' Uniform Lesson guides, one for leaders of adults and the other for leaders of juniors, junior highs, senior-young people and corresponding pupils' quarterlies.
- 4: That our Board re-examine with the Board of Christian Education of the United Presbyterian Church in the U. S. A. the present joint arrangement for producing Uniform Lesson quarterlies looking forward to
- a) discontinuing the guidance material for "Leaders of Primary Children";
  - b) rearranging the present Uniform Lesson Teacher to provide guidance material for leaders of junior highs;
  - c) providing two pupil's quarterlies, one for junior highs and the other for senior-young people, these two quarterlies to take the place of the present Young People.

It was pointed out that by 1963 the United Church of Christ will have a group-graded curriculum to be known as the United Church Curriculum. However, there is as yet no general policy regarding the International Uniform Lesson materials so far as the United Church is concerned. Because of the volume of circulation of Uniform materials in the E&R Church we feel that it would be unwise to discontinue publication of these materials at present.

About three years ago we entered into an arrangement with what is now the United Presbyterian Church in the U. S. A. for joint publication of Uniform materials for juniors, young people and adults. One

leaders magazine is provided which includes guidance material for all age groups.

At present the CCs provide Uniform materials as follows: a pupils' quarterly for older youth and adults, and CHURCH IN THE HOME a quarterly publication designed primarily for shut-ins. We have been using the latter publication for the past decade and the circulation is about evenly divided between E&Rs and CCs.

As we look ahead, it seems important that a common policy for the United Church be considered in this area.

After a discussion

It was VOTED -  
VOTE 12 that all four recommendations be adopted.

It was VOTED -  
VOTE 13 to accept the report of the Board of Editors with thanks.

### CHILDREN'S WORK

The following recommendation was presented by the director of the department of children's work for Board consideration:

It is recommended that, in addition to national workshops, synods be encouraged to sponsor area training workshops which the departments of leadership education, adult work, youth work and children's work would help to plan and conduct.

After a discussion

It was VOTED -  
VOTE 14 that this recommendation be adopted.

It was pointed out that by encouraging the development of area workshops synods would be better prepared to work in cooperation with CC State Conferences which already sponsor such programs.

Another recommendation from the department of children's work was presented as follows:

It is recommended that the educational staff explore the possibilities of providing additional and advanced training experiences for local church leadership.



After a discussion of the matter, the recommendation was amended to read

.....that the educational staff explore the possibilities of providing additional and advanced training experiences for local church leadership of which such things as two-week laboratory schools might be a part.

It was VOTED -

VOTE 15

to adopt the above recommendation as amended.

It was VOTED -

VOTE 16

to accept the report of the director of the department of children's work with thanks.

Meeting adjourned at 12:15 p. m. for lunch.

At the annual luncheon for all Philadelphia employees of the Board at the Robert Morris Hotel, the following persons were honored for their faithful services:

Thirty years - Miss Rose M. Kniker and Miss Marie R. Remmel

Fifteen years- Miss Virginia K. Supplee

Ten years - Mrs. Edna Graves and Miss Henrietta Oswald

Five years - Mr. Carl A. Bade, Dr. Robert E. Koenig,

Rev. William E. Wimer, Miss Estelle Woerheide

(Miss Woerheide is secretary to the director of campus Christian life in St. Louis, Mo., and was unable to be present at the luncheon.)

In addition tribute was paid to the president of the Board, the Reverend Robert T. Fauth, and to H. A. Pflug. Messrs. Fauth and Pflug are not eligible for re-election by the 1959 General Synod, having served for twelve years as provided in the Constitution and By-Laws of the Church. Mrs. Fauth and Mrs. Pflug were guests of the Board at the annual luncheon.

#### EXECUTIVE SESSION

Meeting reconvened at 2:00 p. m. in Executive Session.

The Executive Secretary reported on financial matters.

There was some discussion of the present arrangement that provides for the publication of Uniform Lesson materials but no action was taken since it is the intention to explore various possibilities with the CCs and the Presbyterians.

- a. The naming of a Synodical Adult Worker (SAW) in each synod. These persons will be the adult counterpart of the Synodical Children's Workers.
- b. The naming of a leader of the Adult Division (LAD) in each church in each synod.
- c. The establishment over a period of three years, if funds are made available by the Board, of an Adult Cabinet comparable to the Children's Cabinet which will give concerted attention to the needs of the church in the following areas among others: work with young adults, with middle years' adults, with older adults, adult leadership training, etc.

- d. The scheduling of a series of year-long emphases over a six-year period:  
Working with teachers and leaders of adults  
Coordinating the total adult program  
Developing an effective program with young adults  
Developing an effective program with older adults  
Developing an effective program with middle years adults  
Developing an effective program of small group study  
Handling controversial issues  
TV as an adult education instrument.  
Insofar as possible, these emphases will be coordinated with the emphases of the Adult Work Strategy Conferences to be held each year under the auspices of the National Council of Churches.
- e. The publication of acceptable resource material in one of these areas each year.

Since there is in existence a Joint Committee on Staff Personnel, the following recommendations were made:

- 1) That the matter of staff redefinition or realignment within the Department of Adult Work and Family Life be referred to this committee for their consideration and early action.
- 2) That in light of the growing interest in weekday religious education and religious drama that they give consideration to the desirability for redefining the portfolios of at least two members of the Joint Staff so that responsibility for these interests will be lodged within the work of the Board.
- 3) That this committee encourage each agency (BCEP - DCE) to share with the other the job descriptions of the members of its staff.
- 4) That in the future no redefinition of portfolio within one agency take place without due consultation (and agreement) with the other.
- 5) That this committee reaffirm our understanding that no person be secured in the future by one agency without consultation with the other.
- 6) That this committee give consideration to the desirability of persons being jointly employed by the two Christian education agencies as is being done by the Evangelism agencies (and the Office of Communication).
- 7) That in light of the growing and pressing program needs in the various sectors of Christian Education, the portfolios of the Joint Staffs be studied and redefined where necessary so that with the field staff portfolios (as is already true by and large with the editorial staff portfolios) there will be a minimum of duplication.

After a discussion of the recommendations of the department of adult work and family life

It was VOTED -

that they be adopted as presented.



President Fauth, who is a member of the Joint Committee on Staff Personnel of the United Church of Christ, reported that several meetings of the committee had been held but no recommendations had been presented as yet. Our Board is represented on this committee by Mr. Fauth, Dr. Gable and Dr. Pflug.

The President was asked to submit to the committee for its consideration, the following questions raised by the director of the department of adult work and family life:

- 1) In light of present needs and future opportunities can we continue to provide only a half-time person in the field of adult work and another half-time person in family life?
- 2) In light of the program and publication needs, particularly in the field of adult work, can we continue to provide only one adult editor who is already so overworked with responsibility for adult curriculum that we cannot conscientiously ask him to take on additional assignments?

It was VOTED -

VOTE 19

that the report of the director of adult work and family life be accepted with thanks.

Dr. Fred D. Wentzel, director of publications, presented the newly published church school hymnal entitled SING TO THE LORD, to the Board. Dr. Wentzel stated that an initial ~~print~~ order of 50,000 copies has been given to Eden Publishing House, 25,000 copies will be shipped to Philadelphia and the remaining 25,000 copies will be stored in St. Louis.

#### CAMPS AND CONFERENCES

The director of the department of camps and conferences stated that a set of recordings of SONGS OF MANY NATIONS, (1959 edition) is now available. The set of four records will sell for \$12.00. However, the price to our church groups will be \$8.00. 50 copies of SONGS OF MANY NATIONS books and the album may be purchased for \$20.00. Since March 15 the department of camps and conferences have sold 200 albums.

#### VOLUNTARY SERVICE

Dr. Schlingman reported that the joint department of voluntary service (E&R and CC) is proceeding according to plan. He indicated that considerable interest is being shown in this program.

Mr. Bade reported that the Voluntary Service Training Program continues to attract small numbers of interested persons from various sections of the Church. A group is now in training at the Center.

It was VOTED -

VOTE 20

that the reports of the director and associate director of the above departments be accepted with thanks.

### LITERATURE CONSULTANT

The Literature Consultant reported that as of April 22, the figure for enrollment in church schools in 1958 was 553,505, and the attendance was 332,266. These figures represent slight increases over those of prior years.

It was VOTED -

VOTE 21

that the report of the Literature Consultant be accepted with thanks.

Meeting adjourned at 5:30 p. m. for dinner at the Robert Morris Hotel.

### EXECUTIVE SESSION

Meeting reconvened at 7 p. m. in Executive Session.

#### Salary Schedule

The Executive Secretary was asked about the salary schedule of our employees. He reported that each year the salary schedule was reviewed by the Budget and Finance Committee of the General Council. This was done so far as the salary schedule for 1959 is concerned. He pointed out further that our salary schedule, by and large, is gradually approaching that of the CC Division of Christian Education in most categories. There is still a wide divergence at the executive level but, in some instances, our salary schedule is as good or better than that of our CC counterparts.

After a discussion

It was VOTED -

VOTE 22

that the Executive Secretary be requested to make a study of salaries of all full-time employees, both staff and secretarial, and present the results of this study to the Board at the Reorganization Meeting, in the expectation that some formal action may be taken at the 1960 Annual Meeting of the Board.

It was pointed out that we may be required to submit budget proposals for the next biennium (1960 and 1961). Our proposed budget as submitted for 1960 totals \$456,300.00; and for 1961, \$524,350.00. Since the most we can expect to receive from General Synod for the biennium will probably be \$360,000.00 (assuming that the recommendations of General Council are approved), these budgets will need to be adjusted downward.

The Executive Secretary explained that as we begin to function more unitedly in the new church it is quite possible that some present duplications in staff assignments by our two counterpart agencies can be eliminated thus making more effective use of present joint staff personnel. There was general agreement that it might help if the Joint Committee on Staff personnel, already referred to, could give consideration to this problem. President Fauth agreed to consult with Oliver Powell to see if a meeting of this Joint Committee might be held soon.

#### Trust Funds and Investments

It was indicated that the balance in the Trust Funds and Investments account as of January 31, 1959, was \$107,811.31. During the past fiscal year a total of \$619.00 was paid to Board Annuitants. The sum of \$1,425.00 was paid from Garrett Trust income to ministerial students for advanced study.

#### Christian Education Press

The Executive Secretary called attention to the fact that the volume of business and net income of this operation were not as good as in the previous year. This was due to the fact that we had no publications with exceptional sales like the Vacation Church School text, "Our Families", in the 1957-58 year. We are anticipating that the 1959-60 fiscal year will be an improvement over the preceding year mainly because the new church school hymnal, SING TO THE LORD", will be on the market soon and should be responsible for good sales volume.

#### Educational Program Budget for 1959-60

After consideration of all pertinent financial matters, the Educational Program Budget for 1959-60 was discussed.

It was VOTED -

VOTE 23

that the proposed 1959-60 budget in the amount of \$396,197.18 be adopted as presented, and that authorization be given to draw upon Periodical Department income and reserves in the amount of \$24,497.18 when and as needed.



### Personnel Matters

It was recommended that Mrs. Edna S. Pullinger be employed, as of July 1, 1959, as a full-time editor of audio visual materials.

It was VOTED -

VOTE 24

that Mrs. Edna S. Pullinger be employed as a full-time editor of audio-visual materials beginning July 1, 1959.

It was also recommended that Mrs. Alice Crispin be appointed as a full-time copy editor in our editorial department beginning May 1, 1959.

It was VOTED -

VOTE 25

that Mrs. Alice Crispin be employed as a full-time copy editor beginning May 1, 1959, and that her salary be divided on an equitable basis between the Periodical Department and Christian Education Press.

### Financial Matters

The auditing firm of Lybrand, Ross Bros. & Montgomery has asked that Board approval be obtained for the transfer of funds from the Education Department to the Periodical Department in the amount of \$12,614.54, and from the Education Department to Christian Education Press in the amount of \$646.21.

It was VOTED -

VOTE 26

that approval be given as requested for transfer of the above mentioned funds.

### Curriculum Development Program

It was recommended that the Executive Secretary and the Director of Curriculum, in cooperation with their CC counterparts, be authorized to continue the joint arrangement with Mr. James E. Pfeufer, design consultant, for another year on terms which are mutually acceptable to all parties concerned. It was pointed out that Mr. Pfeufer has rendered invaluable service to us in planning the United Church Curriculum, and has been able to effect savings that more than compensate for his salary and expenses.

It was VOTED -

VOTE 27

that the recommendation of the Executive Secretary to continue our joint arrangement (E&R and CC) with Mr. James E. Pfeufer, design consultant, be adopted.

In order to meet the necessities of the coming year in connection with our Curriculum Development Program, it was recommended that the sum of \$60,000.00 be appropriated from periodical income to this account,

It was VOTED -  
VOTE 28 that this recommendation be approved,

#### Garrett Trust Fund

Daniel Bechtel, who received a grant of \$300.00 during the past year in connection with his graduate work at Drew University, Madison, N. J., plans to transfer to Yale Divinity School where he hopes to continue his studies for the Ph. D. degree. He has made application for another grant of \$300.00 for the coming year and is supported in this request by Dr. Harold H. Wilke, Executive Secretary of the Commission on Church and Ministry. It is recommended that this request be granted,

It was VOTED -  
VOTE 29 that this request be granted and that the sum of \$300.00 be given to Mr. Bechtel for his graduate studies at Yale Divinity School,

It is recommended that Mrs. Barbara Haverstick, who will be graduated from Lancaster Theological Seminary in June 1959, be granted the sum of \$3,000.00 from the Garrett Trust Fund as compensation for the services which she plans to render our Board in connection with the Experimental Program on the United Church Curriculum, and that whatever additional amount is necessary to cover her traveling expenses be payable from the Curriculum Development Fund,

It was VOTED -  
VOTE 30 that this recommendation be approved,

#### Leave of Absence

An application for a three-months' leave of absence has been submitted by Miss Marie Rose Remmel, editor of the Church School Worker. This year Miss Remmel is celebrating thirty years of service as an editor of church school publications for our Board and one of its predecessor agencies. Miss Remmel plans to participate in a study-travel seminar under the auspices of the Council for Christian Social Action of the United Church of Christ. This seminar, which is scheduled for six weeks in Europe and the Middle East, will be supplemented by an extended vacation in Switzerland and Germany where Miss Remmel intends to visit friends and relatives. The period of leave requested is from June 19, 1959, to September 19, 1959. In accordance with the program for staff leaves of absence approved by the Board,

satisfactory arrangements have been made with other members of the staff and secretarial force to take responsibility for Miss Remmel's assignments.

It is recommended that a three-months' leave of absence as requested by Miss Remmel be granted.

It was VOTED -  
VOTE 31 that Miss Remmel's request for a leave of absence be granted.

#### Future Meetings of the Board

##### Annual Meeting

It was VOTED -  
VOTE 32 that the Annual Meeting of the Board be held April 27-28, 1960, and that the Executive Secretary be given authority to adjust these dates if necessary to coincide with the meetings of Board of Home Missions of the Congregational Christian Churches.

The Executive Secretary was requested to try to arrange for a joint meeting with the CCs on Thursday evening, April 28, 1960, and for a meeting of the Committee of Fifty on Friday, April 29, to be held in Philadelphia, with the understanding that we would agree to hold our Annual Meeting in 1961 in New York City.

##### Reorganization Meeting

It was VOTED -  
VOTE 33 that the Reorganization Meeting of the Board be held on Wednesday, December 30, 1959.

#### Election of Staff Members

It was VOTED -  
VOTE 34 that all staff members be re-elected for the year 1959-60.

#### Request from Council for Christian Social Action of the United Church of Christ

A communication from the Reverend F. Nelsen Schlegel, Field Secretary for the Council, regarding a meeting of a special committee on "The Church's Responsibility for the Aging was read. The Reverend William E. Wimer, of our staff, represented the Board at this meeting which was held in St. Louis on April 6, 1959.



The Committee on Social Welfare of the Council for Christian Social Action believes there is a growing need for a better understanding of the needs of the aging. The committee is particularly interested in the need for adequate housing for people over 65 years of age, whose numbers are increasing rapidly. It feels that responsible agencies in our denomination might well study this problem, in the hope that results of such study may receive wide attention throughout the church.

The committee believes that the findings of a consultation on "The Church's Responsibility for the Aging" may be published in Social Action magazine, which now has an interdenominational clientele. The committee also thinks the findings of a consultation may aid in discussions which will take place in the Second National Conference on The Church and Social Welfare, which is to be held in Cleveland, Ohio, in October 1961.

Each agency concerned was asked to have a representative on the planning committee for the proposed consultation and to submit a brief statement indicating the Board's special interest in problems of the aged.

The Board discussed the nature of its responsibility with respect to the aged and concluded that our major areas of interest are with respect to educational program, publications and camping.

It was VOTED -

VOTE 35

that our Board should have two representatives on this planning committee, one from the staff and one from the Board.

The President appointed the Reverend William E. Wimer to represent the staff, and the Reverend Ralph P. Ley to represent the Board.

#### Dr. Schlingman's Trip to Europe

It was reported that Dr. and Mrs. Schlingman have been asked to accompany fifty American exchange students who are going to Europe in the latter part of July 1959. Dr. Schlingman has been asked to conduct the shipboard orientation in cooperation with a European representative. The total trip is scheduled to take a month and while in Europe Dr. Schlingman plans to visit leaders of national committees in the countries where the International Christian Youth Exchange Program is in effect. As chairman of the Commission on Ecumenical Voluntary Service Projects of the National and World Council of Churches, Dr. Schlingman is to confer with the Youth Committee of the WCC and WCCE which is planning for youth participation in the World Council of Churches Assembly in Ceylon 1961.

Since there will be no extra cost to our Board for this trip, and since the trip will be made on normal vacation time, it was agreed that no action authorizing the trip was necessary on the part of the Board.

It was VOTED -

VOTE 36

that the Board commend Dr. Schlingman for the fine work he is doing, and especially for his generosity in using normal vacation time to accompany and help direct a group of American students traveling to Europe as participants in the International Christian Youth Exchange Program.

Statement on Our Christian Concern for Public Education

After a discussion

It was VOTED -

VOTE 37

that the Executive Secretary be requested to follow through with the Congregational Christian Division of Christian Education and other interested agencies to try to have this statement presented to the General Synod of the United Church of Christ.

Six-Year Plan for Adult Work

One of the items in this plan presented in the report of the director of adult work and family life is the following:

The establishment over a period of three years, if funds are made available by the Board, of an Adult Cabinet comparable to the Children's Cabinet which will give concerted attention to the needs of the church in the following areas among others: work with young adults, with middle years' adults, with older adults, adult leadership training, etc.

After a discussion

It was VOTED -

VOTE 38

that Mr. Wimer in consultation with the Executive Secretary, be authorized to set up an Adult Cabinet if this seems to be advisable and if it can be comprehended within the budget of the department of adult work and family life.

Board Members in Attendance at Conference of Representatives of  
Synodical Committees on Christian Education

The feeling was expressed that it would be advantageous to have Board members attend the Annual Conference of Representatives of Synodical Committees. The question of costs involved in such a policy was considered. The suggestion was made that perhaps one or two Board members, on a rotating basis, could be appointed to attend the conference each year. No action was taken.

Executive Session adjourned at 9:30 p. m.

Thursday, April 23, 1959

Meeting reconvened at 9:00 a. m. Dr. Ross Cannon offered prayer.

LEADERSHIP EDUCATION

Mr. Walters reported on the questionnaire study which was made of delegates' reactions to the Purdue Conference. He also stated that the Kits - "Christian Foundations in Preschool Years" are now being distributed.

A National Training Laboratory for Preschool Years will be held July 12-18, 1959, at Elmhurst College, Elmhurst, Ill., where selected representatives from CC State Conferences and E&R synods will receive briefing on United Church Curriculum pre-school materials.

In the summer of 1960, a specialized training school will be held in Lisle, N. Y., as part of our long-range Leadership Development and Field Program. This school is planned primarily for persons serving as directors and associate directors of religious education, and will be geared especially to those who have had a minimum of formal academic training.

The Leadership Development and Field Program (1959-64) with estimated costs, was presented for Board consideration. The following are the projects comprising the total program:

Annual Meeting State Directors of Religious Education  
and Synod Chairmen  
Christian Foundations in Preschool Years (Projects  
Nursery and Kindergarten)  
Workshops -- Leadership Growth; How-To-Teach  
Curriculum Study  
Christian Education Associates  
Specialized Training Schools



Approach to Seminaries  
United Church Curriculum -- Presentation and  
Interpretation  
Printed Materials for Leadership Development

Action on this proposed program was deferred to the Executive Session.

A detailed report on the Field Work Program of the Board was presented by Irene Balliet. She indicated that Miss Stroetker is now on a six months' assignment in the Larger Parish in Southeast Ohio Synod, and that Miss Poppe has been given a six months' assignment in St. Paul's Church, Belleville, Ill. (South Illinois Synod).

Miss Balliet also referred to a conference on the future of weekday religious education which is scheduled to be held in Chicago this summer. Dr. Sheeder and Miss Balliet will represent our Board at the meeting.

It was pointed out that Miss Poppe's assignment is in the nature of a pilot project to see what can be done to provide observation situations in a local church for other churches in a given area.

Mr. Walters presented the following recommendation from the staff:

The Board of Christian Education and Publication approve a National Conference on Christian Education to be held at Purdue University during the summer of 1962 in late June or August.

It was VOTED -

VOTE 39

that Board approval be given to this recommendation and that the next National Conference on Christian Education be held, preferably, during the period August 17-24, 1962.

It was VOTED -

VOTE 40

that the report of the director of leadership education and the coordinator of field work be accepted with thanks.

MISSIONARY EDUCATION

Mr. Wilke stated that one of the most effective means of missionary education is provided through the summer camp program. The department of missionary education furnishes missionaries or mis-

sions teachers to 136 camps in 1958. Because of the large number of leaders involved it was necessary to over-spend the departmental budget allowance for travel. The director reported in this connection that the Women's Guild have included in their 1959 budget a contribution toward this work.

It was VOTED -

VOTE 41

that the report of the director of missionary education and the missions editor be accepted with thanks.

### SERVICE LIBRARY

In the absence of Miss Kniker, Librarian, who is recuperating from an illness, it was reported that Miss Greta P. Hinkle has been supervising this work.

It was reported that an increasing number of CCs are using the library as a result of publicity presented at the Purdue Conference and an article about the Service Library in a recent issue of the CHURCH SCHOOL WORKER.

It was VOTED -

VOTE 42

to accept the report of the Librarian with thanks.

### DIRECTOR OF CURRICULUM

Dr. Koenig paid tribute to the extensive plans that are being made in connection with the Leadership Development and Field Program. He indicated that as this job is done well the provision of adequate curriculum materials will make its contribution to the total educational program of the United Church of Christ. He stated that at present the Church and Home Series requires a minimum amount of supervision and more of the editors' efforts are being spent on the actual production of the United Church Curriculum materials.

It was VOTED -

VOTE 43

to accept the report of the director of curriculum with thanks.

### REPORTS OF EDITORS

Rev. J. Donald Paine spoke briefly on the progress being made on the Nursery course for the United Church Curriculum and presented an exhibit of the various stages of its development.

Mrs. Edna S. Pullinger reported on the audio visual materials in the course of preparation and circulated for examination and criticism some of the new pieces that are being featured.

Rev. Fred E. McQueen reported that there has been general acceptance of both the Church and Home Series adult materials and of the International Uniform Lesson materials produced jointly with the United Presbyterian Church.

Other editors made brief comments on their reports.

It was VOTED -  
VOTE 44                      that the reports of all the editors  
                                 be accepted with thanks.

### CHRISTIAN EDUCATION PRESS

#### Director of Publications

Dr. Wentzel reported that close to \$50,000.00 will have been invested in the publication of the new church school hymnal SING TO THE LORD, copies of which were distributed for examination.

It was suggested that records might be made of the new hymns included in SING TO THE LORD, and that children's hymns might be recorded and made available to homes as an aid to family worship.

It was VOTED -  
VOTE 45                      that the Secretary of the Board be  
                                 instructed to write to the members  
                                 of the Hymnal Committee and ex-  
                                 press the thanks of the Board for  
                                 the time and energy expended in  
                                 connection with the production of  
                                 this hymnal.

It was VOTED -  
VOTE 46                      that the report of the director of  
                                 publications be accepted with  
                                 thanks.

#### Sales Manager

It was VOTED -  
VOTE 47                      to accept the report of the sales  
                                 manager with thanks.

#### Book Editor

It was VOTED -  
VOTE 48                      to accept the report of the book  
                                 editor with thanks.



The President of the Board expressed appreciation to the Executive Secretary and to the staff for the fine reports of progress that have been presented and for the bold plans for the future.

The staff members were excused and the Board went into Executive Session at this time.

### EXECUTIVE SESSION

#### Approval of Leadership Development and Field Program (1959-1964)

It was VOTED -

VOTE 49

that this program be approved as presented by the director of leadership education, with the understanding that budgetary provisions will be made each year for the estimated costs of the various items in this program.

#### Evaluation of Annual Meeting Working Schedule

After a discussion of the working schedule prepared for this Annual Meeting it was agreed to continue the plan next year.

It was suggested that a reasonable part of the meeting be put aside for Board members and staff members alike to have a "dream" or "brainstorming" session. It was suggested that perhaps each year two or three related departments could be "zoned" for special consideration at the Annual Meeting.

#### Policy for Field Work Program

After a discussion of the field work program, pilot conferences--their evaluation, effectiveness and the like,

It was VOTED -

VOTE 50

that the Executive Secretary be requested to draw up a suggested policy on field work for presentation and consideration at the Reorganization Meeting of the Board December 30, 1959, and that final action be taken at the Annual Meeting of the Board April 27-28, 1960.

### Appreciation

Members of the Board expressed appreciation for the outstanding service rendered by the Reverend Robert T. Fauth and Dr. H. A. Pflug, whose terms as members of the Board will expire this year.

The Secretary of the Board was requested to write letters of appreciation to Mr. Frank Decker, President of the Consistory of Peace Memorial Church, Chicago, Ill., on behalf of Mr. Fauth; and to Dr. F. W. Schroeder, President of Eden Theological Seminary, on behalf of Dr. Pflug.

### Recognition

The President of the Board was requested to write to Mrs. Richard H. Denzler expressing the regrets of her colleagues on the Board that she was unable to attend the Annual Meeting because of the critical illness of her mother.

### Adjournment

The meeting adjourned. Dr. H. A. Pflug offered the concluding prayer.

ROGER L. SHINN  
Secretary

Notes taken by V. K. Supplee

MINUTES  
OF THE  
SPECIAL MEETING  
OF THE  
BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

Oberlin College  
Oberlin, Ohio

July 4,  
1959

The Board of Christian Education and Publication met at Oberlin College, July 4, 1959, at 9 p. m., with President Robert T. Fauth presiding. The meeting followed the General Synod of the Evangelical and Reformed Church and preceded the General Synod of the United Church of Christ.

The following members were present:

Robert T. Fauth, Ralph P. Ley,  
Mrs. Richard Denzler, Roger L. Shinn,  
Dale E. Boyer, Lee J. Gable,  
Marie Helland, Ernst H. Nussmann,  
Harold A. Pflug, and Marlyn Rader, member-elect

Franklin I. Sheeder, Executive Secretary of the Board, was present also.

The first item of business was the consideration of election of new members to the Board. Dr. Sheeder reported that the General Synod had re-elected Mrs. Richard Denzler and Dr. Roger L. Shinn, and had elected as new members Rev. Harold C. Grunewald, 114 S. Broad St., Middletown, Ohio, and Dean Marlyn Rader of Moravian College, Bethlehem, Pennsylvania. It now becomes the responsibility of the Board to elect two more members, each for a two-year term.

The Board proceeded to nominate the following four persons:

Rev. Theodore A. Braun, Pennsylvania State  
College, State College, Pennsylvania  
Miss Marie Helland, San Antonio, Texas  
Mr. Richard Howard, Akron, Ohio  
Rev. James R. Cress, Whitsett, North Carolina



The Executive Secretary was instructed to conduct a mail ballot among the Board members to elect two from the list of four, with a majority vote required for election.

The second item of business concerned the budget. Appropriations from the General Synod just completed will require some cutting of the budget. Dr. Sheeder brought up the question, often discussed before, of the printing arrangements for Uniform Lessons at Eden Publishing House. This plan now costs the Board about \$15,000 a year more than it would cost to have the complete printing job done at the Donnelley plant in Crawfordsville, Indiana, where the same materials are printed for the Presbyterians. Lengthy discussion reflected a judgment that the Board could not continue to incur this added expense. It was suggested that conversations with officials of Eden Publishing House might take place at Oberlin in the days ahead.

It was VOTED -

that the contract with Eden Publishing House be terminated unless conversations should show that Eden can approximate the Donnelley price,

The meeting adjourned at 10:20 p. m.

Respectfully submitted,

ROGER L. SHINN  
Secretary

Notes taken by Roger L. Shinn

MINUTES  
OF THE  
REORGANIZATION MEETING  
OF THE  
BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

Robert Morris Hotel  
Philadelphia, Pennsylvania

December 30,  
1959

The meeting was called to order on Wednesday, December 30, at 9:45 a. m. Vice President Ralph P. Ley presided. The Reverend Mel F. Ludwig led in the devotions.

ROLL CALL

Present: Rev. Ralph P. Ley, Mrs. Richard Denzler,  
Dr. H. A. Pflug, Rev. Dale E. Boyer,  
Rev. Lee J. Gable, Rev. Ernst H. Nussmann,  
Rev. Herbert H. Wintermeyer

The following members of the Board, who will take office February 1, 1960, were present and introduced:

Rev. Harold C. Grunewald, Mr. Richard Howard,  
Dean Marlyn A. Rader

The following members of the Board were not present for reasons indicated:

Mr. Dwight Flohr and Miss Marie Helland, unable to attend  
because of illness

Dr. Robert T. Fauth and Dr. Nelson V. Seeger, because of  
pressure of other duties

Staff Members Present:

Dr. F. I. Sheeder, Mr. Herman C. Ahrens, Jr.,  
Dr. Jerome J. Fussell, Miss Helen E. Groninger,  
Miss Lael Henderson, Miss Greta P. Hinkle,  
Miss Rose M. Kniker, Dr. Robert E. Koenig,  
Rev. Allen E. Kroehler, Rev. J. Donald Paine,  
Miss Marie R. Remmel, Dr. Edw. L. Schlingman,  
Mrs. Irene Balliet Semmel, Miss Ethel A. Shellenberger,  
Miss Florence Vail, Mr. Loren Walters,  
Dr. Fred D. Wentzel, Rev. William E. Wimer

Miss Florence Vail, who began her duties as field worker on October 1, 1959, was introduced to the Board members.

Visitors: Dr. Sheldon E. Mackey, Secretary of the E&R Church  
Miss Jean Sharda, Representative from the Office of  
Communication, United Church of Christ  
Mrs. F. I. Sheeder

#### COMMUNICATIONS AND REPORT OF EXECUTIVE SECRETARY

A letter was read from Miss Marie Rummel, editor of Church School Worker, in which she expressed appreciation to the Board for the three-months' leave of absence granted to her during the summer of 1959. Miss Rummel participated in a seminar that toured Europe and the Middle East. Following the seminar, she did some sightseeing on her own, and visited relatives and friends in Germany.

A communication from Denny and Denny, patent attorneys, was read indicating that the application for the registration of "The Christian Education Press" as a trademark has been accepted by the U. S. Patent Office. If no notice of opposition is filed within 30 days the Commissioner will, in all probability, issue a certificate of registration about eight weeks after the expiration of the opposition period.

During December 1959 word was received from our distributor of filmstrips in the British Isles, Carwal Limited, 85 Manor Road, Wallington, Surrey, England, that the filmstrip which had been developed for use in the Annual Scriptural Examination in the public schools of Great Britain, had been most successful. It has been decided to develop two more filmstrips for the same purpose during 1960, making use of frames from a number of our curriculum filmstrips. Therefore, David H. Hayes, the manager, asked for permission to use frames from six of our filmstrips and permission to do this has been granted.

Reports were read from two synodical field workers who the Board helped to support during the past year - Miss Judith M. French, West New York Synod, and the Reverend Frank Kroll, Midwest Synod. The Reverend Willard Wetzel, field worker employed in Philadelphia Synod, has not been on the job long enough to submit a report at this time.

The Executive Secretary announced that as of January 31, 1960, Miss Rose M. Kniker is retiring as part-time librarian. In 1955 Miss Kniker retired as a member of our editorial staff but during the past five years had charge of the Service Library on a part-time basis.

Mrs. Irene Balliet Semmel has submitted her resignation as field work coordinator effective August 31, 1960. The hope was expressed that Mrs. Semmel might be willing to serve on a part-time basis from her home in Lehighton, Penna., after September 1, 1960.



The Executive Secretary reported that a joint staff (E&R and CC) meeting is scheduled to be held in Boston during the first week in January. This is the second annual joint staff meeting.

A Conference of Chairmen of Synodical Committees on Christian Education is scheduled to be held in cooperation with the CC State Conference Directors at Buck Hill Falls, January 27-29, 1960.

### MISSIONARY EDUCATION

Dr. Jerome Jay Fussell, missions editor, asked the Board members to give consideration to the problem of where shall missionary education be lodged in the United Church of Christ. He reported that there had been a number of meetings between CC and E&R representatives with reference to this problem and there seems to be two distinct points of view. At the present time missionary education is lodged with the Missions Council on the CC side and with the Board of Christian Education and Publication on the E&R side.

Dr. Fussell recalled the steps that had been taken in the Evangelical and Reformed Church when the problem of location of responsibility for missionary education was a live issue. He quoted from the minutes of the Reorganization Meeting of the Board of Christian Education and Publication of December 29, 1953:

"The following recommendation from the Study Committee of the General Council was presented by the Executive Secretary:

'The Study Committee recommends that the present Cooperative Council of Missionary Education be dissolved, and that the task of missionary education be transferred to the Board of Christian Education and Publication. In consultation with the Board of International Missions and the Board of National Missions, the Board of Christian Education and Publication shall formulate policies, make plans, employ necessary staff, and carry forward the work of missionary education in the Evangelical and Reformed Church.'

"After a discussion of the matter

It was VOTED -

to engage Dr. Franklin D. Cogswell, General Director of the Joint Commission on Missionary Education of the National Council of Churches, to make a study of the missionary education needs of our denomination and to submit recommendations regarding structural organization and personnel requirements at the Annual Meeting of the Board, April 28 and 29, 1954.

It was VOTED -

that until the study of Dr. Cogswell is completed and the future policies for missionary education in our denomination are determined, the provisions for missionary education as they now exist be continued under the direction of Dr. Gilbert W. Schroer."

Dr. Cogswell appeared at the Annual Meeting of the Board on April 29, 1954. Following his presentation of the matter the Board, in Executive Session, took the following action on April 29, 1954:

"After a discussion of the entire problem of missionary education in our denomination, the following resolution was submitted:

"The Board of Christian Education in response to the directive of General Synod 1953 is eager to implement the program of Missionary Education thus committed to it. It therefore requests its Executive Secretary, in consultation with the Boards of International Missions and National Missions, to make the following proposals:

(a) That the Board of Christian Education and Publication employ a qualified person to develop the materials on missionary education that need to be integrated into the Christian education texts published under the Board's direction, and to supervise the production of such other missionary education materials as are deemed desirable.

(b) That the type of promotional work done by Dr. Gilbert W. Schroer for the mission boards be continued under their direction, if this work is considered essential."

After a discussion of the problem the President appointed a committee consisting of Dr. H. A. Pflug and Dr. Lee J. Gable to formulate a proper motion and present it for the consideration of the Board.

The committee met during the luncheon recess and presented the following statement:

The traditions that come together in the United Church of Christ have involved different understandings of missionary education and interpretation and different organizational structures. It is our concern that, whatever structure is adopted for the United Church of Christ, it provide for the kind of experience described in Missionary Education in the Local Church, written by Nevin C. Harner and David D. Baker, and published by Friendship Press;

"Missionary education is the sum of all our efforts to cultivate in children, young people, and adults a Christ-like concern for people of every class, race, and nation; an intimate knowledge of how the Christian fellowship is being extended both at home and abroad; and a hearty participation in all endeavors to enlarge this fellowship of Christian faith and brotherhood until it covers the earth."

This is not to preclude interpretation to the churches of the world-wide ministries of the Church by the agencies responsible for these ministries.

The Evangelical and Reformed Church made a careful study in 1953-54 of its provisions for missionary education. The result was discontinuance of the former Co-operative Council of Missionary Education and the establishment of a Department of Missionary Education in the Board of Christian Education. Experience since then indicates that the decision was sound.

We note that the National Council of Churches has placed missionary education in its Division of Christian Education. The relationship was strengthened recently when the former Joint Commission on Missionary Education became the Commission on Missionary Education of the Division of Christian Education.

In view of these factors, the Board urges its staff members to continue to advocate inclusion of missionary education as a function of the Division of Christian Education in the United Church of Christ.

It was VOTED -

VOTE 1

to accept the above Statement on the Place of Missionary Education in the United Church of Christ as the expression of our Board's point of view in this matter.

#### NEW NURSERY MATERIALS

J. Donald Paine, editor of children's publications, reported on the progress of the new nursery materials. It is expected that there will be sample materials available for examination at the time of the Annual Meeting of the Board, April 27-28, 1960.

An introductory set of nursery materials will be ready for distribution about April 1. Included in the introductory set will be: A Teacher's Guide



3's in the Christian Community by Phoebe Anderson; 8 pupils' books; packet of 18 teaching pictures; Nursery Manual; nursery brochure; sample copy of Church School Worker and Children's Religion; order blanks.

The Nursery Manual is designed to help the church school set up a nursery department, and to provide a ministry to the youngest members of the church family.

### LEADERSHIP DEVELOPMENT PROGRAM

Loren Walters, director of the department of leadership education, described some of the leadership programs that are currently in effect or in process of development:

#### Christian Foundations in Preschool Years

If teachers and parents are to make most effective use of the new nursery materials in the United Church Curriculum they must be prepared to take full advantage of them. To this end, a training session was held at Elmhurst College in the summer of 1959. Persons who attended this school were expected to return to their synods or conferences and prepare other leaders in their respective areas. Meetings held are based upon the study program kit "Christian Foundations in Preschool Years." In Texas Synod 8 training sessions have been held with good representation. In Ohio 11 one-day sessions were held. In both cases teachers were persons who had attended the Elmhurst sessions. A pre-school demonstration workshop is scheduled for Lancaster, Penna., during the summer of 1960, under the sponsorship of the synods of Pennsylvania, Potomac, and probably West New York and New York synods.

#### Workshops for Summer of 1960

A workshop will be held June 12-17, 1960, at the University of Houston, Houston, Texas. Texas Synod is taking the initiative in planning for this workshop. Another workshop is scheduled for Elon College, Elon, N. C., June 26-July 1, 1960. This conference is being planned by Southern Synod and the CC Southern Convention.

#### Christian Education Associates

Howard Boardman, a CC staff member, is carrying full responsibility for this project. After a year of effort Mr. Boardman has produced a statement on what this program seeks to accomplish. Some 2,500 CEAs will be recruited and trained.

#### Specialized Training School for Directors of Christian Education

Churches in the United Church of Christ are anxious to have directors of Christian education but many cannot find qualified persons. To help provide more training for persons now serving as directors or to get others

started on their way, a training school is being set up at Lisle, N. Y., July 24-August 6.

### FIELD WORKERS

Mrs. Irene Balliet Semmel reported on Miss Leona Poppe's experiences in the church at Belleville, Ill., to which she had been assigned for a six-months' experimental period. Miss Poppe will be returning to her regular field work assignment about the middle of February.

Our two-part-time field workers have resigned because of family responsibilities and we are searching for others who can serve us in various metropolitan centers.

Mrs. Semmel indicated that she was planning to resign August 31, 1960, to move to Lehighton, Penna., with her husband.

The question was raised as to whether it would be of help to other synods if the Church School Worker were to carry a report on the experiences of the three synodical field workers. After a discussion of the matter

It was VOTED -

that the staff be requested to prepare a report on the work of the synodical field workers and distribute the same to the presidents of synods and to chairmen of synodical committees on Christian education.

### SOUTHERN WORKSHOP

Allen Kroehler, director of children's work, was asked to call to the attention of the Board a situation that has arisen in connection with the How-to-Teach Workshop scheduled to be held at Elon College, Elon, N. C., during the summer of 1960. According to information in hand it appears that this workshop is being set up on a non-integrated basis.

A discussion of the matter followed and Dr. Roger L. Shinn was requested to prepare a resolution for presentation to the Board. During the luncheon recess, Dr. Shinn consulted with Dr. Sheldon Mackey and others, and presented the following statement:

Since the Southern Synod and Southern Convention have asked staff cooperation for a "How-to-Teach" Workshop next summer, and since their plan is not to include Negroes, this Board records the following concerns:

1. That the staff take no unilateral action until gaining more information regarding the workshop and, specifically, the relation of the CC staff to the program.

2. That after getting the fullest possible information the staff make its response, not in terms of an ultimatum, but in terms of addressing itself to an educational situation.

3. That such staff response, unless further information changes the picture, should include calling attention of the local leaders, in Christian charity, to the denominational policy adopted by the General Synod (E&R) in 1956 - recognizing that this policy has no legislative authority over local synods but is a persuasive declaration of the denomination.

4. That the staff appoint a committee to formulate a long-range policy on such questions, realizing that the Committee of Nine on Realignment of Synods and Conferences is already at work on broader related questions.

It was VOTED -

VOTE 2

to approve the foregoing statement and to report this action to the CC staff and to our leaders in Southern Synod.

#### YOUTH WORK

Miss Ethel Shellenberger, associate director of youth work, presented the following list of persons who are recommended to the Board for appointment as adult advisers to the 1960 National Youth Council:

Rev. A. H. Bauch	Pastor, Salem Church, Alleman, Iowa
Mr. Ralph Cook	Lay member, St. Jacob's Church, Lisbon, Ohio
Rev. James R. Cress	Pastor, Mt. Zion Church, China Grove, N. C.
Rev. Dale P. Krampe	Pastor, Immanuel Church, Fullerton, N. D.
(alternate)	
Rev. C. Gene Kuehl	Pastor, Faith Church, Garden Grove, Calif.
Miss Johanna Rollert	Former director of religious education, St. Peter's Church, Kansas City, Mo.
Rev. Philip Schowalter	Pastor, St. Paul's Church, Eyota, Minn.
Rev. Philip Shober	Pastor, United Church of Christ, Sycamore, Ohio
Rev. Geo. A. Shults	Pastor, Good Shepherd Church, Clark, N. J.
Rev. Paul L. Westcoat, Jr.	Pastor, Paradise Charge, Salisbury, Penna.
Rev. Alfred E. Williams	Pastor, Long Grove Church, Prairie View, Ill.

It was VOTED -

VOTE 3

that the ten persons named, and one alternate, be elected adult advisers to the 1960 National Youth Council

Meeting recessed for luncheon at 12:15 p. m.



## REORGANIZATION OF DEPARTMENT OF VOLUNTARY SERVICE

Edward L. Schlingman reported that when consideration was given to the reorganization of the department of voluntary service the CCs asked that we consider the possibility of employing an additional person. On the CC side there is what is known as Office of Recruitment. Those who are charged with responsibility in this office feel that a recruitment person should be continued and recommend that the Office of Recruitment become a part of our Department of Voluntary Service. The concern is for someone to work at the job of interesting young people in full-time church-related vocations other than the ministry.

It was VOTED -

VOTE 4

that the proposal for reorganization of the Department of Voluntary Service be approved and that a person, responsible for recruitment, be employed.

## OTHER ITEMS

### Publication of an Inter-denominational Teen-age Magazine

Herman C. Ahrens reported on the matter of inter-denominational cooperation in the production of youth publications. The matter was referred to Donald O. Newby, Executive Secretary of the United Christian Youth Movement,

Denominations interested in this possibility have assigned representatives to meet in St. Louis, February 19-20, 1960.

Mr. Ahrens indicated at the present time there seems to be some likelihood that Power and Concern, Methodist youth publications, and Youth, our bi-weekly magazine for young people, will be included in a package proposal to interested denominations for acceptance and support. The staff agreed to recommend that, if it is necessary, the Board agree to subsidize Concern, at present a deficit publication, not to exceed \$1,000.00 a year for a three-year trial period. The staff also went on record as approving the proposal of Herman Ahrens that our Board would withhold its proposed increase in the price of Youth magazine, if it seemed likely that another denomination or other denominations might be interested in adopting this publication for its/their young people.

After a discussion

It was VOTED -

VOTE 5

- (a) that we support the staff in its exploration of possible inter-denominational cooperation in the production of youth publications;
- (b) that we agree to subsidize the inter-denominational publication of Concern and Power in an amount not to exceed \$1,000 a year for a three-year period;

VOTE 5  
(continued)

(c) that if other denominations are interested at this time in cooperating in the publication of Youth we defer for the present the proposed increase in the subscription price of Youth.

Proposal to Enlarge the National Cabinet of Children's Workers

Allen Kroehler asked for Board approval of the request of the National Cabinet of Children's Workers for permission to invite the CCs to become an integral part of the Cabinet, and to authorize enlargement of the Cabinet to include CC representation.

After a discussion

It was VOTED -  
VOTE 6 that this request be approved.

CHRISTIAN EDUCATION PRESS

Fred D. Wentzel exhibited copies of the latest publications of Christian Education Press. He announced that by books by Dr. Allen G. Wehrli and Dr. Robert T. Fauth are now in process of publication.

After a general discussion of the book publishing interests of our Board the members of the staff were excused and the Board went into Executive Session at 3:10 p. m.

Roger L. Shinn  
Secretary

Notes taken by V. K. Supplee

## EXECUTIVE SESSION

### Financial Items

The Executive Secretary called attention to the fact that we subsidized Youth magazine during 1959 to the extent of approximately \$25,000, and Church School Worker to the extent of approximately \$10,000. He therefore requested permission to increase the subscription prices of these publications as follows:

Youth - 60¢ per quarter, \$2.40 per year for church schools; or \$3.00 a year for single subscriptions to individuals.

Church School Worker - 70¢ per quarter, \$2.80 per year for church schools; or \$3.50 per year for single subscriptions to individuals.

After a discussion

It was VOTED -

that permission be granted to increase the subscription prices of Youth and Church School Worker as outlined above.

The Executive Secretary announced that the CCs plan to increase the subscription price of Children's Religion to 60¢ per quarter.

The United Presbyterian Church in the USA is increasing the prices of the two story papers which we are using as follows: Trailblazer - from 32¢ to 34¢ per quarter; Stories - from 28¢ to 30¢ per quarter.

### 1960-61 Asking Budget

The total Asking Budget of our Board for education program and field services for 1960-61 is \$428,140.95, which represents an 8% over-all increase over the budget for 1959-60.

The Executive Secretary reported that, since some 50% of local E&R churches and a number of Boards and agencies of the Church are now paying the full 11% premium of clergy and lay employees in the respective Pension and Retirement Funds, there has been included in the 1960-61 Asking Budget provision for such payments by our Board.

Staff salaries were discussed at length and

It was VOTED -

that we request approval by General Council of a 5% increase in salaries for all staff members in addition to the payment of the total premiums of clergy and lay employees in the respective Pension and Retirement Funds.



It was VOTED -

that the 1960-61 Asking Budget totaling \$428, 140. 95 be approved.

#### Election of Officers

The following officers were duly nominated and elected to serve for the next biennium:

President	Dr. Ralph P. Ley
Vice President	Miss Marie Helland
Secretary	Dr. Roger L. Shinn
Treasurer	Mrs. Richard H. Denzler
To serve as fifth member of the Executive Committee	Rev. H. H. Wintermeyer

#### Finance Committee

A Finance Committee consisting of Mrs. Richard H. Denzler, Treasurer; Miss Helen M. Morrow, Assistant Treasurer; Dr. Franklin I. Sheeder, Executive Secretary, and the Reverend Dale E. Boyer, was appointed.

#### Personnel Matters

Reference was made to the resignation of Mrs. Irene Balliet Semmel, Field Work Co-ordinator, as of August 31, 1960. The Executive Secretary reported that it is his present plan to recommend that Miss Leona Poppe be named as Mrs. Semmel's successor. A specific recommendation will be made at the Annual Meeting of the Board in April.

The Executive Secretary also reported that a successor to Dr. Fred E. McQueen, adult editor, who will be retiring within the next year or so, is being sought.

It was also pointed out that an assistant is needed in the department of children's work and Mr. Kroehler has been asked to make recommendations for this post.

#### Applications for Financial Assistance from the Garrett Trust Fund

A communication from Dr. Harold H. Wilke, of the Commission on Church and Ministry, was read. He reported that three persons have signed the Declaration of Faith and are applying for financial assistance from the Garrett Trust Fund in order to complete their theological training. A grant of \$1,200.00 was requested for Leslie R. Justice, a student at Bangor Theological Seminary, Bangor, Maine; \$250.00 for Walter Scott Hangen a student at Mission House Theological Seminary, Plymouth, Wisconsin; and \$250.00 for James William Adam a student at Albright College, Reading, Pennsylvania.

The Executive Secretary recommended that a grant of \$300.00 be made to Leslie R. Justice, \$250.00 to Walter Scott Hangen, and \$250.00 to James William Adam, provided investigation reveals financial need as indicated and provided their academic records are satisfactory.

After a discussion

It was VOTED -

that approval be given to these requests and that the amounts of each grant be left to the discretion of the Finance Committee.

#### Miscellaneous

A letter was read from Dr. Harold H. Wilke asking for financial assistance in the production of a film on recruitment for the Christian ministry by the Department of Ministry of the National Council of Churches. The Commission on Church and Ministry has promised \$1,000.00 and asked if the Board of Christian Education and Publication would contribute \$8,000.00 toward the development of this film.

After a discussion the Executive Secretary was requested to inform Dr. Wilke that there is no money available in our budget for this contribution.

Meeting adjourned with all joining in the Lord's Prayer.

Roger L. Shinn  
Secretary

Notes taken by V. K. Supplee